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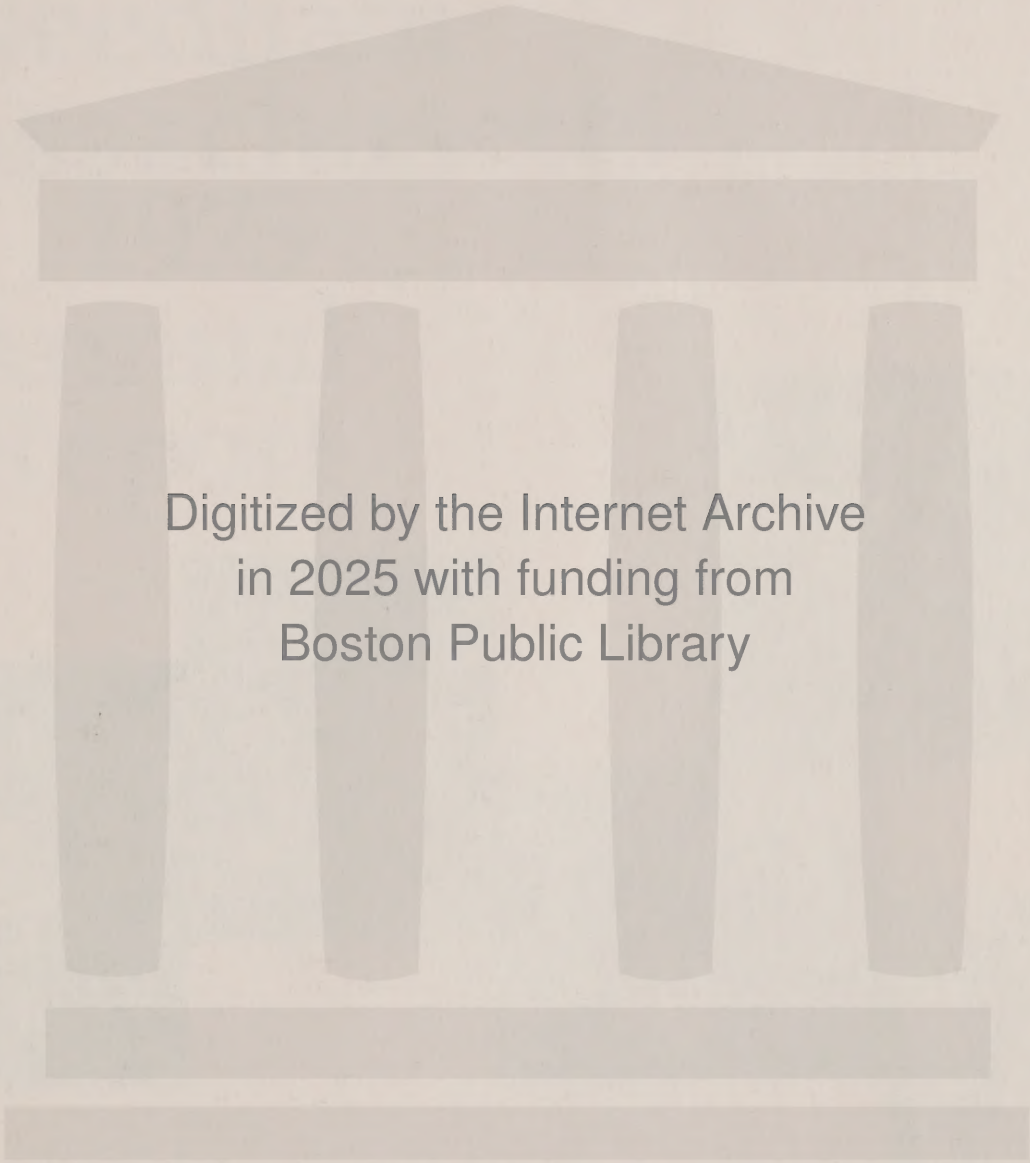

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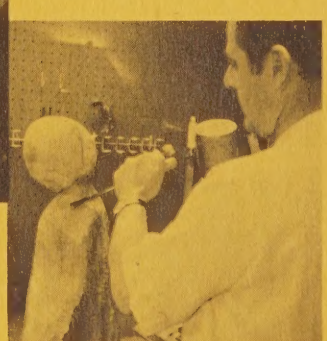
Town of Needham Massachusetts 1973 Annual Report



THE CREATIVE SIDE OF OUR CITIZENS

We labor for our sustenance; We create for our souls.

If the Needham Town Report looks different to you this year, it was deliberately designed that way.

It is the Needham Town Report Committee's method of presenting the Report in a manner more consistent with the theme: **The Creative Side of our Citizens.**

Needham is a Town of talented people. And what more appropriate setting is there to display these talents than in the Town Report.

Accordingly, we are grateful to those who responded to our appeal for samples of their creative expressions.

And we especially commend the Needham Board of Selectmen who collectively drew a deep breath and courageously approved what was a radical departure in format from all the Needham Town Reports of previous years.

Finally, a special note of thanks to Town Counsel, Bill Cross, who cleared a path through the by-laws and by-ways of tradition in order that we could proceed without being impeded by "what used to be."

The 1973 Needham Town Report Committee

ALFRED S. BUYER, Chairman
NANCY MYERS, Editor
SEYMOUR B, LEVY,
Graphic Design
ROBERT W. CHALUE,
Photography
BETTY REID,
Secretary/Coordinator
JUNE E. KOSS, Advisor

PRINTED BY LORELL PRESS, AVON, MASS.

TOWN MEETING ANNUAL REPORT 1973

Collage
by Barbara Horowitz
140 Prince Street
Title: NEEDHAM TOWN SEAL

Board of Selectmen and the Town Report Committee

OUR TOWN

SITUATION:
About 10 miles southwest of Boston. Geodetic position of Town Hall: Latitude 42°-16'-51.568", Longitude 71°-14'-13.048"

POPULATION:
30,734 (1971 State Census).

AREA:
Approximately 12.75 square miles.

ELEVATION:
85 feet above sea level at Rosemary Meadows, 180 feet at Needham Square and 300 feet in the Birds Hill section.

ASSESSED VALUATION:
$301,069,500, Real Estate only; $11,050,700, Personal Property. Total: $312,120,200.

TAX RATE:
$45.00 of which $25.40 is for Schools.

TOWN HALL:
Built in 1902. John W. Allen, custodian. Phone 444-5100.

OFFICES OPEN TUESDAY EVENING:
Offices of Selectmen, Second and Fourth Tuesday; Office of the Town Clerk, Second and Fourth Tuesday; Planning Board, every Tuesday; Assessors, Second and Fourth Tuesday by appointment only.

PROBATE COURT:
(for returning cases) Dedham: every Wednesday except First, Second, Fourth and Fifth Wednesday in August. Sittings every day at Dedham. Contested cases at Dedham every day except Friday except during July and August. Quincy: First, Second and Third Monday except during July and August. Brookline: every Fourth Monday except during July and August. Contempts: every Wednesday at Dedham. Adoptions: every Tuesday morning at Dedham beginning at 9:30 A.M. Exparte and Motions: at Dedham every day at 9:30 A.M. except during July and August. At Quincy at 9:30 A.M. every First, Second and Third Monday except during July and August. At Brookline at 9:30 A.M. every Fourth Monday except during July and August.

SENATORS IN CONGRESS:
Edward W. Brooke and Edward M. Kennedy.

STATE SENATOR:
David H. Locke of Wellesley (Norfolk and Middlesex District).

REPRESENTATIVE IN CONGRESS:
John J. Moakley of Boston (Ninth Congressional District).

REPRESENTATIVES IN GENERAL COURT:
Gilbert W. Cox, Jr. (Ninth Norfolk District). Royall H. Switzler, Bruce H. Zeiser.

MEMBER OF GOVERNOR'S COUNCIL:
Herbert L. Connolly of Newton (Second Councillor District).

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1973

QUALIFICATIONS FOR REGISTRATION AS VOTERS:

Must be 18 years of age, American born or fully naturalized. Registration Monday through Friday 8:30 a.m. to 5 p.m. and Second and Fourth Tuesday evening, at the office of the Town Clerk, special evening Sessions of Registrars held preceding elections.

ABSENTEE VOTING:

All elections.

DOG LICENSES:

All dog licenses expire March 31. A dog should be licensed when 3 months old. Fees: Male - $3; Female - $6; Spayed - $3.

TAX BILLS:

Now paid semi-annually due March 15 for first 6 months. If unpaid on May 1, interest will be added according to law from April 1. Due July 1 for the last 6 months. If unpaid on November 1, interest will be added according to law from October 1. Motor excise and water bills are due sixty days from date of issuance.

BOARD OF HEALTH:

Householders shall report to the Board of Health all cases of communicable diseases, unless a physician is in attendance.

Pen & Ink Sketch
By Joanne Eadie
267 High Rock Street
Title: NEEDHAM TOWN SQUARE (EARLY 1900's)

C3-2/77-C,F+

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BOARD OF SELECTMEN

The year 1973 proved to be a progressive year for the Board of Selectmen in the performance of their duties in accordance with the General Laws as applied to the Executive Branch of the local government. The Board held twenty-two regular meetings and four special meetings during the year. Individual selectmen continued to serve on various local active committees as in State Association activities.

The membership of the Board was changed with the 1973 election due to the retirement of John C. Hatch after serving one term and the election of E. Loretta Reynolds who was in competition with six candidates. She is the third woman to serve on the Needham Board. Wingate E. Kelly, senior building custodian of Town Hall, retired after giving many years of faithful service.

Public transportation continues to give the Board serious concern, with the active participation on the Budget Committee and the Advisory Board of the M.B.T.A. Needham has kept abreast of the future planning and construction of public transportation lines. Train service was continued again this year by legislative action. New legislation has been enacted by the 1973 Legislature to establish Regional Advisory Boards for developing a balanced transportation system in all areas of the Commonwealth. Legislation was enacted for capital improvement and for the state to assume 50% of the deficit of the net cost of service for 1973 for commuter rail lines, rapid transit lines and bus lines to reduce the growing impacts on the municipal real estate tax within the present M.B.T.A. territory. M.B.T.A. from now on will be an integral part of our state framework for public transportation. By the action of the 93rd Congress the expanding of capital improvements will be available by the U. S. Urban Mass Transportation Administration.

Efforts will be continued to develop an acceptable means of public transportation between Needham and Boston by having meetings and discussions with officials of the Executive Office of Transportation and Construction and the M.B.T.A.

By the recommendation of the Governmental Review Committee, several changes in the structure of the Town government were voted at the 1973 Annual Town Meeting which will insure efficient administration of the Town affairs.

The Business Advisory Committee, a subcommittee of the Planning Board made up of members from Town Boards and local merchants has had strong active support from the Selectmen. Progress has been made to organize and improve the aesthetic appearance of the Needham business center and to encourage local purchasing.

Due to the energy crisis the lighting of the tree on the Common for Christmas was eliminated.

Progress has been made in developing Central Purchasing in the control of bulk items, service contracts and capital items, and consolidation of Town owned land management

under the direction of the Public Works Department which has proven to be more efficient and a saving to the Town.

The implementation of the 1974 State fiscal year proved to have less impact on the local real estate tax than was anticipated. It was accomplished only by the cooperation of the department heads in the preparation of their budgets and the efforts of the Finance Committee in their review of these various budgets and their recommendations.

The continued pressure from the Legislature for changes in the local government operations or home rule to a concept of Regionalization will be increasing each year and the Board must be vigilant in its efforts to appraise and be ever mindful of the expected high cost of these programs.

The Department of Public Works has greatly improved the flow of traffic through the center of the Town by the widening of Great Plain Avenue. The installation of automatic traffic gates at the railroad crossing on Great Plain Avenue, and improved automatic lights at May Street crossing and other railroad crossings have provided greater safety.

The Board appointed themselves as a Bicentennial Committee for the Town and members have been attending meetings of the State's Bicentennial Commission to determine the Town's part in the State's plans for the Bicentennial celebration. The State's planning and funding has been limited to certain areas by legislation. It is felt the 1974 legislation will take a stronger and more aggressive action on the matter of funding with matching grants of the Federal government.

The Board will continue to be responsive and assert strong leadership for improving the efficiency of the local government and always being cognizant of stabilizing the local real estate tax.

l to r seated, Henry D. Hersey, Richard M. Salamone, Chairman, E. Lorretta Reynolds. Standing l-r, H. Phillip Garrity, Benedict Horowitz.

TOWN CLERK

The work load of this department increases each year due to changes being made in the General Laws, the increase in population and the services which the office provides.

The Town Clerk's office is responsible for the receiving and recording of the official records of the Town, some of which are births, marriages, deaths, town meeting records and votes, election results, certificates of Planning Board action and many other applications for various types of permits and licenses. Among the types issued during the year are marriage, dog, fishing, hunting and rifle licenses.

One Town Election was held in 1973. Eight sessions were required to complete the Annual Town Meeting and action was taken on fifty-six articles. Subsequent changes in the by-laws were sent to the Attorney General for approval. Four articles authorizing changes in the Special Home Rule Charter were passed. These must be voted upon by all voters of the

own clerk (cont.)

town in the 1974 town election and they cannot become effective unless affirmatively voted by the town.

The Town Clerk's office is open daily, Monday through Friday, from 8:30 A.M. to 5:00 P.M. and on the second and fourth Tuesday evenings from 7:30 to 9:00.

ose O. MacKenzie, OWN CLERK

VITAL STATISTICS	1972	1973*
Births	504	348
Marriages	299	249
Deaths	273	266

RECEIPTS

Dog Licenses	8,783.8,741.
Fish & Game Licenses	5,445.7,697.
Miscellaneous	8,763.5,464.

*Incomplete. (Dec. figures not included).

TOWN CLERK

Year	Employees	Budget	Expenditures
1970	3	$26,260	$24,847
1971	2	23,021	20,195
1972	2	23,250	21,438
1973	2	23,825	22,581.79

BOARD OF REGISTRARS

There was only one election, the Annual Town Election, on March 5, 1973, at which 6717 citizens voted. This represented 36.3 per cent of those eligible to vote.

Three elections will be held in 1974: the Town Election on April 8, 1974, the State Primary in September, and the State Election in November.

When the Voting Lists were closed on July 2, 1973, as required by law, there were 17,402 registered voters divided as follows:

	REPUBLICAN	DEMOCRAT	UNENROLLED	TOTAL
Precinct A	343	527	735	1605
Precinct B	557	553	949	2059
Precinct C	778	495	746	2019
Precinct D	729	526	830	2085
Precinct E	855	460	675	1990
Precinct F	539	425	452	1416
Precinct G	539	342	441	1322
Precinct H	604	634	619	1857
Precinct I	535	355	480	1370
Precinct J	556	518	605	1679
TOTAL	6035	4835	6532	17,402

to r, Mary C. Buckley; ose O. MacKenzie; Francis Donahue

By Chapter 326 of the Acts of 1973 Needham Precincts were allocated among three Representative Districts: Precinct H will be in the 18th Middlesex District with certain Newton Precincts; Precincts A, B, C, E, F, G, I, and J will be in the 14th Norfolk District, a Needham District; Precinct D will be in the 16th Norfolk District with Dover and Westwood.

By Chapter 663 of the Acts of 1973 Needham Precincts will be in the 2nd Middlesex and Norfolk Senatorial District along with certain Wards of the City of Waltham and the Towns of Sherborn, Wayland, and Weston of Middlesex County and the Towns of Dover, Medfield, Millis, Needham and Wellesley of Norfolk County.

The Town and the Board of Registrars were saddened on

board of registrars (cont.)

November 12, 1973 by the death of Harold S. Loudon. Mr. Loudon was appointed to the Board of Registrars in 1951 and served as its chairman since 1961.

Year	Employees		Budget	Expenditures
	Perm.	Part-time		
1970	1	4	$29,835.	$24,444.
1971	1	4	26,341.	25,571.
1972	1	4	38,251.	37,324.
1973	1	4	26,621.	23,801.58

LEGAL DEPARTMENT

During the year 1973 the Legal Department consisted solely of the Town Counsel who also officially served as Executive Secretary to the Board of Selectmen on a part-time basis. It is understood that priority has to be given to legal matters before undertaking duties involving the latter assignment. Town Counsel shares the secretarial and clerical services of the Selectmen's Administrative Clerk and also shares the secretarial and clerical services of the several Town tribunals where legal work is being performed or rendered for that department. Due to such limitation, it is hoped that all official Town tribunals will assume a more responsible role with the assistance of Town Counsel in the preparation of the Warrant articles for the 1974 Annual Town Meeting.

William A. Cross, Town Counsel

Most of the trial work during 1973 was concerned with the Appellate Tax Board cases and appeals before the Labor Relations Commission. One case tried before the Appellate Tax Board is presently pending and awaiting a decision from the Supreme Judicial Court as a result of an appeal by the Town. Two additional employee units were certified in 1973 by the Labor Relations Commission as a result of an election supervised by the Labor Relations Commission as authorized by the collective bargaining and rules and regulations of the Labor Relations Commission. A new collective bargaining law applicable to municipal employees was enacted by the General Court in 1973 and will become effective July 1, 1974.

The customary recurring duties of Town Counsel in attending all regular and special meetings of the Board of Selectmen, in approving the form of contracts, in approving bonds and related documents were performed for the year 1973. Professional services such as advising department heads is almost a daily occurrence. This method of working together and seeking legal advice in advance of action is encouraged to insure that all official action and services performed on behalf of the Town complies with the legal guidelines established for such purposes.

BOARD OF APPEALS

Any party may petition the Board of Appeals for: (1) a variance from the Zoning By-Laws (2) a special permit required by the Zoning By-Laws, and (3) a review of the action of the Building Inspector in granting or refusing to grant a permit under the provisions of the Building or Zoning By-Laws. All matters brought before the Board must be in compliance with the applicable provisions of the General Laws. The Board consists of three members and two associates appointed by the Board of Selectmen.

The Board of Appeals held 10 sessions during 1973 and heard 28 petitions. Thirteen appeals were granted, nine appeals were denied, and one petition was withdrawn by the applicant after it had been advertised. Two appeals took issue with the Building Inspector in the case of the same one of his decisions. The Board reversed this decision of the Building Inspector and declared it null and void. Four appeals were held under advisement at the end of the year. All decisions are filed in the Town Clerk's Office and are public records.

Under the provisions of General Laws, the first of two publications of a "Notice of Hearing" must appear in a local newspaper at least 14 days prior to the date of the hearing. The expense of such advertising is the responsibility of the petitioner and is included in the filing fee mentioned below. If a favorable decision is rendered and filed with the Town Clerk, a notice is furnished by the Board and must be recorded by the petitioner at his expense at the Norfolk Registry of Deeds in Dedham before the decision takes effect. Application forms and rules of procedure for hearings may be obtained in the Town Clerk's Office during business hours. Rules and regulations of the Board require that a filing fee of twenty-five dollars accompany each application, together with a plot plan in triplicate. These may be filed in the Town Clerk's Office.

All hearings are public and are held in the Town Hall, usually on Tuesday evenings. All are welcome to attend. Decisions are rendered in accordance with Massachusetts Law and the Town By-Laws.

to r, Stanley R. Tippett; Morton H. Aronson; Charles E. Downe; William . Mullen; W. Paul Dunn

BOARD OF ASSESSORS

Under a directive from the state legislature, the Town is now in the process of changing the fiscal year from January through December to July through the following June. In the future real estate taxes will be paid in April and October, one-half of a year's tax at each time.

For this transitional period from January through June, 1974, you will receive a tax bill in March covering the first six months of 1974. This bill should be paid in April or by May 1, 1974, or interest will accrue at 8% from October 1, 1974. The balance of this bill should be paid by the following May 1,

board of assessors (cont.)

1975, or interest will accrue at 8% from April 1, 1975. In other words, in the future you will be paying one-half of your real estate tax in April and October of each year. It is hoped that by collecting taxes twice a year we will reduce the interest charges on borrowing.

If you are entitled to an exemption on your real estate taxes, your application should be filed in the Assessors' Office in duplicate to cover the two bills to be sent to you in 1974. Please file at your earliest convenience.

18 MONTH FISCAL YEAR RECAPITULATION SHEET 1973

Appropriations by Town		$30,026,841.
School Lunch and Free Public Library, Racial Imbalance Program and Youth Service Board		149,279.
County Tax and Assessments		580,583.
State Tax and Assessments		975,815.
Overlay		490,000.
Gross Amount To Be Raised		$32,222,518.
Estimated Receipts:		
State Local Aid & Agency Funds	$2,419,303.	
Motor Vehicle, Water, Hospital, etc.	7,543,205.	
Overestimates (1972, State)	10,920.	
Funds and Free Cash	1,180,977.	
Total Estimated Receipts		11,154,405.
Gross Amount To Be Raised By Taxation		$21,068,113.
Real Estate Value	$301,069,500 x $67.50	$20,322,191.
Personal Property Value	11,050,700 x $67.50	745,922.
Total Taxes To Be Levied On Property		$21,068,113.

2/3 of Net Amount To Be Raised = $14,045,409. 1973 Tax Rate $45.00

General Tax Rate	19.60
School Tax Rate	25.40
	$45.00

l to r, James A. Newslow; Herbert L. Dodge, Chrm.; Andrew M. Carlin

BUILDING DEPARTMENT

In January of this year the Town of Needham lost Warren M. Blew, its capable and faithful Wiring Inspector for the past fourteen years. His position is now filled by Donald B. Griffin, a Needham resident for twenty years.

Rather than review the number of permits and other statistics for the past year I thought a short message about the energy crisis as it pertains to residential construction might be in order.

There are certain steps a home owner can take to minimize the heat loss such as adding storm sash to all windows, adding storm doors, check for open spaces between the sill and foundation and around any wood or steel frames which have been set in a masonry opening, insulate attic ceilings to a depth of six (6) inches. If you have any pipes which go up through the floor make sure there are no voids around

building department (cont.)

them; this will stop cold cellar air from going up through the walls and will also prevent any such openings from acting as a chimney in case of fire. Have your heating equipment checked and properly adjusted which would include a check to make certain that the oil burner nozzle is the correct size.

When the State Wide Building Code goes into effect January 1, 1975 it will contain mandatory insulation and glazing requirements. The aforementioned regulations will apply to new construction and remodelling only, therefore it behooves each person who will not be affected by the Code to help his own cause and the energy crisis with which we will be confronted for a great many years.

The Building Department is ready to assist you in any way it can.

BUILDING PERMITS ISSUED

	Single Family Dwellings		Total Building Permits	Total All Permits
1970	20	$ 661,000.	464	$5,486,447.	1,803
1971	50	1,579,000.	483	5,946,017.	1,808
1972	57	1,608,500.	532	4,881,508.	1,789
*1973	77	2,636,000.	472	5,662,468.	1,704

* January 1, 1973 through November 30, 1973

l to r, Donald B. Griffin, Wiring Inspector; Edythe MacKinnon, Secy.; Chester E. Bosselman, Plumbing and Gas Inspector; John C. Rosenfield, Building Inspector

BUILDING DEPARTMENT

Year	Emp.	Budget	Expenditures	Fees Collected
1970	5	$51,200.	$50,153.	$11,628.
1971	4	47,757.	46,042.	15,586.
1972	4	47,677.	46,329.	15,913.
*1973	4	46,686.	42,094.	17,218.

*January 1, 1973 through November 30, 1973

CONTRIBUTORY RETIREMENT BOARD

The Needham Contributory Retirement Board consisting of Mr. Louis F. Klein, Jr.; Mr. Harold D. Bigelow and Mr. R. Everett Isherwood met on the last Friday of each month to conduct the business of the system.

The regular members of the system received 5.3% interest for the year of 1973 and for the year of 1974 it will be 5.4%. The earnings ratio for the year of 1972 was 6.011%. The total investments as of December 31, 1973 are $3,577,153.

The eligible pensioners received their cost of living twice during the year of 1973. Cost of living is to paid quarterly in 1974.

There are as of December 31, 1973, 815 regular members, 32 inactive members and 211 pensioners.

l to r, Arthur L. Thayer, Secy,; R. Everett Isherwood, Chrm.; Louis F. Klein, Jr.; Harold D. Bigelow

Painted Pine Wood Carving
by Nicholas Hall
217 Brookside Street
Title: OLD SALT

DATA PROCESSING CENTER

to r seated: Glenn T. Barber; George H. Fodor; John R. Reilly. Standing: A. Ramsey Gifford; Robert P. Busseaume; R. Everett Sherwood.

The Center provides for the maximum utilization of data processing and services for the Town of Needham. The following is a list of major applications processed on our data processing equipment:

- Payroll for all Town departments
- Consortium EEA payroll
- Pension payroll
- Retirement statements
- Bank reconciliations
- Labor distribution
- Water billing and related accounting
- Expense reporting - Budget analysis
- Arrest and crime statistics for Police Department
- Real Estate and related accounting

This year we ran 8700 Real Estate bills on June 28th through the use of the Town of Wellesley's computer. These early mailings have a direct bearing on tax receipts and subsequent borrowings of funds for the Town's operational expenses.

Detail information required for real estate and similar operations need only be kept updated for future use, thereby substantially reducing clerical work in other departments.

The services of the Data Processing Department are extended to numerous municipal applications. We accept requests for our services from all Town departments.

ACCOUNTING DEPARTMENT

In accordance with the provisions of Chapter 41, Section 41, of the General Laws under the Uniform Municipal Accounting System prescribed by the Director of Accounts in Massachusetts, the following detailed reports are submitted for the period January 1, 1973 to December 31, 1973. These schedules are as follows:

DEBT STATEMENT

RECEIPTS AND SOURCES OF RECEIPTS 1973 only

EXPENDITURES SCHEDULE APPROPRIATION ACCOUNTS TO 12/31/73

BALANCE SHEET

DEFERRED REVENUE

INVESTMENT ACCOUNTS AND TRUST FUNDS

All bills and payrolls presented for payment in 1973 by all town departments have been checked for accuracy and legality. Investments cash and securities of all trust and investment funds have been accounted for. The municipal accounting for all cities and towns is in the midst of a transitional accounting cycle from January 1, 1973 through June 30, 1974 at which time, the town's books will be closed, and our financial reporting period will run from July 1 through June 30th of each year to conform to the same accounting period as the federal, state and school reporting period.

Payrolls for all departments are prepared on payroll worksheets, and submitted to the Data Processing Center. Payroll

accounting dept. (cont.)

R. Everett Isherwood, Town Accountant

registers are prepared for approval and signatures of the Town Accountant accompanied by proper documentation and accounting control. Payroll registers are submitted to department heads and committees or commissions for authorized signatures. Programmed accounts for expenditures are expected to be operational beginning January 1, 1974. The cooperation of all departments and committees that are now coding all documents presented for payment throughout the town is very much appreciated. We gratefully acknowledge all helpful assistance rendered to this department and are ready to assist in any way that is possible and practical.

FINANCE COMMITTEE

With an annual budget of over 20 million dollars, our Town must be considered "Big Business" by any standard of measure. Since most financial decisions rest with Town Meeting members, who meet for only twenty or twenty-five hours a year, there is a need for a group to study Town financial matters in greater detail, and in turn, to counsel Town Meeting. In the Town of Needham this task is performed by the Finance Committee.

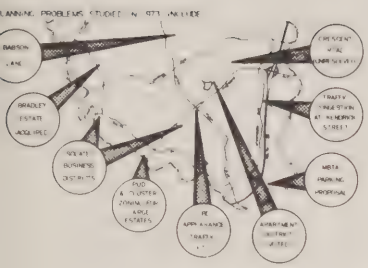
This committee is composed of nine members appointed by the Moderator, each for a three-year term. Thus as Town Meeting ends each year, the terms of one third of the members expire, and they are replaced by new members, normally selected for the business experience they can bring to the Board. Shortly after the new appointments the committee holds an organizational meeting and elects its Chairman and Vice Chairman; then appoints its Executive Secretary and the members of its Capital Budget Sub-committee, two members of which are appointed jointly by the Finance Committee and the Planning Board.

The detail work of the Finance Committee and the Capital Budget Subcommittee starts in the fall when Town Departments begin their planning for the coming fiscal year and thereafter. Operating budgets are submitted by each department showing details of requested salary, expenses, and small capital expenditures. Each department is invited to an open hearing to review its budget submission and to answer any questions raised by Finance Committee members. Separate hearings are also conducted by the Capital Budget Subcommittee to review all requests for capital expenditures in excess of $5,000, not only for the coming year but projected five additional years into the future.

After all open hearings on budgets and warrant articles have been conducted, the details and objectives of the budgets are thoroughly reviewed. The Finance Committee then prepares a budget for the consideration of Town Meeting Members and makes its recommendations on all special articles in the warrant which call for appropriations of money.

l to r, seated: Maurice May; David F. Devine; Prosper S. Virden; Warner B. Hartford, Exec. Secy. Standing: William L. Mather; David W. Cook; William H. Gorham; John J. McQuillan; Harold T. Svendsen. Missing from photo: A. William Rhodes.

PLANNING BOARD



The distinctive character of planning as a separate function of contemporary municipal government is its purpose to comprehend the whole urban scheme and to determine how the development of a community should be accomplished. While the several departments of municipal government fix their attention upon separate problems, the Planning Board seeks to achieve an overview of municipal problems and to coordinate and integrate plans for their solution. There are today, facing the Planning Board, new problems and new issues of a different type and dimension than those of the past. More and more, these problems have specific limits; they occur in particular aread or parts of Needham, or they are particular to certain segments of the community. As the Town continues to change, the Board must approach problems related to obsolescence of areas in transition from residential to non-residential use, or changes in land usage brought about by changes in technology, or buildings, of use, of facilities, or of services no longer necessary or desirable in the particular location. Accompanying these changes are serious concerns for the environment. And finally, there are the problems of socio/economic nature involving all segments of the population, the question of adequate housing, transportation, and facilities and services for leisure time activities. **(see diagram)**

During the past year, the Planning Board inaugurated two innovative concepts in urban government, the establishment of two special sub-committees to aid it in shaping viable objectives and alternatives for the Town, the Businessmen's Advisory Committee ("BAC") and the Environmental Protection Commission ("EPC").

The BAC was formed to establish a link between the Board and the business community and now provides an existing framework for dealing with problems on a broad front. The Committee is approaching problems of the "downtown" including its appearance, merchandising technique, attitude of citizenry, parking and traffic, and with respect to the formulation of future goals and how to achieve them. The BAC will greatly aid the Board in developing a comprehensive plan and approach.

With a virtual plethora of environmental legislation and regulations, the Planning Board recommended the establishment of the EPC as a joint subcommittee of the Planning Board, Conservation Commission and the Board of Health, the three Town boards most closely linked to the concept of a clean and beautiful environment, to oversee environmental concern. Still in an embryonic state, it is hoped that the EPC will ultimately function as an "environmental clearing house", working in conjunction with other town agencies and boards in dealing with environmental activities on an inspired and cohesive basis.

The year of 1973 was an active and productive year for the Planning Board. It was unfor-

planning board (cont.)

l to r, seated: Edwin M. Wainwright; Gerald Katz; Norman A. Homsy. Standing: Barry Faulkner; Joseph P. Hannon; Alexander Zaleski; Jean S. Hilton, Secy.

tunate that the Board had to function without a Planning Director during the latter part of the year. The 1973 Annual Town Meeting sustained several Planning Board recommendations such as amendments to the Zoning By-Laws and the creation of a new Apartment Zoning District. In addition to numerous other planning endeavors, the Board submitted 26 advisory recommendations to the Board of Appeals concerning variances and special permits, the Board released 73 lots in subdivisions for building and sale and endorsed 31 plans which do not require approval under the Subdivision Control Law. The Board is presently reviewing the Inland Wetlands legislation with the Conservation Commission and completing studies on pending legislation affecting the Planning Board's work.

PERSONNEL BOARD

The Consolidated Personnel By-Law is administered by a Personnel Board made up of five members appointed by the Moderator. The policies and procedures of the By-Law apply to all town employees, except those in the School Department and Glover Memorial Hospital, and thus affect many essential town services. The Personnel Board has always seen as its underlying responsibility the equitable balancing of the interests of the employees and the taxpayers in matters of compensation and employee benefits.

The effectiveness of the Board has been measurably improved by the appointment to the new position of Personnel Director authorized by the 1973 Annual Town Meeting of Harold W. Noble of Holliston, Massachusetts, who reported for duty on August 13, 1973. Mr. Noble's many years of personnel experience include collective bargaining, grievances and related work. His eight years service on the Holliston Board of Selectmen and his service as Chairman of that tribunal, underscore his qualifications to hold such an important position with the Town. His arrival was timed to aid this Board, the several department heads involved and Town Counsel to fully document the prior collective bargaining negotiations conducted by the Personnel Board with the appropriate employee units. In addition, much has been accomplished to provide better lines of communication between the Personnel Board and the personnel of the Town. Much remains to be done to fully implement the position authorized with further identification of specific duties to be assigned to the Personnel Director as anticipated by the 1974 amendments to the Personnel By-Law. The Personnel Board is confident that Mr. Noble can supply the capabilities and experience required to meet the challenge of the future.

The Personnel Board sincerely appreciates the splendid cooperation extended by all Town officials and employees during the past year.

l to r, seated: Albert J. Grennan; Harold W. Noble, Director; John J. Ryan. Standing: Donald F. Everett; Peter S. Damon; Vance H. Dodson.

AMOUNT DUE PRINCIPAL & INTEREST FOR CALENDAR YEAR 1973 & 1974 AND TO JUNE 30, 1975

LOAN	Principal Outstanding 12/31/72	Principal Paid In 1973	Principal Outstanding 12/31/73	Principal Due 1/1/74 to 6/30/75	Interest Paid in 1973	Interest Due 1/1/74 to 6/30/74	Interest Due 7/1/74 to 6/30/75
Sewer Construction 1949 - 1979 - 1.75% Int.	35,000.00	5,000.00	30,000.00	5,000.00	612.50	262.50	481.25
*John Eliot School 1955 - 1974 - 2.25%	50,000.00	25,000.00	25,000.00	25,000.00	1,125.00	281.25	281.25
*Harris School Addition 1955 - 1973 - 2.25%	5,000.00	5,000.00			112.50		
*Wm. F. Pollard Jr. High 1956 - 1975 - 3.0%	270,000.00	90,000.00	180,000.00	90,000.00	8,100.00	2,700.00	4,050.00
*Wm. Mitchell School Addition #1 1958 - 1978 - 2.7%	90,000.00	15,000.00	75,000.00	15,000.00	2,430.00	1,012.50	1,822.50
*Hillside School 1959 - 1979 - 3.4%	245,000.00	35,000.00	210,000.00	35,000.00	8,330.00	3,570.00	6,545.00
Library Addition 1959 - 1979 - 3.4%	140,000.00	20,000.00	120,000.00	20,000.00	4,760.00	2,040.00	3,740.00
*Newman Jr. High School 1960 - 1979 - 3.25%	840,000.00	120,000.00	720,000.00	120,000.00	27,300.00	11,700.00	21,450.00
*Senior High School Addition #2 1965 - 1980 - 3.2%	1,280,000.00	160,000.00	1,120,000.00	160,000.00	40,960.00	17,920.00	33,280.00
Glover Mem. Hospital Addition 1965 - 1980 - 3.2%	480,000.00	60,000.00	420,000.00	60,000.00	15,360.00	6,720.00	12,480.00
Senior High School & Glover Memorial Hospital 1965 - 1975 - 3.2%	180,000.00	60,000.00	120,000.00	60,000.00	5,760.00	1,920.00	2,880.00
*Hillside School Addition	160,000.00	80,000.00	80,000.00	80,000.00	5,100.00	1,700.00	None
Wm. Mitchell School Addition 1969 - 1974 - 4.25%	80,000.00	40,000.00	40,000.00	40,000.00	2,550.00	850.00	None
*Wm. F. Pollard Jr. High 1969 - 1979 - 6.2%	1,120,000.00	160,000.00	960,000.00	160,000.00	69,440.00	29,760.00	54,560.00
*Wm. Carter School 1971 - 1981 - 3.9%	630,000.00	70,000.00	560,000.00	140,000.00	23,205.00	10,920.00	19,110.00
*Birds Hill Water Storage Tank 1972 - 1980 - 4.2%	300,000.00	40,000.00	260,000.00	40,000.00	12,600.00	5,460.00	10,080.00
	5,905,000.00	985,000.00	4,920,000.00	1,050,000.00	227,745.00	96,816.25	170,760.00

*Outside Debt Limit

Footnote: The 1972 Special Town Meeting Authorized Borrowing Within The Debt Limit $814,500.00 to Finance The Balance to acquire the Bradley Property which is presently unissued.

CASH RECEIPTS	1973	1972
Cash on Hand January 1	**1,697,780.69**	1,946,239.89
General Revenue		
Personal Property Taxes	**491,555.30**	418,619.45
Real Estate Taxes	**13,370,125.67**	12,647,878.84
Farm Animal Excise Taxes	**40.00**	
TOTAL TAXES	**13,861,720.97**	13,066,498.29
Commonwealth of Massachusetts School Receipts		
School Aid Chapter 70 - Chapter 58-18	**1,094,058.74**	824,656.59
Special Education Program Chapter 58-18A	**328,924.00**	144,905.00
Metco Transportation 506 Sect. 12A + B	**55,016.98**	34,222.32
Outside Vocational Transportation Ch. 74S8A	**9,425.00**	4,006.00
Occupational Education Tuition Ch. 74s10	**7,852.00**	8,820.00
Educational Tuition Deaf & Blind	**2,985.00**	
Tuition of State Wards Chapter 76	**6,838.73**	5,025.58
Pupil Transportation Chapter 71, S7A	**15,257.20**	26,245.52
Education TV Chapter 71	**1,868.25**	
Vocational Education Chapter 74, S9		10,667.00
School-Driver Ed-Govt. Hwy. Safety Bureau		5,874.50
School Institute for Learning		2,800.00
TOTAL FROM STATE FOR EDUCATIONAL PURPOSES	**1,522,225.90**	1,067,222.51
Commonwealth of Massachusetts - Other Receipts		
Real Estate Taxes-Reimbursement Disabled Vets	**16,816.00**	15,495.90
School Aid Construction Chap. 645-648	**240,170.94**	533,240.63
Park & Recreation Spec. Ed. Program	**2,403.65**	2,268.36
Valuation Basis & Local Aid Fund Ch. 660	**94,055.21**	86,355.88
Business Corporation Tax	**25,541.31**	9,520.41
Dept. of Public Health Communicable Disease	**75.00**	
Recreation Parks & Recreation	**66.49**	
Division of Youth Services	**4,471.14**	20,818.00
Reimbursement 1971 Census Chapt. 812/71	**7,682.00**	
Bureau of Library Extension Title II, PL89-10	**11,155.50**	13,500.67
Veterans Benefits	**13,654.82**	45,486.35
Taxes on Land for Water Purposes:		
Commonwealth of Massachusetts	**292.50**	279.50
Town of Wellesley	**427.50**	408.50
Roads Chapter 90 Construction 26065	**28,118.17**	
Roads Chapter 90 Construction 26839	**14,526.10**	
Roads Chapter 90 Construction 25387	**13,554.58**	
Roads Chapter 90 Construction 23998	**21,658.12**	
Roads Chapter 90 Construction 24731	**20,986.28**	
Roads Chapter 90 Maintenance 26280	**3,000.00**	
Highway Improvement Chap. 616 - School Zones	**4,500.00**	
Local Aid Lottery Chapter 58		58,096.49
Highway Roads Funds Chapter 90		2,000.00
Highway Improvements - Chapt. 497 Sec. 5		99,697.44
Home Visits - New Babies - Public Health Nurse		370.00
TOTAL	**523,155.31**	887,538.13
GRANTS & GIFTS - COUNTY		
Highway Improvement Maint. Contract 26280	**3,000.00**	2,000.00
Roads Chapter 90 Construction Contract 23998	**10,829.06**	
Roads Chapter 90 Construction Contract 26065	**14,059.08**	
Roads Chapter 90 Construction Contract 24731	**10,962.17**	

Roads Chapter 90 Construction Contract 25387	**10,932.26**	
County of Norfolk 70 Contract 26839	**13,847.98**	
Dog Licenses Due County	**7,820.35**	4,041.61
Norfolk County Dog Refund	**2,955.22**	
TOTAL	**74,406.12**	6,041.61
FEDERAL GOVERNMENT - U.S. TREASURY		
Dept. of Natural Resources-Rosemary Lake	**103,388.90**	40,649.52
Public Law 90576-'73 - Education Occupation	**14,562.12**	
Metro-Inter District Transfer	**13,700.00**	
Tital II Public Law ESEA 73	**14,693.78**	9,380.69
Public Law 864 Proj. 708865 Title III	**4,312.41**	4,162.91
Public Law 874, Title I	**75,118.00**	90,788.00
Public Law 89-10 Title I - Proj. Realization	**15,313.00**	15,706.00
Public Law 91-527 - Help Communities	**2,076.00**	
Civil Defense	**1,209.19**	
Manpower Affairs EEA '71		4,392.00
Title II ESEA School Library		2,200.00
TOTAL	**244,363.40**	167,279.12
FINES AND PERMITS		
District Court North Norfolk	**9,627.00**	3,388.80
Permits and Licenses Town Clerk	**536.00**	3,900.50
TOTAL FINES AND LICENSES	**10,163.00**	7,289.30
SPECIAL ASSESSMENTS:		
Added to Tax Bills		
Motor Vehicle Excise	**1,245,233.94**	956,279.55
Sewer Betterments	**20,047.67**	23,912.45
Sewer House Connections Betterments	**19,161.37**	20,377.03
Street Betterments	**8,184.03**	7,477.65
Sidewalk Betterments		10.78
Paid in Advance and Unapportioned		
Sewer	**7,352.86**	23,532.65
Sewer House Connections	**24,295.44**	28,429.75
Sidewalk	**75.00**	
Street	**7,368.04**	10,142.09
TOTAL SPECIAL ASSESSMENTS	**1,331,718.35**	1,070,161.95
DEPARTMENTAL RECEIPTS		
Board of Appeals - Filing Fees	**825.00**	975.00
Ridge Hill Rent	**1,215.00**	
Building Department		
Building Fees	**7,800.00**	7,547.00
Gas Fees	**911.00**	941.00
Plumbing Fees	**3,082.00**	2,581.00
Wiring Fees	**6,016.85**	3,932.25
Pools and Signs	**448.00**	912.00
Conservation Commission	**50.00**	
Fire Dept. Comm. on Telephones	**23.27**	42.01
Dog Officer - Sale of Dogs	**3.00**	
Health Dept.		
Permits and Licenses	**556.50**	950.00
Dental Clinic	**374.25**	362.85
Well Child Families & Conferences	**1,246.00**	1,322.50
Glover Memorial Hospital		
Services	**3,203,403.61**	3,322,823.02
Cafeteria	**24,057.25**	23,849.77

Miscellaneous	**20,419.34**	27,249.68
Needham Housing Authority Payment		
In Lieu of Taxes	**2,880.00**	2,880.00
Library		
Fines	**8,969.85**	10,183.04
Lost Books and Registrations	**648.61**	624.27
Miscellaneous Receipts	**83.11**	58.38
Park Commission		
Rosemary Lake - Swimming	**23,942.21**	22,273.29
Skating, skiing, Tennis, Dancing, Baseball	**33,017.15**	26,145.73
Rosemary Concession Commission	**250.58**	
Rosemary Passes	**450.00**	
Day Camp & Outdoor Living - Ridge Hill	**1,879.00**	1,917.00
Arts & Crafts	**1,081.57**	1,000.73
Gourmet Cooking	**120.00**	
Planning Board Filing Fees	**106.56**	
Police		
Ambulance Service	**1,235.00**	1,375.00
Bicycle, Revolver Permits & I.D. Cards	**3,485.50**	2,403.00
Public Works		
Refuse Collection	**8,619.00**	15,376.00
Newspaper Recycling	**3,294.03**	2,155.38
Tin Can Recycling	**236.58**	300.00
Street Occupancy Permits	**72.50**	84.00
Maps and Assessors Plans	**102.00**	
Sale of Scrap Iron	**706.74**	
Damages to Water Hydrants	**1,820.34**	
Construction Fees	**40.00**	
Sidewalk Repairs	**22.05**	
Gasoline Refunds	**386.71**	
Parking Meters-On Street-Receipts	**8,434.62**	6,515.31
Parking Meters-Off Street-Receipts	**4,422.78**	3,719.94
Parking Meters-Heights-On Street	**2,879.93**	2,351.00
Rental of Town Owned Land	**200.00**	200.00
Street Name Signs		55.50
Sale of Maps, Tree Damages, Etc.		116.25
School-Construction of Sidewalks		1,793.65
Water Rates $.90	**386,900.42**	439,461.61
Water Land Rent #91	**9,654.50**	
Water Filling Containers #92	**492.30**	
Water Mains #93	**566.85**	
Water Meters #94	**539.74**	
Water Services #95	**29,461.05**	
Water Fire Services #96	**3,472.98**	
Water Hydrants #97	**820.90**	
Water Miscellaneous #98	**236.89**	
Water Liens	**5,851.58**	4,521.16
Water Repairs		3,599.59
Water Miscellaneous		9,224.12
Water Sprinkler Charges		1,700.00
Water Connection Fees		1,557.42
Water - New Services		10,374.08
School		
Adult Evening Education	**20,267.60**	15,919.05
Rental of Building	**260.00**	560.00
Telephone Breakage, Bus Service		877.33
Towel Receipts	**8,455.91**	8,805.20

Crewel Embroidery
by Mrs. Bonnie Pandya
20 Whiting Way
Title: APPLE BLOSSOMS & PUSSYWILLOWS

Tuition From Towns	**2,320.22**	3,753.36
Tuition From Individuals	**852.35**	6,293.58
Summer School Receipts	**13,825.00**	14,037.00
Tailings	**2,323.13**	769.71
Sealer of Weights & Measures	**859.60**	859.90
Selectmen I.D. Cards	**276.00**	26.00
Town Clerk		
Dog Licenses Due Town	**920.15**	8,783.00
Fish and Game Fees	**224.85**	253.05
Marriage Intentions	**758.00**	690.00
Mortgages, Recording and Discharges	**1,449.00**	2,825.00
Sale of Street Lists and By-Laws	**1,046.25**	1,241.50
Certified Copies, Abstracts, Cert. Liens, etc.	**1,823.50**	2,112.25
Town Hall and Grounds		
Telephone	**2.90**	22.70
Treasurer & Tax Collector		
Municipal Liens	**3,936.00**	4,014.00
Dissolving Betterments	**216.00**	180.00
Redemption of Tax Titles	**2,315.71**	
Redemption of Tax Titles Interest & Costs	**442.06**	
Youth Commission		
Special Donations	**15.00**	15.00
TOTAL DEPARTMENTAL RECEIPTS	**3,880,403.93**	4,037,491.16
Special School Revolving Funds		
Athletic Fund Receipts	**10,493.33**	18,880.86
Cafeteria Receipts	**324,002.20**	307,303.07
U.S.D.A. Claims	**86,552.55**	90,478.10
TOTAL SCHOOL FUNDS	**421,048.08**	416,662.03
INVESTED FUNDS		
Certificate of Deposit	**3,300,000.00**	1,350,000.00
Interest Earned	**26,152.31**	14,393.56
Guaranteed Deposits		2,700.00
Premium on Bonds and Accrued Interest		1,319.00
Federal Revenue Sharing - Public Law 92-512 Funds - Police & Fire	**291,300.00**	291,300.00
Federal Revenue Sharing - Cert. of Dep. - Public Law 92-512	**357,139.98**	
TOTAL FEDERAL REVENUE SHARING	**3,974,592.29**	1,659,712.56
TEMPORARY LOANS		
Anticipation of Taxes	**6,712,500.00**	5,500,000.00
Federal Tax Anticipation Notes	**85,000.00**	85,000.00
Loans Anticipation Federal Funds - Ridge Hill	**925,000.00**	
Conservation Land Loan - Ridge Hill Res.	**352,000.00**	
Water Tank - Birds Hill		300,000.00
TOTAL TEMPORARY LOANS	**8,074,500.00**	5,885,000.00
INTEREST		
Motor Vehicle Excise	**257.21**	235.05
Personal and Real Estate	**5,588.64**	5,550.19
Sewer Committed	**4,107.89**	10,670.22
Committed	**7,461.36**	
Betterments	**118.79**	
Committed Paid in Advance	**3.48**	
Sewer Committed Paid in Advance	**14.98**	
TOTAL INTEREST	**17,552.35**	16,455.46

COSTS		
Motor Vehicle Excise	**2,239.00**	2,063.00
Personal and Real Estate	**146.00**	
TOTAL COSTS	**2,385.00**	2,063.00
TRUST FUNDS		
Principal and Income	**219,584.87**	105,037.60
TOTAL TRUST FUNDS	**219,584.87**	105,037.60
DEDUCTIONS		
Withheld From Employees		
Blue Cross-Blue Shield General	**329,019.68**	269,218.01
Blue Cross-Blue Shield Elderly Gov't. Ret.	**885.00**	1,140.00
Group Insurance - Basic	**11,486.97**	9,136.92
Optional Insurance	**8,767.00**	14,474.20
Withholding Tax Federal	**2,217,452.97**	2,046,517.77
Withholding Tax State	**617,239.37**	524,737.16
Fire Tax Sheltered Annuities	**5,336.00**	
Firemens' Dues	**4,215.00**	4,235.00
Glover Hospital Annuities	**27,268.00**	10,373.92
Police Tax Sheltered Annuities	**1,200.00**	
Police Outside Detail	**74,539.66**	
Public Works Tax Sheltered Annuities	**2,960.00**	
School Secretaries Tax Sheltered Annuities		630.00
School Teachers Tax Sheltered Annuities	**55,044.60**	45,168.00
School Custodian Dues	**3,055.00**	3,361.92
School Teachers Dues	**25,232.20**	26,837.40
School Teachers M.T.A. Credit Union	**47,472.00**	37,103.00
Suburban Credit Union - Town Employees	**3,792.50**	
School Teachers Retirement	**304,782.63**	293,492.25
TOTAL DEDUCTIONS	**3,739,748.58**	3,286,425.55
REFUNDS		
Administrative Refunds		1,298.50
Group Life Insurance Dividend	**1,704.00**	6,746.00
Advance Medicare Blue Cross Medicare	**10,000.00**	15,000.00
Miscellaneous and Previous Years	**34,416.49**	33,974.85
TOTAL REFUNDS	**46,120.49**	57,019.35
TOTAL RECEIPTS	**39,641,479.33**	33,684,137.51

Provisional Budget Period January 1, 1973 through June 30, 1974

EIGHTEEN MONTHS APPROPRIATION
EXPENDITURES TWELVE MONTHS 1973
BALANCES SIX MONTHS ENDING JUNE 30, 1974

DECEMBER - 1973

	18 Months Appropriation	12 Months Expended	6 Months Balance
General Government			
Accounting Salaries	83,812.00	49,579.73	34,232.27
Expenses	7,129.00	6,490.19	638.81
Capital Outlay	45.00	45.00	
Assessors Salaries	94,176.00	62,342.76	31,833.24
Expenses	6,800.00	5,747.43	1,052.57

Board of Appeals Salaries	2,351.00	1,566.50	784.50
Expenses	1,350.00	646.46	703.54
Building Dept. Salaries	72,699.00	45,056.99	27,642.01
Expenses	3,938.00	1,166.40	2,771.60
Civil Defense Salaries	8,067.00	5,443.15	2,623.85
Expenses	15,787.00	9,101.65	6,685.35
Capital Outlay	5,251.88	2,476.94	2,774.94
Conservation Committee Salaries	752.00	217.77	534.23
Expenses	1,700.00	68.36	1,631.64
Council on Aging Salaries	17,052.00	11,376.32	5,675.68
Expenses	4,275.00	2,308.66	1,966.34
Capital Outlay	349.00	341.95	7.05
Data Processing Salaries	59,242.00	37,453.46	21,788.54
Expenses	37,780.00	23,504.36	14,275.64
Dog Officer Salaries	13,536.00	8,978.54	4,557.46
Expenses	1,502.00	479.53	1,022.47
Finance Committee Salaries	3,525.00	2,350.00	1,175.00
Expenses	450.00	294.94	155.06
Reserve Fund	300,000.00		300,000.00
Legal Dept. Salaries	24,400.00	16,200.00	8,200.00
Expenses	1,650.00	1,634.80	15.20
Damages	1,500.00	1,399.99	100.01
Capital Outlay	267.00	267.00	
Special Fees	2,100.00		2,100.00
Personnel Board Salaries	18,842.00	7,579.07	11,262.93
Expenses	1,050.00	726.72	323.28
Planning Board Salaries	31,999.00	14,064.20	17,934.80
Expenses	3,500.00	2,188.39	1,311.61
Technical Assistance	4,800.00	1,671.43	3,128.57
Registrars Salaries	14,855.00	9,854.81	5,000.19
Expenses	9,701.00	5,423.27	4,277.73
Canvassers & Tellers	21,600.00	8,701.46	12,898.54
Capital Outlay	500.00	460.50	39.50
Sealers Weights & Measures Sal.	4,200.00	2,800.30	1,399.70
Expense	1,425.00	879.01	545.99
Capital Outlay	150.00		150.00
Selectmen Salaries	32,364.00	20,432.30	11,931.70
Expenses	2,822.00	1,830.55	991.45
Town Meeting Expense	11,200.00	5,773.90	5,426.10
Telephone Salaries	11,417.00	8,014.20	3,402.80
Expense	31,056.00	18,342.53	12,713.47
Town Clerk Salaries	33,263.00	21,300.58	11,962.42
Expense	2,475.00	1,758.74	716.26
Town Hall & Grounds Salaries	39,344.00	25,731.63	13,612.37
Maintenance	13,052.00	9,144.01	3,907.99
Capital Outlay	2,645.00	1,674.95	970.05
Treasurer & Tax Coll. Salaries	69,525.00	44,534.53	24,990.47
Expense	17,335.00	8,829.70	8,505.30
Veterans Services Salaries	19,978.00	12,892.61	7,085.39
Expenses	1,200.00	608.29	591.71
Benefits & Assistance	134,000.00	64,012.88	69,987.12
Youth Commission Salaries	61,824.00	34,414.83	27,409.17
Expenses	14,889.00	11,860.58	3,028.42
Capital Outlay	2,500.00	2,500.00	
Special Donation	80.00	74.60	5.40

Protection Persons & Property			
Fire Department Salaries	1,351,694.00	808,058.17	543,635.83
Revenue Sharing Funds	168,954.00	168,954.00	
Equipment & Supplies	21,150.00	13,493.02	7,656.98
Building Maintenance	17,275.00	11,140.88	6,134.12
Equipment Maintenance	10,750.00	7,437.42	3,312.58
Service & Medical Exp.	10,150.00	6,089.42	4,060.58
Capital Outlay	7,500.00	321.00	7,179.00
Fire Alarm Dept. Salaries	36,848.00	24,313.96	12,534.04
Expenses	16,463.00	11,961.94	4,501.06
Equipment Maintenance	1,200.00	785.18	414.82
Police Dept. Salaries	981,609.00	574,332.59	407,276.41
Revenue Sharing Funds	122,346.00	122,346.00	
Outside Detail	74,549.66	72,700.62	1,849.04
Auto Maintenance	36,000.00	21,029.14	14,970.86
Building Maintenance	9,300.00	5,225.60	4,074.40
Communication	7,650.00	5,510.44	2,139.56
Operating Expense	15,000.00	8,022.19	6,977.81
Signal System	1,300.00	685.98	614.02
Uniforms	15,250.00	10,462.78	4,787.22
Capital Outlay	23,500.00	22,871.50	628.50
Art. 48/73 Purchase Ambulance	12,000.00	11,768.80	231.20
F.B.I. School	500.00	500.00	
Health Dept. Salaries	104,046.00	65,417.15	38,628.85
Expenses	9,725.00	4,899.02	4,825.98
Garbage Removal	105,688.00	71,428.56	34,259.44
Hospitalization	12,000.00	197.00	11,803.00
Mental Health	11,744.00	11,743.65	.35
Mental Retardation	11,250.00	7,500.00	3,750.00
Mosquito Control Salaries	4,500.00	2,100.17	2,399.83
Expenses	3,000.00	714.44	2,285.56
Dental Clinic Salaries	9,843.00	6,668.76	3,174.24
Expenses	6,300.00	3,782.83	2,517.17
Public Works Department			
PWD Administration Salaries	87,072.00	56,289.98	30,782.02
Expenses	4,255.00	2,488.48	1,766.52
PWD Engineering Div. Salaries	192,037.00	125,798.66	66,238.34
Expenses	5,865.00	3,470.95	2,394.05
PWD Forestry Div. Salaries	148,612.00	95,287.60	53,324.40
Expenses	26,955.00	15,685.20	11,269.80
PWD Garages & Equipment Salaries	110,453.00	72,959.86	37,493.14
Expenses	64,125.00	38,801.47	25,323.53
Equipment Replacement	94,700.00	94,586.62	113.38
Parking Meter Maintenance Salaries	6,000.00	5,999.15	.85
PWD Highway Div. Salaries	395,151.00	261,568.58	133,582.42
Expenses	98,100.00	75,015.13	23,084.87
Highway Repairs	7,500.00	5,595.81	1,904.19
PWD Sewer Div. Salaries	355,010.00	237,992.95	117,017.05
Expenses	32,826.00	23,799.61	9,026.39
Sewer House Connections	21,000.00	13,801.66	7,198.34
PWD Emergency Salaries	90,000.00	30,897.97	59,102.03
Expenses	120,000.00	45,931.69	74,068.31
PWD Water Div. Salaries	311,823.00	208,925.96	102,897.04
Expenses	140,400.00	85,657.79	54,742.21
Water Main Service	30,000.00	28,012.46	1,987.54

Art. 31/73 Water Main Relaying	105,000.00	86,417.86	18,582.14
Art. 27/72 Storm Drain Construct.	1,082.28	1,082.28	
Art. 29/73 Storm Drain Construct.	21,300.00	15,707.65	5,592.35
Art. 29/72 Birds Hill Standpipe	136,931.67	105,463.59	31,468.08
Art. 33/73 Charles River Station	20,000.00		20,000.00
Art. 30/73 Replace Pumping Equip.	20,000.00	4,671.57	15,328.43
PWD Grounds Maintenance Salaries	95,024.00	63,694.95	31,329.05
Expenses	62,935.00	37,698.11	25,236.89
Expense (Supplement)	18,000.00	10,597.95	7,402.05
Capital Outlay	46,986.73	46,804.26	182.47
Art. 59/72 Norris Farm Soccer Field	14,368.05	14,287.84	80.21
Street Lighting Expense	108,000.00	69,918.82	38,081.18
Art. 20/68 Roads Chapter 769	59,461.47	607.00	58,854.47
Art. 23/72 Street Const. Betterment	1,727.16	1,727.16	
Art. 25/73 Construct Certain Sts.	36,000.00	30,153.06	5,846.94
Art. 26/73 Construct Ellis Street	6,500.00	5,052.12	1,447.88
Art. 34/73 Improve Parking Lot	10,000.00	3,677.15	6,322.85
Art. 17/66 Roads Chapter 90	49,000.00	43,316.22	5,683.78
Art. 17/67 Roads Chapter 90	49,000.00	43,848.65	5,151.35
Art. 15/68 Roads Chapter 90	49,000.00	43,728.98	5,271.02
Art. 15/69 Roads Chapter 90	56,400.00	56,236.33	163.67
Art. 28/70 Roads Chapter 90	56,400.00	56,400.00	
Art. 18/71 Roads Chapter 90	55,400.00	2,159.06	53,240.94
Art. 19/72 Roads Chapter 90	53,400.00	5,981.02	47,418.98
Art. 22/73 Roads Chapter 90 Maint.	9,000.00	9,000.00	
Art. 27/73 Reconstruct Town Ways	5,000.00	4,937.56	62.44
Art. 26/72 Sewer Construction	16,930.41	11,533.21	5,397.20
Art. 28/73 Sewer Main Construction	6,200.00		6,200.00
Art. 28/72 Install School Zone	4,867.40	4,696.00	171.40
Art. 46/73 Norris Farm Field	10,000.00	10,000.00	
Glover Memorial Hospital Salaries	3,674,259.00	2,396,208.14	1,278,050.86
Expenses	1,295,142.00	849,675.86	445,466.14
Capital Outlay	145,331.37	70,710.80	74,620.57
X-Ray Expenses	124,640.00	81,970.82	42,669.18
Travel Out of State	750.00	454.70	295.30
School Department			
School Salaries	11,514,900.00	7,491,244.54	4,023,655.46
Administration Expenses	30,000.00	16,813.41	13,186.59
Acquisition Fixed Assets	67,453.00	45,563.79	21,889.21
Instruction Expenses	491,210.00	304,449.35	186,760.65
Operation of Plant Salaries	20,000.00	16,108.48	3,891.52
Operation of Plant Expense	643,714.00	379,424.01	264,289.99
Athletic Assoc. Salaries	6,884.65	5,031.50	1,853.15
Athletic Assoc. Expense	8,477.13	5,743.78	2,733.35
Pupil Transportation	280,050.00	173,665.59	106,384.41
Transportation - Metco Sal.	26,867.01	10,973.86	15,893.15
Metco Transportation Exp.	53,016.98	37,240.95	15,776.03
Programs w/other Systems	38,700.00	31,087.88	7,612.12
Community Service	74,500.00	41,454.56	33,045.44
Other School Services	88,800.00	39,742.05	49,057.95
Cafeteria Salaries	191,771.38	180,423.51	11,347.87
Cafeteria Expenses	286,948.59	284,340.60	2,607.99
Summer School Salaries	18,500.00	18,500.00	
Summer School Expenses	3,500.00	1,209.74	2,290.26
Adult Eve. Ed. Salaries	28,800.00	18,510.65	10,289.35
Adult Eve. Ed. Expenses	3,000.00	914.14	2,085.86

Travel Out of State	2,750.00	2,385.14	364.86
Capital Outlay	82,697.43	5,567.00	77,130.43
Title II Motivation Reluctant	587.35	587.35	
Title II ESEA 1971	97.44	97.44	
Title II ESEA FY 1972 Grant	496.56	496.56	
Title II ESEA Black Studies	7.81		7.81
Title II ESEA 1973 Grant	14,693.78	12,619.94	2,073.84
Title III 864	4,620.00	1,100.00	3,520.00
Title V 864	45.46	44.50	.96
Future School Needs Study Comm.	236.01		236.01
Art. 1/68 Hillside School Add.	1,000.00	304.87	695.13
Art. 2/68 Mitchell School Add.	1,000.00		1,000.00
Art. 1/69 Pollard Jr. High Add.	304.85		304.85
Metro I D T Salaries	16,700.00	6,883.42	9,816.58
Metro I D T Expense	1,000.00		1,000.00
Public Law 91-527	2,076.00	1,459.19	616.81
Art. 1/70 Carter School Add.	8,648.75	5,908.16	2,740.59
Art. 67/70 Newman Jr. High Study	2,074.59	75.37	1,999.22
Art. 55/72 English Learning Center	24,299.75	16,280.90	8,018.85
T V 71 Reimburse Education	1,868.25		1,868.25
Title I Project Realization Salary	14,313.00	14,313.00	
Title I Project Realization Expense	1,000.00	1,000.00	
Library Salaries	318,262.00	208,742.47	109,519.53
Bindings	2,250.00	459.03	1,790.97
Books & Periodicals	96,918.00	62,949.87	33,968.13
Building Maintenance	15,953.00	13,077.15	2,875.85
Supplies & Expenses	22,707.00	13,349.25	9,357.75
Branch Rent	4,050.00	2,250.00	1,800.00
Capital Outlay	1,531.00	1,301.52	229.48
John B. Tolman Fund	1,840.44	151.47	1,688.97
William H. Wye Fund	55.20	23.65	31.55
Parks & Recreation Salaries	169,499.00	121,203.55	48,295.45
Expenses	60,241.00	45,137.72	15,103.28
Capital Outlay	3,598.00	3,016.67	581.33
Engineering Services	1,500.00	1,437.73	62.27
Memorial Park Expenses	750.00	343.11	406.89
Memorial Park Capital Out.	2,000.00	1,700.00	300.00
P L 90576 - 1973 Ed. Occ. Fed. Funds	14,562.12		14,562.12
Miscellaneous			
Annuities - Haddock & McLeod	5,400.00	3,599.94	1,800.06
Non-Contributory Retirement Ch. 32-B	200,000.00	110,086.71	89,913.29
Firefighters Union Dues	4,575.00	4,215.00	360.00
School Custodians Union Dues	3,350.00	3,055.00	295.00
School Teachers Union Dues	25,232.20	25,212.20	20.00
Firefighters Tax Free Annuities	5,284.26	4,521.26	763.00
Hospital Tax Free Annuities	28,911.92	25,231.92	3,680.00
Police Tax Free Annuities	1,200.00	930.00	270.00
Public Works Dept. Tax Free Ann.	2,960.00	2,590.00	370.00
School Teachers Tax Free Ann.	55,044.60	55,030.92	13.68
School Teachers Credit Union	47,607.00	47,492.00	115.00
School Teachers Retirement	304,950.63	304,783.54	167.09
Art. 63/72 Low Income Housing	2,461.17	55.00	2,406.17
Art. 11/72 Data Processing Cons.	3,000.00		3,000.00
Art. 1/72 STM Bradlay Land Purch.	927,000.00	921,838.77	5,161.23
Art. 58/71 Equip. Rosemary Lake	165.99	165.99	
Art. 55/71 Relocate Fire Alarm	6,700.00		6,700.00

Art. 54/71 Replace Fire Alarm Bd.	400.00	400.00	
Art. 53/71 Replace Fire Eng. #2	46,000.00	46,000.00	
Art. 50/71 Waste Disp. St. Comm.	200.00		200.00
Art. 2/71 STM School Needs St. Comm.	2,986.97	107.09	2,879.88
Art. 1/71 STM Rosemary Lake Pool	20,889.42	7,820.74	13,068.68
Art. 1/71 STM Fac. Plan. Adv. Comm.	5,550.00	2,058.23	3,491.77
Art. 57/69 Fire Sta. St. Comm.	141.11	141.11	
Art. 40/69 Home Rule St. Comm.	804.90	25.00	779.90
Art. 60/68 Telephone St. Comm.	75.00	75.00	
Art. 42/68 School Add. St. Comm.	1,562.41		1,562.41
Art. 62/61 Comm. on Transportation	200.00		200.00
Art. 41/60 Land Acquisition Comm.	1,190.31	1,190.31	
Memorial Day Expense	1,800.00	728.84	1,071.16
Care of Soldiers Graves	1,600.00	800.00	800.00
Selectmen Unclass. Microfilm	3,000.00		3,000.00
Town Report Expense	13,000.00	5,881.64	7,118.36
Unpaid Bills 1972	165.81	165.81	
Suburban Credit Union	3,792.50	2,501.00	1,291.50
Insurance			
Insurance Town Schedule	120,000.00	97,812.49	22,187.51
Insurance - Chapter 32 B	493,129.00	319,767.16	173,361.84
Self Insurance Loss Fund	110,074.37	57,014.99	53,059.38
Self Insurance Property Damage	10,000.00	1,041.58	8,958.42
Funded Debt - Principal	1,175,000.00	985,000.00	190,000.00
Funded Debt - Interest	324,562.00	227,745.00	96,817.00
Interest Temporary Loans	150,438.00	126,246.47	24,191.53
Contributory Ret. Fund. Contrib.	839,867.00	839,867.00	
Contributory Ret. Fund Expense	4,500.00	4,500.00	
State Tax & Assessment 1972	10,920.05	10,920.05	
Norfolk Co. T.B. Hospital Assmt.	10,923.78	10,923.78	
State Tax & Assessment - 1973	923,794.87	862,512.16	61,282.71
Norfolk County Tax - 1973	550,969.19	359,727.32	191,241.87
TOTALS	34,593,381.65	23,569,150.98	11,024,230.67
Consortium EEA 71 Sect. 5 Salaries	326,145.00	307,143.57	19,001.43
Consortium EEA 71 Sect. 6 Salaries	93,729.00	86,919.92	6,809.08
Consortium EEA 71 Expenses	26,342.00	26,342.00	
TOTAL CONSORTIUM EEA	446,216.00	420,405.49	25,810.51

Walnut Log Sculpture
by Alfred Buyer
186 Central Avenue
Title: COSSACK

Balance Sheet — Town of Needham
December 31, 1973

ASSETS

Cash on Hand		$1,396,288.49
Certificates of Deposit, Town Funds		1,300,000.00
Certificates of Deposit, Federal Revenue Sharing Funds		269,983.98
Petty Cash Advances:		
Council for Aging	$ 75.00	
Health Department	10.00	
Inspection Department	35.00	
Library	20.00	
Parks and Recreation	75.00	
Public Works Department	40.00	
Glover Memorial Hospital	300.00	
School Athletic Association	350.00	
School Cafeteria	72.00	
School, Newman Junior High	40.00	
School, Pollard Junior High	50.00	
School, Senior High	50.00	
School, Superintendent's Office	100.00	
School, Superintendent's Office - Elementary Science	100.00	
School, Superintendent's Office-Audio-Visual	75.00	
Tax Collector	250.00	
Town Clerk	35.00	
Town Hall and Grounds	35.00	
Treasurer	50.00	
Veterans Services	200.00	
Total Petty Cash Accounts		1,962.00
Accounts Receivable:		
Taxes:		
Levy of 1970		
Real Estate	128.70	
Levy of 1971		
Personal Property	415.00	
Levy of 1972		
Personal Property	1,696.35	
Levy of 1972		
Real Estate	18,376.18	
Levy of 1973		
Personal Property	8,453.75	
Levy of 1973		
Real Estate	137,791.17	
Total Taxes		166,861.15
Motor Vehicle Excise Levies:		
Levy of 1970	5,637.90	
Levy of 1971	15,330.64	
Levy of 1972	45,923.38	
Levy of 1973	222,104.58	
		288,996.50
Accounts Receivable:		
Special Assessments:		
Sidewalk:		
Unapportioned	$ 129.90	
Sewer:		
Unapportioned	3,476.58	
Added to Taxes		
Levy of 1973	233.72	
Sewer Committed Interest		
Added to Taxes		
Levy of 1973	70.44	
Sewer House Connections		
Added to Taxes		
Levy of 1973	266.41	
Unapportioned	25,891.33	
Street:		
Added to Taxes		
Levy of 1972	20.85	
Levy of 1973	360.03	
Unapportioned	31,626.60	
Committed Interest		
Added to Taxes		
Levy of 1972	1.67	
Levy of 1973	228.57	
	$	62,306.10
Accounts Receivable:		
Departmental:		
Glover Memorial Hospital	436,523.69	
Police	506.00	
Public Works	12.00	
School	6,175.48	
Veterans Aid and Pensions	42,614.28	
		485,831.45
Taxes in Litigation:		
Tax Titles	7,172.74	
Tax Possessions	4,282.53	
Tax in Litigation	18,499.66	
		29,954.93
Water:		
Liens Added to Taxes		
Levy of 1972	241.72	
Levy of 1973	956.31	
Rates #90	58,217.14	
Land Rent #91	25.00	
Mains #93	2,179.64	
Meters #94	468.78	
Services #95	2,392.20	
Fire Services #96	1,349.60	
Hydrants #97	595.92	
Penalties #98	10.00	
Miscellaneous #99	223.48	
		66,659.79
Aid to Highways:		
State Contract #23998 Const. Roads Chapter 90	$ 2,841.88	
State Contract #24731 Const. Roads Chapter 90	3,513.72	
State Contract #25387 Const. Roads Chapter 90	10,945.42	
State Contract #26065 Const. Roads Chapter 90	81.83	
State Contract #26839 Const. Roads Chapter 90	13,673.90	
State Contract #27369 Const. Roads Chapter 90	13,850.00	
Norfolk County #23998 Const. Roads Chapter 90	1,420.94	
Norfolk County #24731 Const. Roads Chapter 90	1,287.83	
Norfolk County #25387 Const. Roads Chapter 90	1,317.74	
Norfolk County #26065 Const. Roads Chapter 90	40.92	
Norfolk County #26839 Const. Roads Chapter 90	252.02	
Norfolk County #27369 Const. Roads Chapter 90	6,925.00	
		$ 56,151.20
Loans Authorized:		
Bradley Land		
Chapter 44, Section 7, Clause 3		814,500.00
Estimated Receipts:		2,989,327.51
Revenue 1973		7,022,764.50
TOTAL		$ 14,951,587.60

LIABILITIES AND RESERVES

Employees Payroll Deductions:		
Federal Taxes Withholding	$ 25,557.33	
State Taxes Withholding	56,683.39	
Blue Cross General	11,874.53	
Blue Cross Elderly Govt. Retirees	329.00	
Group Life Insurance - Optional	1,972.00	
		$ 96,416.25
Agency:		
Dog Licenses due County		51.25
Trust Fund Income:		
Helen DeM. Dunn Library Fund	4.66	
Helen DeM. Dunn Hospital Library Fund	2,688.75	
Glover Hospital Perm. Donation Fund	7,403.55	
John C. Wood Library Fund	10.44	
William H. Wye Library Fund	14.16	
		10,121.56
Receipts Reserved for Appropriation:		
Parking Meters on Street	58,610.77	
Parking Meters off Street	28,045.70	
Parking Meters Heights	29,694.44	
Federal Revenue Sharing-Public Law 92-512	257,632.00	
Sewer Construction Reserve	118,515.32	
		492,498.23
Federal Grants:		
Title I, Public Law 874		75,118.00
Advance Payment:		
Blue Cross Medicare-Mass. Hospital Service, Inc.		56,422.92
Unclaimed Checks:		
Tailings		1,920.27
Overlay Reserved for Abatements:		
Overlay 1970	9,072.86	
Overlay 1971	146,125.29	
Overlay 1972	146,386.89	
Overlay 1973	314,013.84	
		615,598.88
Revenue Reserved Until Collected:		
Committed Interest Revenue	$ 230.24	

Departmental Revenue	485,831.45	
Motor Excise Tax Revenue	288,996.50	
Sewer Assessment Revenue	3,710.30	
Sewer Committed Interest Revenue	70.44	
Sewer House Connections Revenue	26,157.74	
Sidewalk Assessment Revenue	129.90	
Street Assessment Revenue	32,007.48	
Water Revenue	66,659.79	
State and County Aid to Highway Revenue	56,151.20	
Tax Titles and Possession Revenue	11,455.27	
Tax in Litigation Revenue	18,499.66	
		$ 989,899.97
Appropriation Balances Unexpended:		
See Appropriation Schedule for Details		10,771,706.09
Loans Authorized and Unissued:		
Bradley Land Chapter 44, Section 7, Clause 3	462,500.00	
Bradley Land Chapter 44, Section 7, Clause 3	352,000.00	
		814,500.00
State Tax and Assessments:		
Overestimates		61,282.71
Norfolk County Tax:		
Overestimates		191,241.87
Reserve for Petty Cash Advances:		1,962.00
Guaranteed Deposits in Escrow:		2,252.89
Overlay Surplus Reserve:		7,567.80
Surplus Revenue		311,324.91
Free Cash Certified		451,702.00
TOTAL		$ 14,951,587.60

Deferred Revenue Schedule as of December 31, 1973

Due	Sidewalk	Street	Sewer	Sewer House Connections
1974		7,638.60	18,213.69	17,512.54
1975		5,495.34	14,196.76	16,340.26
1976		5,216.62	12,541.24	13,970.82
1977		4,774.28	8,886.62	11,331.45
1978		4,564.75	8,169.85	10,032.30
1979		3,995.66	6,257.11	8,454.99
1980		3,721.22	4,182.83	6,366.79
1981		3,721.22	1,680.23	5,020.65
1982		3,222.83	1,484.20	2,378.59
TOTAL	NONE	42,350.52	75,612.53	91,408.39

*INVESTMENT FUNDS AND TRUST FUNDS
Balances as of December 31, 1973

Martha Ann Barr Library Fund	529.32
Walter Burke Scholarship Fund	933.96
Horace A. Carter Hospital Fund	2,327.37
Council for Aged Permanent Donation Fund	790.67
Dwight School Fund	6,440.15
Helen DeM Dunn Hospital Fund	102,741.25
Helen DeM Dunn Library Fund	1,877.06
T. Otis Fuller Hospital Fund	10,789.04
Myra Greenwood Library Fund	13,107.46
Adeline E. Harris Hospital Fund	299.76
Mary Virginia E. Hill Fund	743.23
Glover Memorial Hospital Permanent Donation Fund	98,028.54
Langdon R. Hooper Hospital Library Fund	266.10
Lyon Hospital Fund	8,782.13
Needham Public Library Permanent Donation Fund	88.66
Mary J. Millett Hospital Fund	11,777.10
Dr. William Mitchell Fund	1,245.10
Mary E. Moseley Scholarship Fund	6,767.04
William G. Moseley Scholarship Fund	4,830.48
Needham Cemetery Fund	1,176.58
Needham Military Fund	1,374.17
Park and Recreation PermanentDonation Fund	11.77
Dr. J. Walter Shirmer Fund	13,702.55
Agnes H. Reagan Hospital Nurses Loan Fund	46,562.59
Thomas Sutton Hospital Fund	2,982.35
John B. Tolman Library Fund	73,366.40
John B. Walker Hospital Fund	6,508.56
Samuel H. Wragg Hospital Fund	9,154.56
William H. Wye Library Fund	1,116.97
John C. Wood Library Fund	1,936.43
TOTAL TRUST FUND CASH AND SECURITIES	430,257.35
* Conservation Commission Investment Fund	35,888.01
	466,145.36

TREASURER AND TAX COLLECTOR

A. Ramsay Gifford, Town Treasurer and Tax Collector.

During 1973, it was necessary to borrow $6,250,000.00 (an increase of $750,000.00 over the past few years) on short-term notes, in anticipation of real estate taxes. Due to the tight money market, our interest rates were much higher than recent years; rates ranging from 3.24% to 6.04% amounting to $114,160.00 in interest.

It is anticipated that with the enactment of the Fiscal Cycle Bill that we will be able to cut the interest costs, because it will not be necessary to borrow for such long periods where we will be receiving real estate taxes, one-half in April and one-half in October.

The Federal Revenue Sharing Act was passed in 1972, and your Town received $291,300.00 in the first year, which was applied to the salaries of Police and Fire Departments. For 1973, we will be receiving $344,788.00 plus interest, and these amounts will be allocated by the Town Meeting Members in April. This allotment has helped to keep our tax rate in line.

During 1973, surplus funds were invested in U.S. Treasury Certificates and Certificates of Deposit, which amounted to over $30,000.00 additional income to the Town.

COMMISIONER OF TRUST FUNDS

l to r, Frank A. Geraci, Chrm.; Hrant H. Russian; Richard J. Brownell

The board of the Commissioners of Trust Funds consists of three commissioners who are elected for a three year term each. It is the board's responsibility to supervise the investment of all funds bequeathed or given to the town. In 1973, the total portfolio of 30 trusts amounted to approximately $478,000.00. A major addition in 1973 was the Agnes H. Regan Trust which is in excess of $45,000.00.

Frank A. Geraci

PUBLIC WORKS

Public Works includes, in its broadest sense, all endeavors related to the planning, designing, construction, operation, maintenance and management of the physical facilities necessary or desirable to community life.

The Needham Public Works Department renders service to all citizens in the areas of highway maintenance and construction, water supply and distribution, sanitary and storm sewer construction and maintenance, solid waste disposal, traffic control, shade tree planting, insect control, park maintenance and snow removal. The department provides its own administration, engineering and equipment maintenance.

One of the major projects that took place in 1973 was the reconstruction of Central Avenue

from Hunnewell Street to Bess Road. This was the third contract to be awarded under the Chapter 90 Program calling for improvements to one of Needham's more heavily travelled arteries. The first Contract completed the reconstruction from the Newton City Line to Webster Street in 1959 and the second saw the reconstruction extended to Hunnewell Street in 1966.

The current work was considerably more complex and detailed than that of previous years in that it required the complete replacement of the antiquated culvert at Rosemary Brook and extensive retaining walls to support properties situated at elevations that were far above or below the level of the roadway. This section of reconstruction also provided for a sidewalk on the westerly side of Central Avenue throughout the entire length of the project where no sidewalk had previously existed.

Many residents expressed concern that the construction appeared to consume portions of front yards owned by abutters along the route of the project. The only land takings that were made occurred at corner roundings at Glover and Bess Roads.

The 50 foot layout of Central Avenue has been in public ownership since 1922 and all of the permanent construction is confined to this width. The land that appeared to be consumed did in fact belong to the Town but had never been utilized until this year.

The low bid award for the project was made to L. Coletti and Sons of Newton in the amount of $326,456.

The Chapter 90 Program provides that funds be contributed jointly by the State - 50%, the County - 25% and the Town - 25%. Needham's annual allotment under this program has been increased from $49,000 in 1966 to $53,000 in 1972 and the accumulated funds over that period totalled $355,000 which was sufficient to cover the present contract.

Each year an Article appears in the Town Warrant requesting the appropriation of the Town's share of funds and the transfer from available funds the State and County shares for the continuation of the reconstruction of Central Avenue. The original goal was to see the project continue to the Dover Town Line but recent changes in the philosophy of road construction may require a re-evaluation of that goal. In any event, it is imperative that the improvement extend to Great Plain Avenue so that the connection to Needham's primary traffic carrier can be completed. The construction of this section could not take place for at least five years as it will be necessary to accumulate an additional $300,000 to $400,000 to fund the contract for the work.

Activities of the various divisions of the department are herewith submitted by the Divisional Superintendents.

Robert A. MacEwen, Superintendent

ENGINEERING DIVISION

The Engineering Division provides field surveys and engineering services consisting of design studies, computation, preparation of contract plans and specifications and construction supervision for Public Works Department projects and other town agencies.

During 1973, plans and specifications were prepared and construction supervision provided for completion of Oak Knoll Terrace and Oak Hill Road under the Betterment Act and Ellis Street as constructed by Town forces for public convenience. Acceptance Plans were also prepared for Oxbow Road, Meredith Circle and Tillotson Road, non-betterments streets completed by developers in subdivisions.

Engineering Services were provided for installation of 0.2 miles of sanitary sewers and 0.8 miles of storm drains by Town forces. Under provisions of Subdivision Covenants, installation of 0.6 miles of sewers and 0.5 miles of storm drains in Meetinghouse Circle, Canterbury Lane, Standish Road, Brewster Drive, Carol Road, were supervised by this division.

Design and field engineering was furnished by this division for grading and seeding the second phase of the athletic field complex at Norris Farm.

Surveys have been taken and office design for extension of the sewer system to serve the Clarke Circle, Glendale Road area are now in progress. Construction to serve this previously unsewered area is planned for next year.

The division is completing the construction plans and will supervise the replacement of pumps and electrical equipment at the Great Plain Avenue Sewage pump station. The design of a pump station for the third well at Charles River Street will be accomplished jointly with the Water Division.

Continuing Engineering service includes updating Assessor's plans, preparing record plans for street, sewer, and drainage work, and numerous studies and estimates for proposed Town projects.

John D. Marr, Jr.,
Town Engineer

FORESTRY DIVISION

Heavy rains in the spring produced excellent conditions for tree planting but also caused many problems, primarily leaf diseases to town trees. Maple trees were the hardest hit but fortunately the disease occurred early in the year and trees that were infected will survive.

The continuous rain resulted in ineffective spraying applications in the mosquito control program.

Dutch Elm Disease increased and 35 trees were removed in 1973 as compared with 22 trees in 1972.

Approximately 400 trees were

forestry division (cont.)

planted in the spring but due to dry weather in the fall only 100 trees were planted. More than 400 small trees were lined-out in the Town nursery; and in one and one-half to two years they will be ready for use in the street planting program.

Gypsy moth was discovered in Needham near the Dover town line on Charles River Street, Pine Street and Central Avenue. This pest was also found on trees in scattered areas of the town and probably was transported into the town by vehicles and high winds.

Approximately 300 trees were removed, mainly those growing in the sidewalk area. Street construction, storm damage, citizen petitions and disease were the reasons for removal. Stumps from removed trees are chipped below ground level by means of a stump cutter thus avoiding large excavations causing disruption to roadway and sidewalk pavements.

Robert L. Yokes, Divisional Superintendent

HIGHWAY DIVISION

In the year 1973, the Highway Division working with its own forces, completely constructed Ellis Street and the adjacent parking facility at Mills Field. In the past, work of this nature has been advertised for Bids by Private Contractors.

The roadway widening, curb installation and sidewalk construction in the downtown business area, recommended by the Parking and Traffic Study Committee in 1966, is now complete. Sections of Chapel Street, Highland Avenue, Great Plain Avenue, Town Hall driveway, Dedham Avenue, Maple Street, Lincoln Street, Garden Street, Glendoon Road and Warren Street have been reconstructed to accommodate the ever-increasing traffic flow in and around the business area. A look to the future now shows a need to improve the appearance of the roads leading into the business sections of the community.

In the maintenance program, the Division resurfaced 8 miles of Public Ways and contracted for the resurfacing of two School Parking Lots and one Municipal Parking Lot. All guard rail fences were painted and the division installed, or replaced over 300 Street Name and Traffic signs.

All Public Ways were swept twice during the year and all Municipal Parking Lots and business sections were swept weekly.

In the Chapter 90 Maintenance Program, in which the Town, County and Commonwealth participate financially, Great Plain Avenue was resurfaced from Curtis Road to 400 ft. beyond Mason Road.

One of the major responsibilities of the division is the operation at the Town Disposal Area where over 30,000 residents dispose of some 15,000 tons of solid waste annually. Recycling of discarded materials has become an integral part of the operation at the area. Recycling has become a routine way of life for many of Needham's residents who are

aware of the magnitude to which so-called waste materials are being returned to the economy as usable products.

The Division Superintendent serves as Needham's representative to the Norfolk County Regional Solid Waste Disposal Study Committee which has recently completed a $200,000 engineering study to determine and recommend the most feasible method for each community to dispose of its solid waste. Needham's Solid Waste Disposal Committee is kept informed of the progress of this study.

In the Garage and Equipment Division, under the direction of the Highway Superintendent, the equipment replacement program has continued with the purchase of three pickup trucks, one station wagon, one van truck, one four-wheel-drive dump truck, one tractor-loader, one mist sprayer and one crawler-loader. Townspeople can point with pride to our well maintained fleet of equipment. It ranks with the finest in the Commonwealth.

Robert J. Lanigan, Divisional Superintendent

SEWER DIVISION

The Sewer Division is responsible for the maintenance of all sanitary sewer and storm drain systems within the town.

The Sewer Division installed 710 feet of 8-inch sewer pipe, 275 feet of 10-inch sewer pipe, 153 Sewer House Connections, 3797 feet of 12-inch concrete drain pipe, 484 feet of 42-inch concrete drain pipe and 204 feet of 48-inch concrete drain pipe under its construction program.

Private developers installed 4,719 feet of 8-inch sewer pipe, 266 feet of 5-inch cast iron pipe for forced sewer main and 2,690 feet of 12-inch storm drain at no cost to the town.

Sewer Division personnel connected the remaining 10 homes in the Rosemary Lake watershed area to further relieve the pollution of Rosemary Lake and its tributaries. In compliance with a joint order from the Board of Selectmen and the Board of Health an additional 50 homes were connected to the town sewerage system. The Board of Health continues to notify all residents who are not connected to town sewer to make application for connection within a stated period of time. These notices are sent to home-owners in areas where sewer mains have been in existence for five years or longer.

More than 100 miles of sewer mains and storm drains have been cleaned by a mechanical cutter and steel brush under the maintenance program. The Sewer Division's new high velocity sewer and storm drain maintenance machine cleaned an additional 125 miles of sewer mains and storm drains.

Ten sewer pumping stations are maintained and serviced daily by members of the Division. More than 1¾ miles of brooks and streams have been cleaned and approximately 300 feet of stone masonry walls

Patrick Tocci, Divisional Superintendent

sewer division (cont.)

constructed along Rosemary Brook in the Winfield Street and Nehoiden Street area.

The Division has two men on duty 24 hours a day to cover emergencies. In 1973, 300 calls were received from homeowners requesting assistance. The common reasons for these stoppages were grease from garbage disposal units and tree root growth in service pipes. Citizens are reminded that cold water should be used when operating household waste grinders.

WATER DIVISION

The Water Division supplies water to the town from two wells and a connection to the MDC system. Water flows to the consumer through a system of mains 20 inches in diameter and smaller. The water is metered and bills are sent to consumers. The 20 Division employees operate, maintain and repair pumping stations, chlorine and fluoride equipment, water mains, service connections, hydrants, standpipes and meters. Approximately 8,800 meters are read twice a year. Two men are available on call at all times for emergency repairs.

The ample rainfall during the spring and summer has resulted in a year of low consumption. The total water pumped in 1973 was 1,176,085,000 gallons, compared with 1,178,298,000 in 1972. The average amount of water pumped in 1973 was 3.2 million gallons per day, compared with 3.22 million gallons per day in 1972, which was another year of comparatively low consumption. June 11th was the day of maximum use with 6.11 million gallons pumped.

Bruce E. Nagler, Divisional Superintendent

In 1973 Water Division personnel installed 6,420 feet of 16-inch mains, 521 feet of 6-inch mains, 523 feet of 4-inch mains, 142 feet of 2-inch mains and installed 91 new services. It also repaired 8 main breaks, 16 broken services and 8 hydrants damaged by vehicles. More than 1100 hydrants were opened and tested to insure operations. Private developers installed 3,607 feet of 8-inch mains on Fox Hill Road, Standish Road, Brewster Drive, Alden Road and Carol Road and 366 feet of 6-inch pipe on Gayland Road.

The new 2.5 million gallon standpipe on Birds Hill was put into service in June. This has helped to stabilize water pressure in the area, has provided more water for peak demands and is an emergency supply in case of pumping power failure. A third well pumping station at the Charles River well field is being designed by the Superintendent and personnel of the Engineering Division. Construction is expected to commence in 1974.

The rates were increased for all water sold after the beginning of 1973. Since approximately one quarter of the revenue received in 1973 is for water sold in 1972, the full effect of the rate increase is not apparent in 1973. After another 6 month period of experience the full effect of the

additional revenue resulting from the rate increase will be apparent and it will be possible to determine whether or not the Water Division's revenue is covering its operating expense.

CIVIL DEFENSE

Constant updating of all divisions in Civil Defense and recruiting of new personnel has helped build a more solid organization of Emergency Preparedness. This is what Civil Defense is all about, an office of Emergency Preparedness, pre-planning for any national or natural disasters.

During the past two years our EOC (Emergency Operating Center) has been undergoing a drastic change under the supervision of G. Bradford Tiffany Communications Deputy. The up-grading of our EOC is just about completed giving Needham the most up to date and efficient Communications Center in the State. The planning and drawings of the new set-up to the complete efficient console, installation and wiring of all the equipment has been done by members of this organization who have volunteered their time and know how at a savings of thousands of dollars to the town.

Julius T. Fedel, Director

Interest in our Medical Self Help program was shown by Mrs. Gail Hoffman, RN who ran two courses. Also calls for several of the films used in the course were requested by the Health Dept. and Glover Memorial Hospital. The National Civil Defense Agency urges all residents to participate in this program which covers medical techniques for situations where professional help is not available.

An outstanding highlight of the year that will be of interest to the tax structure of the town was the fact that the office of Civil Defense was fortunate to qualify for acceptance by the Federal Government to participate in its Personnel and Administrative Program (P&A). This program allows the town to be reimbursed quarterly by the government for one half of all administrative expenses (rent, lights, telephone, supplies etc.) and one half the salary of a part-time secretary and the Director.

Many trips were made to the Surplus Property Depot in Taunton by the Director who was accompanied by other members of various Town Departments. Some of these trips were very much worth while as many needed items were purchased for very little money.

CIVIL DEFENSE

Appropriated	$19,108
Expended	17,027
Reimbursed	2,081

Figures are based on a 12 mos. budget.

FIRE & FIRE ALARM DEPARTMENT

We respectfully bring to your attention the following regulations of the Department of Public Safety Board of Fire Prevention Rules and Regulations.

"Gasoline may be used, kept, or stored in any building not used for habitation nor frequented by the public, without a permit, provided the total quantity shall not exceed seven gallons and provided the gasoline is stored in one or more metal or plastic containers which have been approved by the Fire Marshal. Such containers shall be kept away from all heating devices and shall not be opened in any area where there is an open flame or an electric or mechanical device that might cause a spark. If a container is used in an enclosed area, such area shall be suitably ventilated.

Any one found storing gasoline in violation of the Board of Fire Prevention Rules and Regulations will be subject to prosecution.

We would also caution you of the dangers of carrying cans of gasoline around in your automobile as one gallon of gasoline is the equivalent of sixteen sticks of dynamite.

During the year the department responded to 1,445 calls. It laid 750 ft. of 3" hose, 15,350 ft. of 2½" hose, 17,880 ft. of 1½" hose and 9,500 ft. of forest hose. It used 325 boosters and raised 3,105 ft. of ladders. The Mutual Aid protection program was carried on with the surrounding cities and towns.

Five firefighters were sent to the Mass. Firefighting Academy where they completed a six week basic training course.

During the year Lieutenant Bowmar and Firefighter Harold Wheeler retired after many years of faithful service.

Listed below is a summary of the inspections made and other duties performed by the Fire Prevention Division.

Alarms answered	17
Apartments	4
Banks	5
Bowling Alleys	3
Churches	12
Cleaners	2
Complaints	61
Farm Buildings	3
Garages	45
Hospital Insp. & drills	8
Industrial	250
Investigations	14
Listings	733
Nursery Schools	0
Nursing homes	15
Office Buildings	28
Oil Burners	440
Restaurants	10
School and drills	59
Stores	152
Town Buildings	5

Miscellaneous:
Fire drills churches - Working with Insurance rating bureau - Trade Show - Sprinkler flow tests - Sunday inspections of all business areas - Training of nurses in rest homes - Industries call for assistance on safety problems - Working with other Inspection Departments - Office Work - Oil Permits - Listing Book - Reports to State - Inspection records. Inspected all Fuel Oil Tank Trucks registered in

Oil Painting
by Irma Jacobson
220 West Street
Title: MAN WITH PIPE

fire & alarm dept. (cont.)

William Hanson,
Chief

Needham. Attended Arson School in Worcester, Mass.

FIRE & FIRE ALARM DEPT.

	employees			
Year	**Perm.**	**Call**	**Budget**	**Expenditures**
1970	82	10	$921,129.	$855,092.
1971	82	10	977,931.	928,381.
1972	82	10	1,025,650.	992,553.
1973	82	10	1,149,334.	1,089,175.

POLICE DEPARTMENT

As I reflect back on my years with the Town, I have been part of many changes. I have seen the population grow to the point where it became impossible to maintain the personal relationships of its citizens enjoyed years ago. The industrial growth created new problems, not only in areas of traffic, but in the complexity of investigations conducted in the realm of industry.

In 1970 the "Drug Scene" exploded upon the community; people wanted answers that did not exist. New laws were enacted and new programs established, but the problem still exists. We have observed a leveling off and decline of drug usage, but part of it is due to the sophistication of the user. The most effective deterrent seems to be that of seeing the deprivation of the addict. It is a problem that must constantly be monitored.

The social unrest of the nation today is directly reflected in the increased crime rate. The opportunity to commit crime today is unlimited; housebreaks and larcenies leading the list. The task of beating the drum loud enough and long enough to make people aware that the responsibility of law enforcement belongs to them as well as the police is a frustrating and tiring one. The fears of the public in getting involved and of retaliation are real and difficult to overcome. Hopefully in future years these problems will be overcome, but for the present the responsibility and burden of law enforcement rests with the police.

We in the police field are governed by tradition. It is often difficult to change policy, to take another view or implement a different procedure. It must be done slowly and with justification to obtain the greatest return on the tax dollar invested in it, but we must accept the fact that progress cannot be governed or limited by tradition.

It is next to impossible to measure the complete effectiveness of a police force. Statistics are but figures on a piece of paper; they can be used or abused and serve only as guidelines and reference points. Who can honestly say what the deterrent effect a marked police car, or how a "Friendly Word of Advice" will ultimately affect a person's future life? In the final analysis, it is the citizens of the community who determine if their police department is functioning in

the manner they expect. Its effectiveness or lack of it is in their hands.

FROM THE ARREST BOOK - 1973

AUTO CITATIONS TO DISTRICT COURT	1,290
Parking Tickets to District Court	3,065
ASSAULT AND BATTERY	9
Assault and Battery on a Uniformed Police Officer	5
Assault by Means of a Dangerous Weapon	5
Assault by Means of a Dangerous Weapon on a Police Officer	1
BREAKS CLEARED BY ARRESTS OR SUMMONED TO COURT	41
CARRYING DANGEROUS WEAPON	1
DESTRUCTION OF PROPERTY	5
DISTURBANCE	10
DRUG LAWS	
Unlawful Possession of a Narcotic Drug	17
Unlawful Possession of a Hypodermic Syringe	1
Sale of a Narcotic Drug	3
DRUNKENNESS	43***
*** As of 7-1-73 Drunkenness is not considered a crime against the public.	
ESCAPEES	3
FORGERY & UTTERING	2
IDLE AND DISORDERLY	21
LARCENY BY CHECK	16
LARCENY	37
MINOR WITH ALCOHOLIC BEVERAGE ON PERSON OR IN MOTOR VEHICLE.	6
OPERATING UNDER THE INFLUENCE OF INTOXICATING LIQUOR	36
PROTECTIVE CUSTODY	50
RECEIVING STOLEN PROPERTY	1
RUNAWAY	6
STUBBORN CHILD	4
THREATS	2
TRESPASSING	4
UNLAWFUL POSSESSION OF FIREWORKS	3
USING A MOTOR VEHICLE WITHOUT PROPER AUTHORITY	14
Attaching Plates	9
Operating Uninsured Motor Vehicle	30
Operating Unregistered Motor Vehicle	34

BURGLARY - BREAKING AND ENTERING

Residence:		Non-Residence: (Stores, Offices, etc.)	
Night	95	Night	73
Day	25	Day	5
Unknown	57	Unknown	12
	177		90

VALUE OF PROPERTY STOLEN		$375,865.37
VALUE OF PROPERTY RECOVERED		$138,625.09
STOLEN CARS	(61)	$144,909.77
Recovered by this Department	(20)	$ 57,701.77
Stolen Out-of-Town - Recovered by Needham PD	(18)	$ 51,622.18
LARCENY - THEFT (except auto theft)		
$50 and Over	(528)	$101,667.63
Under $50 in Value	(170)	$ 3,548.92
BICYCLES REPORTED STOLEN	(327)	$ 30,606.71

Daniel C. Henderson, Chief

POLICE BUDGET - 1973

1.	Salaries	$ 696,678.59
2.	Auto Maintenance	21,029.14
3.	Building Maintenance	5,225.60
4.	Operating Expenses	8,022.19
5.	Uniforms	10,462.78
6.	Communications	5,510.44
7.	Signal System	685.98
8.	Capital Outlay	22,871.50
9.	F.B.I. School	500.00
		$ 770.986.22

CONSERVATION COMMISSION

The seven members of the Conservation Commission are appointed by the Board of Selectmen to advise them on matters pertaining to conservation. The Commission is authorized to acquire land by purchase or gift.

Since February 1973 the Commission has been empowered to conduct public hearings and write orders of conditions relating to any projected alteration of land classified under the Wetlands Protection Act. The Commission has held three such hearings.

In May the Department of Natural Resources conducted a public hearing in Needham to explain the Inland Wetlands Act to owners of such designated land. Two additional meetings were held with Town Boards and interested citizens. The Board of Selectmen has now instructed the Commission to determine how many owners of wetland parcels have some problem or concern about such a designation. When the results have been tabulated, commission members will confer with those owners requesting assistance.

Ownership of the Bradley Estate is a reality - half of the purchase price was Federally funded. Early maps called this area Ridge Hill, so the official name is now Ridge Hill Reservation. Rules and regulations governing its use were formulated and approved at a public meeting. A twelve member Advisory Committee is enthusiastically assisting the Commission in planning the future development of the Reservation for the enjoyment of all Needham residents. To date the Reservation has been enjoyed by school groups, Scouts, Campfire Girls, Service Clubs, Park and Recreation Summer Day Camp, and individual families.

l to r, seated: Margaret Lindsay, Roger B. Hunt, Chrm.; John D. Marr. Standing: James M. Coleman, Charles G. Mixter, Jr., Charles S. Frary, Eliot A. Winston

COUNCIL ON AGING

The general by-laws of the Town of Needham state that "it shall be the duty of the Council to carry out programs set up to meet the problems of aging in coordination with programs of the State Commission on Aging, and to develop local

Watercolor Painting
by Josephine Thorpe
50 Rosemary Street
Title: RED WING BAY BRIDGE

programs for the aging which are designed to meet their needs and problems in the area of health, housing, education, income, social welfare, legislation, community service and recreation."

The Council on Aging operates the Senior Adult Center in the lower level of the Town Hall on a daily basis, Monday through Friday, from 9 A.M. to 4 P.M. The Executive Director and her assistant are the only paid workers. They are assisted daily by a group of some fifty volunteers who serve as hostesses, clerical workers, drivers for the Muzi station wagon, instructors for classes, and visitors to the ill and homebound. Without these volunteers the Senior Adult Center could not provide the variety of services to the community's elderly.

One of the most important features of the Center is its Information and Referral Service. The elderly and their families are able to receive direct assistance by telephone or in person in areas such as housing, taxes, health, and other related categories. A Field Representative of the Social Security Administration is at the Center every Friday morning between 9 and 11 A.M. to assist with disability, retirement, and Medicare problems.

Recreational and education activities at the Center include a craft class, choral group, crewel embroidery class, and a painting class. The Center enjoys the cooperation of the Needham Public Library in film selection and borrowing, and in maintaining a collection of books for loan to the elderly who visit the Center. A newsletter is mailed monthly to over 800 Senior Adults.

Among the other services to the elderly is the Roche Bros. Senior Shopper Bus which operates every Thursday morning between the Housing for the Elderly and Needham Heights Square. Elderly living on the route can flag the bus and ride to the supermarket of their choice, stopping in Needham Square for other needs.

A new program at the Center is the Keep Well Clinic which had its beginning on November 6. All Needham residents over age 55 are invited to attend at the Center on the first and third Tuesday afternoon of each month. Nurses from the Needham Visiting Nurse Association are present to provide information to individuals, and to discuss privately concerns related to keeping oneself well. The Town Nutritionist is on hand to help with questions relating to diets and meal planning.

The Council on Aging gratefully acknowledges the cooperation of many Town Departments in the daily operation of its program for the elderly of Needham.

COUNCIL ON AGING

	Salaries	Operating Expenses
1971	$ 9,538	$2,600
1972	10,200	2,750
1973	11,596	2,850

l to r, seated: Eleanore M. Gardiner; Catherine S. Melbye, Exec. Director; W. Raymond Hewes; Marjorie C. Hybels. Standing: Ralph E. Chambers; R. Ashley Holt; Sidney J. Dockser; Phyllis E. Deming; Anne Tinkham; Donald H. Powers, Jr.; Florence Grinspoon; Earle W. Perkins.

BOARD OF HEALTH

At the Annual Town Election held in March 1973, Mrs. Margaret L. Peirce was re-elected as a member of the Board. The Board was organized with Dr. Kenneth Christophe, Chairman, Dr. John D. Fernald, Secretary, and Mrs. Margaret L. Peirce, a third member. Norman M. Winch, Health Director since 1962, retired as of July 1st, 1973, and Mr. Robert C. Heustis was appointed on October 31st, 1973 as his successor.

Cooperative Boards of Health

Needham is a member of the Cooperative Boards of Health and Wellesley and Weston are the other members. Dr. John D. Fernald was re-elected Chairman, and during the year three meetings were held.

Public Health Nursing

The Public Health Nursing Program is geared to the needs of the citizens of Needham. The Public Health Nurses work as members of the Health Team to further the health of the Community. Their activities include work in the home, clinic, office, schools, or health centers. In all phases of the work emphasis is placed on the prevention of disease and promotion of health. The Nurses cooperate with the Glover Memorial Hospital staff in health promotion activities and other educational programs.

Well Child Conferences

Well Child Conferences are held on the second and fourth Tuesdays of each month at the Glover Hospital with Dr. Asha Wallace as attending Physician. The purpose of this clinic is to provide health supervision of well children from birth to school age. Infants and preschool children receive routine physicals, immunizations, health supervision and nutritional guidance. Volunteers from the New Century Club and Red Cross assist with transportation, weighing, measuring and registration. There were 112 children seen during the year with a total of 317 visits.

Tuberculosis Program

There were 442 Tuberculin tests administered to school personnel, employees of nursing homes, nursery schools, Grade 12 public school children and Grade 1 Parochial school children, as well as contacts to tuberculosis patients. There were 96 home visits for tuberculosis surveillance. Only one patient was hospitalized at the Norfolk County Hospital during the year; this is an improvement over the previous year. The Norfolk County Hospital supplies medication to the Board of Health for distribution to newly converted skin reactors.

Immunization

During the month of February an Immunization Clinic for measles and rubella was held. Administered to the school children were 259 doses of combination measles-rubella, 293 doses of measles and 22 doses of rubella vaccine. State Law requires that all school children be vaccinated. Flu vaccine was offered to all Senior Citizens and Town Employees. This year two strains of vaccine were recommended by the State Board of Health. 1440 immunizations were given dur-

Robert C. Eustis, new Director of Public Health.

ing the month of November.

Screening Clinics

A Lazy-Eye screening program was conducted by the Needham Junior New Century Club in cooperation with the Board of Health. Each nursery school was visited and an open clinic was held for all children registered for kindergarten where 328 were tested and 24 referrals made to private doctors.

The Board of Health and Needham Quota Club cooperated in sponsoring the Mobile Hearing Unit of the Boston Guild for Hard of Hearing. The Hearing Mobile Unit was here during the first week of October where 217 persons were tested and 91 referrals were made. During the month of October the Board of Health, American Cancer Society and Junior New Century Club cooperated in conducting a Breast Self-Examination Clinic. At this Clinic 30 women reviewed the film shown, 57 were examined, and 7 were referred to their private physicians as a result of the examination. A cancer information program was conducted at one of the local industries with a total of 687 in attendance. 30 employees were screened for breast cancer and one referral was made.

The Board of Health and Lions Club again sponsored the Glaucoma Screening Clinics during the months of May and November. A total of 325 were examined and 13 referred to private physicians.

A Lead Poisoning detection program was a new program carried on this year. This was conducted in cooperation with the Junior New Century Club and 124 children were tested at the clinic held during the month of November.

Health Guidance

The Board of Health made 191 home visits to the mothers of new babies, 13 premature babies were reported, and one family received financial assistance. There were 186 home visits made for Health Guidance and 36 visits of communicable diseases followed.

Day Care Centers

The Board of Health is responsible for the licensing and inspection of nursery schools and day care centers. There are 11 licensed day care centers in Needham.

Environmental Health

The general public shows a great deal of interest in maintaining, preserving, restoring and upgrading the ecology so that a safe, wholesome environment can be attained. The Sanitarian is the environmental specialist. He inspects restaurants, dairies and other food dispensing establishments. He is involved with problems of sewage disposal and air pollution. More and more private swimming pools are being installed and have to be approved by the Sanitarian. Housing complaints, rodent complaints and nuisance complaints have to be investigated and the problems resolved. The following is a partial list of the duties performed by the Sanitarian during 1973.

244 - Food Service Establishment inspections, complaints and consultative activities.

6 - Milk pasteurization plant and soft drink beverage plant inspections and

consultations for licensure.

151 - Sub-surface sewage disposal and municipal sewage disposal inspectional and consultative activities.

42 - Solid waste, dumping complaints, etc., inspections and consultative activities.

6 - Minimum housing complaint inspections.

73 - Swimming pool inspections and consultative activities. Private, public and semi-public.

55 - Rodent, animal, insect and demolition permit release activities.

132 - Unclassified miscellaneous general nuisance complaint and other inspectional activities.

Nutrition Program

The Nutritionist works in close cooperation with the Needham physicians, the Glover Hospital, Council on Aging, Community Health Education Program, Well Child Clinics, Schools and Social Service Agencies. In developing the program the Nutritionist initiates and develops practical nutrition programs for the community, provides individual counseling to patients and/or their families for special diet interpretation. She participates in the home health care program, providing effective nutrition education and diet counseling to these patients. In the schools she provides consultative nutrition services to the health Educators, nurses and teachers. The Nutritionist provides up to date nutrition information through articles in the local newspapers.

Flu Clinic - November 14, 1973. Needham Board of Health office. Public Health nurses Nina Ackerman and Gladys Wetmore giving immunizations.

Diet Therapy

In the area of diet therapy patients are referred to the Nutritionist by doctors, home health care team at the Glover Hospital and Visiting Nurse Association nurses. Diet instruction is individual and during the past year 1534 individual conferences were carried on. Of this figure 200 were new referrals and 1199 recheck visits. The Nutritionist made 63 home visits, of which 24 were new referrals and 72 patients discharged from the Hospital were referred for diet follow-up.

Community Education Program

The following health education programs were carried out in cooperation with the Continuing Care Program of the Glover Memorial Hospital and the Visiting Nurse Association.

Pediatric Emergencies
Allergy - Something Worth Sneezing About
Human & Health Resource in the Community
Diabetes Today
Follow-up Meeting on Diabetes
What To Do About Strokes
Follow-up Meeting on Strokes
Financing for Health & Medical Care

Keep Well Clinic

In November of this year the Keep Well Clinic was initiated as a new health service for senior citizens. The objective of the clinic is to provide an opportunity for the older person to discuss concerns he may have related to health and well being. This new program is made possible through the cooperative efforts of the Visiting Nurse Association, Council

on Aging and the Board of Health. Dr. Dorathea Willgoose is the Coordinator and Medical Advisor.

Traveling Meals Program

The Traveling Meals Program has been operating in Needham since 1971. It has served a total of 7772 meals through December 1973. An average of 15 people are served meals each day, packaged and delivered by 58 volunteers. The Nutritionist serves as a member of the Steering Committee and consultant to the program. The Hamilton House Nursing Home and Joe Hayes's staff has made this program work well and become an example to many surrounding communities.

Mosquito Control Project

The Needham Mosquito Control Project was carried on effectively by the Public Works Department. This project supplements work done by the Norfolk County Mosquito Control Project. An outbreak of Eastern and Western Equine Encephalitis occurred during the year and was confined to the wild animals and birds. Additional spraying was carried on as a result of this outbreak.

Dental Clinic

The Needham Dental Clinic serves children whose families meet financial requirements set by the Board. Our Dental Clinic is carried on in space rented at 1233a Highland Avenue. Statistics for 1973 indicate 135 patients, 466 fillings, 398 X-ray Films, 38 treatments, 21 extractions, 235 cleanings, and 234 fluoride treatments. The total number of patient visits through December, 1973 was 657.

Dog Clinics

The annual clinic for immunization against rabies was held in May, 1973 a total of 578 dogs were given anti-rabies vaccine. The vaccine is effective for a two year period. There were 101 dog bites reported in 1973. Since 1970 it has been required by law that all dogs be vaccinated every 2 years. We wish to remind the townspeople of this law and to emphasize the importance of having dogs immunized at our clinic each spring. Evidence of vaccination must be shown before a license can be issued by the Town Clerk.

Communicable Diseases 1973

Chickenpox	150
German Measles	52
Measles	10
Meningitis, Spinal	1
Meningitis, Meningococal	10
Salmonella	8
Scarlet Fever	9
Dog Bites	101
Cat Bites	15
Hamster Bites	3
Rat-Mouse	4
Squirrel Bites	1
Rabbitt Bites	1
Horse Bites	1
Guinea Pig Bites	1
Gerbil Bites	4
Monkey Bites	2
Skunk Bites	4

Senior Adult Center. Craft class meets every Thursday morning at the housing for the elderly.

HOSPITAL TRUSTEES

Task committees appointed by the trustees have continued to study the recommendations of the Rourke Report which was presented in 1972. One difficult decision, rendered after

l to r, standing: Harold B. Sparr, Secy.; Stephen Kennedy; Edward Davis; Benjamin Y. Piper; Robert B. McDonald; Paul J. Hurley, Asst. Administrator. Seated: Marjorie G. Clifford, V. Chrm.; Ronald L. Morrison, Chmn.; John E. Newby; Stephen L. Barrett, Administrator. Missing from photo: David C. Sullivan

Cheryl Anne Taggart, a Needham resident received her certification as a Radiologic Technologist from Glover Memorial Hospital Administrator Stephen L. Barrett. Proud onlookers are Gerard Placido, Head Radiologic Technologist, and George White M.D., Chief of Radiology. Miss Taggart completed a two year radiology course at the hospital in affiliation with Northeastern University.

months of study, was to phase out the Obstetrical Department, as recommended in the Rourke Report. A continually decreasing birth-rate and the low utilization of the department were principle reasons for the decision. There was also a need for space for additional medical and surgical beds.

Hospital Medical Staff

In 1973, there were almost 250 physicians, which included all recognized specialties. The Needham Emergency Medical Corporation (NEMCO) completed a second full year offering full time in-hospital coverage, not only for the Emergency Room but for in-patients who might be in urgent need. An independent study which reviewed the NEMCO operation reported that it is efficient and operating at minimum cost.

Professional Care Services

There were 3,471 patients admitted during 1973. This figure is slightly higher than 1972. The percentage of occupancy for the year was 81 per cent in medical and surgical service and 39 per cent in obstetrics and gynecology. The average hospital length of stay was 7.4 days. There were 225 births in the hospital in 1973, down from 309 in 1972.

The outpatient service continues to grow. There were 40,786 outpatients treated in 1973, over 5700 more than in 1972. Visiting the X-Ray Department were 12,465 patients, 12,406 used the Laboratory, 3,741 received Physical Therapy, 121 were treated in the outpatient operating room and 11,156 were treated in the Emergency Department.

The Glover Blood Bank is fully accredited by the American Association of Blood Banks.

Other Health Activities

The hospital continues to share facilities with many community organizations. Education Seminars for the Community, set up by the Glover Continuing Care Department and sponsored by the Board of Health with the cooperation of the Needham Visiting Nurse Association are held on a regular basis. Subjects covered in 1973 include "Pediatric Emergencies — Accidents, Drugs, Infections", "Diabetes — Detection and Management", "Community Health Resources", and "Medical Aspects of Strokes."

The Norfolk Adult Mental Health Center continues to function in the original Glover Hospital building, which also houses the Needham Emergency Medical Corporation (NEMCO) offices.

Educational Affiliations

Glover Memorial Hospital continues to maintain a school of Radiologic Technology in cooperation with Northeastern University. Northeastern students and students from the Blue Hills Regional Technical School receive practical training in the GMH laboratory.

The hospital also has a Community Classroom Program with participants from Needham High School and other programs which include students from other schools who are interested in health careers.

New Equipment

Important purchases in 1973 included a gastrointestinal fiberscope, a hypothermia unit

which controls a patient's body temperature, an EKG diffibrillator, a fiberoptic light source, a wall Baumanometer blood pressure unit, a Resuscibaby for In-Service Training, a Hi-Lo electric table for physical therapy, a gas sterilizer with aeration unit for Respiratory Therapy, a portable external pacemaker, and pediatric defibrillator paddles

NEEDHAM HOUSING AUTHORITY

The Needham Housing Authority meets on the first and third Monday of each month to consider matters of special significance pertaining to the tenants of the Needham Housing Development.

Mr. Albert W. Tocci submitted his resignation after serving eighteen years as Treasurer, which was accepted with deep regret by the Board. Mr. John L. Horne was appointed to fill the vacancy created by the resignation.

Within our budget and operating reserves the following improvements were made during the past year at the Veterans Development: Replacement of electric ranges, formica counter tops, oil burners and boilers, re-roofing and re-shingling of homes, installation of kitchen sink cabinets, combination doors, remodeling of bathrooms and exterior painting of houses. In conjunction with a directive from the Department of Community Affairs, negotiations are in progress relative to a new lease for the veterans of the High Rock Development. Eleven veteran families moved from the High Rock Development and those vacancies were immediately occupied with new tenants.

Improvements at Linden Terrace were as follows: flooring installation plus indoor floor mats, additional purchase of furniture for community room, replacement of fire detectors, hot water heater, installation of gas-fired boiler and exterior painting of buildings.

Apartments were assigned to six new occupants at Linden Terrace.

A directive from the Department of Community Affiars, effective August 1, 1973, increased admission and continued occupancy limits as follows:

ELDERLY DEVELOPMENT
LINDEN TERRACE

	FOR ADMISSION	FOR CONTINUED OCCUPANCY
One person	$4,500.	$5,850.
Two persons	$5,000.	$6,500

Pastel Portrait
by Philip D. Caine
37 Fair Oaks Park
Title: "BETHANY"

l to r, seated: Helen E. Czarnowski, Exec. Director; Ralph E. Chambers, Chrm.; Dexter H. Marsh. Standing: John L. Horne; Carl A. Flint; Hrant H. Russian.

HIGH ROCK VETERANS DEVELOPMENT

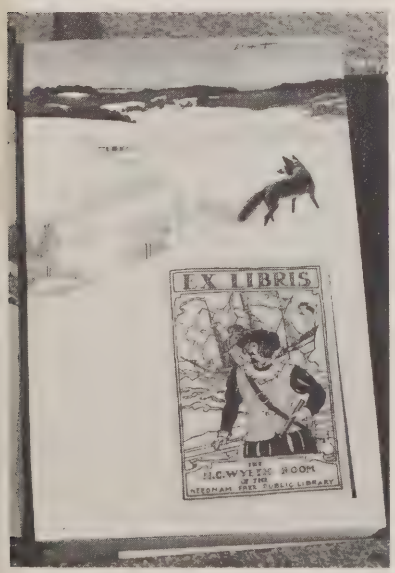
FOR ADMISSION		FOR CONTINUED OCCUPANCY	
One person	$6,000.	One Person	$7,800.
Two Persons	$6,300.	Two Persons	$8,190.
Three Persons	$6,800.	Three Persons	$8,840.
Four Persons	$7,300.	Four Persons	$9,490.
Five Persons	$7,700.	Five Persons	$10,010.
Six Persons	$8,100.	Six Persons	$10,530.
Seven Persons	$8,400.	Seven Persons	$10,920.
Eight Persons *	$8,700.	Eight Persons*	$11,310.

*for each person in addition to eight, $200. shall be added to the net income for admission and net income for continued occupancy shall be 130% of net income for admission.

The Authority voted to go on record that approximately six acres of land, known as "Norris Farm" land, continue under the jurisdiction of the Needham Board of Selectmen and not be declared surplus land.

PUBLIC LIBRARY

The photograph is of a bookplate created for the Needham Public Library by Nathanial Wyeth, son of the famous Needham artist N.C. Wyeth, to be used in the Library's collection of Wyeth books. The bookplate is an adaptation of a poster done by N.C. Wyeth "Romance of Adventure" for the National Association of Book Publishers for Children's Book Week 1928.



Credit: Joan Normington

1973 was a year of "firsts" for the Needham Public Library. Because of the interest and public-spirited generosity of Babson College, the Needham Public Library was one of the first libraries in the country to have a computer terminal installed in the library for general community use. The terminal was connected to Babson's Hewlett Packard 2000 computer and was used by Needham residents as a tool and a toy for education, information and entertainment. A multitude of programs were available; a variety of games, business programs, mathematical puzzles and a math learning program for grades 1-6. The language was Basic, and the library staff, after a briefing by Babson, gave instruction in computer use. The program was so popular that persons who wished to use the computer had to register at half-hour intervals and all during the summer, the computer was reserved at least a week in advance.

For the first time on January 2, 1973, Needham Library patrons were able to borrow framed art prints. Immediately, this new program became one of the most popular and appreciated services offered by the Library. The circulating picture collection contains more than 200 framed prints and on any given date, more than three quarters of the collection is in circulation.

On February 27, 1973, the newly formed Friends of the Needham Public Library presented their first program. Mr. George Skinner, Principal of the Needham Senior High School, and Mr. Henry Hicks, Director of Social Studies for the Needham Schools, gave a joint talk on "Steamships of the New England Coast". This program began a series of meetings sponsored by the Friends and held in the Library's Community Room. Speakers for these meetings featured distinguished Needhamites noted for

their expertise on a variety of subjects. Mr. Howard Beal gave a talk on Heraldry; Mrs. Catherine Melbye, Executive Director for the Council on Aging, spoke on services for the retired in Needham; Arch MacDonald, political commentator for Channel 5, gave an overview of the problems and the nature of T.V. news editing and reporting; and Needham's new Youth Coordinator, Thomas Engelman, presented his views on the role of the Youth Commission and the needs and problems of our young people. On Sunday, April 8, in celebration of National Library Week, the Friends presented an "Afternoon of Art" with repeated showings of the film "Andrew Wyeth" and a gallery talk by Mr. Raymond Bosworth, Library Board Chairman, on the Library's N.C. Wyeth paintings. Members of the Needham Art Association gave live demonstrations of their individual art specialties. On October 13, the Friends sponsored a book sale which was the first of what is planned to be an annual event.

For the first time in its history, the Needham Library opened on Sunday, September 8, for regular service. Sunday opening has become an increasingly popular extension of library service.

The Library's Reference Department continues to grow in the number of acquisitions and in the number of people served. Mrs. Anne Sell, Reference Supervisor, coordinates and supervises the work of this department. This year Mrs. Sell prepared a procedural manual in order to keep all of the librarians working at the reference desk up to date and informed of new materials. Work is also continuing on an index, begun in 1971, of local newspapers. This reference tool enables the Reference Librarian to quickly locate local events in the microfilm or bound editions of local newspapers. During the past year, the Reference Department conducted two Library Orientation workshops which are now part of the town Adult Education program.

The Reference Department, in addition to answering questions and organizing reference collections, also handles the Library's magazines, films and film programs, talking books, inter-library loans, and the schedule for the Community Room. Miss Ann MacFate, Reference Librarian, is responsible for this part of the department's work. In 1973, the Library had a collection of 476 talking books for the blind and physically handicapped: 212 of these books circulated during the year. There were 12 new magazines added to the magazine collection, making a total number of 386 individual titles. The Library borrowed from the Eastern Regional Mass. Library System 283 films for community groups and 79 for Library use. The total attendance at library film programs was 792 with 40 being the average attendance. The Needham Library requested 255 books through the region's inter-library loan system and loaned out 250. There were 96 meetings held in the Community Room.

The Young Adult Department, which has the responsibility for serving the educational and re-

creational needs of Needham's secondary school students, had a change in personnel. Mrs Dorothy Hill retired and her position was filled by Mrs. Carolyn Ryseff, a graduate of Wayne State University Library School, who was previously employed by the Oklahoma Department of Libraries. During 1973 the Young Adult Department continued to enjoy heavy use by the young people of Needham. Needham teachers and school librarians continued to assist the department by giving advance notice of school assignments and projects that involved great numbers of students. In the spring, all the 6th grade classes in Needham came to the library for an orientation in its use. As soon-to-be 7th graders, they were issued "Y" or young adult library cards that entitled them to full use of the library. Summer brought an opportunity for more leisure reading by students, and summer reading lists issued by the department were eagerly consulted. Also, the young people avidly used the computer terminal installed in the library for the summer, courtesy of Babson College and connected to the Babson computer. In the fall, an afternoon tea was given for all new teachers in Needham to acquaint them with the library and its staff. The department also began to build a collection of large print books for young adults of the titles they enjoy. Throughout the year, the young adult librarian serves as reading counselor to the Boy Scouts and in 1973, 17 merit badges were approved.

The Children's Room, under the direction of Mrs. Roberta Gerlach and Mrs. Laurie Per-Thornton, was very active during 1973 with all its usual programs plus several new features.

One of the new features was planned for the very young generation and has proven most popular. It is a special CHILDREN'S CORNER, complete with easy puzzles and building blocks, a barn with animals, a doll's house with furniture, and a large braided rug, a rocker chair and stools for comfortable floor play. The very young can amuse themselves while mother or older brother and sister pick out books.

Another new feature, geared to the older children, is the Wednesday evening CHESS CLUB, which meets weekly and includes a group of enthusiastic regulars and an older boy to supervise the games. A Chess Tournament was held at the Library during the month of May.

One successful new program was carried out in September. This was a 2-part orientation program for adults using the Children's Room. Fifteen interested mothers signed up, and the two meetings included information on the location of books, special areas of reference, recommended recreation reading, and also discussion of problems such as Library discipline, school assignments, and selection of books.

The usual activities have been carried on. The summer story hour programs were highly successful and well attended. One special reason for their popularity was the showing of a weekly episode of an 8-part

serial film, which continued through July and August. A mystery film was serialized for the younger children and a science fiction film for the older children. (It turned out that the older group asked for both films.) The total attendance for the 16 summer meetings was well over 1000. The summer reading club had the highest registration of any summer — close to 400 children signed up. Of these, 110 read 20 to 60 books and 15 read 60 to 100 books during the summer! So 125 children received certificates of merit.

The regular pre-school story hours for 3, 4, and 5-year olds continue to be held during spring, fall and winter sessions and are fully enrolled. ROMPER ROOM on WCVB T.V. Station celebrated National Library Week in April with a visit from Mrs. Perkins.

The borrowing of cassette tapes has become increasingly popular and the Children's Room now has about 200 tapes available — largely literature selections.

The JUNIOR LIBRARIANS have become a valuable part of the Children's Room. The group numbers 11 this year — all well-trained and quite dependable. Last year several "graduated" to become pages and excellent ones. The J.L. Club is a fine example of how interested volunteer help can be of value to our organization.

The Catalog Department, under the direction of Miss Susan Park, assisted by Miss Jean Friswell, cataloged 7,200 books, 132 cassettes, 222 records, 159 framed art prints and 55 puzzles.

The Branch Librarian, Mrs. Margaret Packard, directed library service at the Needham Square Branch as well as servicing the various library book deposits at Linden Terrace, Hamilton House, Briarwood Convalescent and Retirement Center and Daystar Home. In this project she was assisted by Mrs. Vivian D. McIver, Librarian, and Mrs. Beth Rich, Assistant Librarian. The book deposit at Linden Terrace was completely revised in 1973, and, on October 10, Mrs. McIver, Mrs. Rich and Mrs. Packard held an informal morning book talk and coffee hour for the Linden Street residents.

The Circulation Department, under the supervision of Mrs. Cynthia Crawford, had its usual busy year circulating books and audio-visual materials, registering and re-registering borrowers, checking reserve books, sending out overdue notices, and doing the Library's bills, payroll and bookkeeping.

The Library Staff attended various professional meetings during the year. In may, several members went to the Annual Meeting in Hyannis of the Massachusetts Library Association. Mrs. Rich, Assistant Librarian, attended monthly meetings of assistant librarians, an informal group that shares information and ideas on a technical and personnel level common to the various local libraries and engages in creative problem solving.

Mrs. McIver attended meetings of the Eastern Mass. Regional Library System in her capacity as recording secretary of the Executive Board.

public library (cont.)

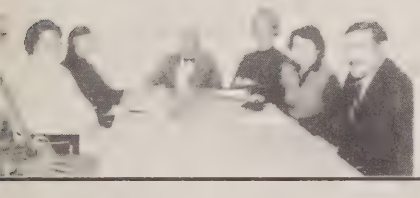
Mrs. McIver and Mrs. Rich attended the hearing held in Boston on October 3 of the National Commission on Libraries and Information Science. The Commission was interviewing New England area Librarians and Information Scientists preparatory to designing a national plan for libraries, and information networks.

On October 17, Mrs. McIver and Mrs. Rich also attended an "Institute on Mass Media" held at the Boston Public Library, sponsored by the B.P.L., Eastern Mass. Regional Library System and the Mass. Adult Education Association. This was a panel presentation on how to utilize mass media followed by discussion sessions.

The Needham Library is grateful for the many gifts of books, especially those illustrated by N.C. Wyeth, given to the Library by interested citizens and as memorials for relatives and friends. The Library also wishes to extend its sincere appreciation to the Lions Club of Needham for the gift of an Edna Lite Vip. Work/View Master Lens Magnifier. This instrument is at the Library and is loaned to the visually handicapped. The Edna Lite is a magnifier which will enlarge regular print to large size and large print to super large - all with sufficient working distance to permit the use of hand-tools, knitting needles, pencils and other hand instruments.

The Trustees of the Library and Mrs. McIver wish to thank the library staff for their loyal and dedicated work, and Needham citizens for their continued support of the Public Library.

l to r: William H. Ganick; Roma Jean Brown; Harriet S. Brush; Raymond F. Bosworth; Vivian McIver, Librarian; Mary H. Dickert; Robert D. Hall, Jr.



MEMORIAL PARK

The Memorial Park Trustees are not looking for any major expenditure this year. With all of the recent improvements that have been added, the Park is in a very satisfactory condition.

Memorial Park is being used as much as ever, but the maintenance of the grounds has kept it in its usual appearance. The added improvements in the past year have been the installation of an underground automatic sprinkler system on the main football field. This allows the grass to be watered during the time the field is not in use and in the evening hours during some seasons of the year. Our thanks to the Department of Public Works and other town agencies and personnel that have cooperated both, in the above, and other projects. Bob Harris, of course, has been doing his usual fine job.

The second, or practice field, has been loamed and graded during the past year and offers an alternate facility for the players and helps to keep the main field in better condition.

The baseball diamond has also been revamped and improved as well as the track and there has been favorable comment by most of the teams that have used them.

A highlight of the year was the ceremony that the Town gave in welcoming home former Prisoner of War and Needham

l to r: Robert C. Dawson, V. Chrm.; Robert W. Chalue; Arthur M. Tiernan, Jr., Chrm.; Frederick R. Muir; Roger D. Goodwin.

memorial park (cont.)

resident, Major Charles Greene. A freedom tree was planted at the Park and dedicated by him in memory of all the prisoners of war and the missing in action. The generosity of many to accomplish this day is memorialized permanently in a thirty foot tree. It is surrounded by a fieldstone wall in the center of the parking area with a green grass base.

Hopefully, this tree will continue to grow and remain as a symbol, both for the past and the future of a nice town.

PARK AND RECREATION COMMISSION

The Park and Recreation Commission established long range goals and objectives last year as indicated in the 1972 Annual Report as follows:

1. To interest service groups of all types in beautifying and equipping Park and Recreation grounds.
2. To offer more programmed activities for women and girls.
3. To develop new playfield areas, such as Phases II and III at Norris Farm.
4. To provide additional playground equipment for preschool children throughout the community.
5. To beautify all our parks and playgrounds with shrubs, bushes and flowers.

What follows is a statement of how the Park and Recreation Commission and the creative citizens of Needham are working together to help improve our recreation programs and the building and beautification of our park system.

The Needham Jaycees have made a proposal to the Commission to build a preschool playground in the Norris Farm complex, on Selectmen's property, across from Asa Small Field. They are planning to spend approximately $10,000. for the purchase of innovative playground equipment over the next three years. The Commission commends the Needham Jaycees for their most enthusiastic and generous offer to become involved in an area where our need is the greatest.

We are particularly proud that the Jaycees have initiated a project for the Town of Needham and the Park and Recreation Commission, and we sincerely hope that other groups and organizations will show the same interest in supporting new facilities, picnic areas or park beautification.

Since 1972, the Commission, with the assistance and ideas of active women in Needham, has added the following new women's and girls' activities and programs: YOGA, BALLET, CREATIVE DANCE, MODERN DANCE, FIGURE TRIM, WOMEN'S SKATING INSTRUCTION, BODY AWARENESS AND EXERCISE, DANCING FOR FITNESS AND FUN, JR. HIGH GIRLS' BASKETBALL, GOURMET COOKING, AND

WOMEN'S SPRING TENNIS INSTRUCTION. Great strides have been made in equalizing the total budget so that the Commission can offer a comprehensive program for men, women, boys, and girls.

At the expressed request of many young people in Town, another new program implemented was the Youth Summer Band Concerts on the Town Common. The concerts, many of which featured local musicians and vocalists, proved to be very successful and were enjoyed by a great many people. The Commission also inaugurated a Summer Weight Lifting program utilizing the new weight machine recently purchased for the High School. It proved to be an instructive and exciting program.

The Summer Playground program was extended into the evening at various playgrounds and proved to be very popular as well as serving as a deterrent to vandalism at the school facilities where evening recreation programs were held.

The Needham Summer Community Band was reestablished and provided enjoyment for the many hundreds of people who had the opportunity to attend the weekly concerts. The Community Band, comprised of Needham musicians, created meaningful learning and playing experience for our local residents.

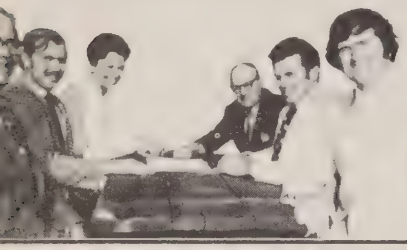
Rosemary Pool again proved to be the spot for our most popular summer recreational activity. We had close to 80,000 people participating in our Pool during an eleven week season. We significantly improved the aesthetics of the area by planting sod and landscaping; to alleviate the problems of thunderstorm downwash and flooding, two drains were installed at the bottom of the stairs and a higher curb was built adjacent to the beach to provide more flexibility with the rise and fall of the lake. The establishment of a new ticket badge system for entrance to and exit from the Pool greatly decreased the long waiting lines to get into and out of the Pool area. With the expert assistance of the beach staff, the Commission was able to implement the following new programs: learning disability swimming program, water polo, adult evening swimming, and synchronized swimming.

In the future the Commission hopes to provide Pool users with a new bathhouse facility which will house clean and modern showers, toilets and lockers. If approved, the project will also include a rooftop deck and additional landscaping to provide more area for sun bathing. Hopefully, a public pay-phone will be available for the 1974 season.

The Commission was very excited to see the completion of Phase II of Norris Farm and the beginning of a new 90-foot baseball diamond on Phase I. We sincerely hope that with the approval of Phase III in '74 and the completion of the preschool playground, Norris Farm truly will be one of the best and most active playfield areas in the Town.

park and recreation commission (cont.)

l to r: Alan Harrington; Paul J. Chalue; Marcia E. White, V. Chrm.; Charles S. Rizzo, Chrm.; Thomas Walsh; Steven Raymond, Director.



The Commission has provided additional playground equipment at Claxton Field and Mills Field; and we are also nearing the completion of new basketball courts to be located at Mills Field.

The Park and Recreation Commission, being conscious of the beautification of parks and playgrounds, has taken down the unsightly chain link fence at Claxton Field parking lot, and replaced it with a more attractive pole fence and pine trees.

We shall continue to improve and beautify all our playgrounds and parks.

Receipts for programs and certain public facilities contributed a total of over $60,000 to the Town Treasury.

We welcome both suggestions and criticisms. It is the sincere desire of the Park and Recreation Commission to plan creative recreation programs and facilities with people and not for them.

Photo Composition
by Andy Caulfield
8 Virginia Road

SCHOOL COMMITTEE

The theme of this year's annual report is creativity in people.

An intriguing subject! After all, doesn't everyone want to be creative? Isn't the implication significant? The quality of life can be measured in part by the creativity demonstrated by people.

It might be easy to think of creativity only in terms of those few great masterpieces that appear for all to see and hear. If this were so, and if we were to use only that yardstick as a measure for our own creativity, we would be distressed by our own seeming deficiency. But creativity can be seen in different ways: - the way that a person adapts to a situation that he faces . . . the application of an artistic flourish to something that one is making . . . the response to the challenge of the moment that deviates deliberately from the expected, showing imagination and insight.

Creativity is more than simply a response to life. It is a way of looking at life.

The activities of people within this school system reflect a wide spectrum of levels of creativity. Quiet reflection soon suggests that what is spoken to in the theme of this year's report has a special significance because it relates to the quality of life.

It can be seen in the way people learn and in the way lives are lived. It is a theme that should capture everyone's imagination!

At best a syllabus is just paper and print; only when the creative teacher projects it in planned and personalized activities does it come alive . . .

Creativity in Education has many faces as illustrated in the panorama of experiences that follows:

l to r, seated: Virginia H. Hillegass; Betty C. Snell, Chrm.; Stanley Willox; Standing: Vincent C. Nuccio; Roy A. Kelley; Norman R. Meier; Calvin Cleveland, Asst. Supt. Missing from photo: William M. Powers, Supt.

Science

In response to the teacher's desire to bring exciting learning opportunities into the classroom, more elementary students are studying living animals and getting out into the environment than at any time in the past.

For example, during the year, teachers have requested hundreds of rabbits, guinea pigs, hamsters, turtles, toads, gerbils, newts, crayfish, and even snakes and giant cockroaches from the school's Science Center. In addition, youngsters have been involved in overnight camping and terrarium collecting at the Newman — and took a 4:00 a.m. birdwalk in Concord, Massachusetts.

During the past summer, the last segment of a completely revised science curriculum guide was completed. This brings to fruition a major effort to provide all teachers, K-6, with a modern open-ended science curriculum. The new Guide's creative approach provides teachers with exciting ideas, devices, and direction. It also allows each individual teacher maximum freedom to use his or her own imagination in making science meaningful and memorable for their students.

Balloon ascension

6:00 A.M. SCIENCE LESSON

Two thousand students — preschool to postschool — attended the Science Center's BALLOON-O-RAMA on a frigid morning last March.

This unique, extra-curricular physics lesson featured a beautiful, spectacular, seven-story hot air balloon.

Photo by Laurence T. Welsh

sil Fair

Jennifer Cunningham (top) and Tracy Morrison, fifth-grade students in the Highland School, meet "Dinah," one of the unusual exhibits to be featured at Needham's first Fossil Fair.

Photo by Chalue

antula

GIANT SPIDER SEEN IN SCHOOL!

Jane Oldfield, student at the Highland School, poses with a preserved Tarantula — just one of the dramatic props used in a Science Center program on "Eight-Legged Wonders." This unusual classroom adventure helped students to better understand and appreciate one of nature's most misunderstood creatures.

Photo by Win Wolloff

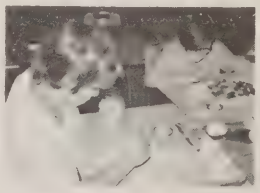
These students are intently watching a Science experiment at Newman. After having problems assigned to them, they develop experiments to solve the problems and to demonstrate the principles involved. Here they work over a baking soda - vinegar powered rocket.

Ecology and biology students from Needham High School meet for a study of Spruce Mountain, a forest community in Maine. (Left to right are Lori Sandner, Sharon Terrazzino, Chris Fassett, Brenda Sherman, Dave Parker, Tina Trumbour, Mrs. Waller, Toby Temby, Miss Lyons, Lynn Patnode and Dave Montt.) This field experience of one week's duration offered the students an opportunity to learn in the field fundamentals related directly to their course.

This adventure illustrates only one of the techniques utilized by the Science Department in its effort to relate the student's classroom experience to the world around him in an effective and meaningful manner.

Math

Math is exciting and fun! Roger Babson (left) and Kevin Daniels, pupils in Mr. Yoffe's fifth-grade class at John Eliot School, use their own creativity, ingenuity, and imagination in developing procedures for estimating various quantities of different objects. This activity is typical of the contemporary approaches to the teaching of mathematics and number concepts. By utilizing such items as peas to pins and beans to buttons, the pupils draw upon their background knowledge and acquired skills to arrive at an **estimation** of the numbers of items in a container such as a box, jar, or barrel. This project provides an opportunity for developing skills in dealing with the many real life situations where they will be presented with the need for making estimates.



Social Studies

Cherie Crowell role-plays a tavern keeper's wife and Bobby Dunn plays the role of a cabinet maker in the community of Sturbridge Village, 1820. Mrs. Cohen's class from Pollard also portrayed twenty other roles symbolic of the times. The students researched the vital records of the town, went to the village dressed for their particular roles, and developed their own "mini-village" in the classroom.

Shaker Experience

For four days in mid-October a group of sixteen high school students and two teachers participated in a "live-in" experience with the last community of Shakers in America at Sabbath Day,

Maine. The students observed and worked in the atmosphere of a 19th Century utopian experiment, preparing herbs, clearing sites, printing, and sharing in the daily routine. The Social Studies Department at the high school had the honor of being the first and perhaps only school ever to have this opportunity.

These pictures depict students preparing herbs and eating a communal dinner.

Senior Psychology students, having theorized about the nature of the elementary child, are at the Dwight discovering what kids are really like.

Senior, Elizabeth Cahalane, assists Michele Jacobson, second grader, in a language arts learning experience.

City Project

Instead of wooden shoes or igloos and the cultures they represent, Needham third graders are now taking a very close look at the city of Boston, using multi-media material developed by Needham staff and incorporating visits to various aspects of the city. Our young people are now learning the relationship between a city and its suburbs, the way a city functions (economically, socially, and culturally) and, hopefully, developing insights into questions that they will explore at greater depth at a later stage of their educational development.

Grave Rubbing

As part of the study of the local community an extensive social studies experience project has been created for utilizing local resources. Among the most exciting is the study of Needham's past through the grave marker records of the Nehoiden Street cemetery. In addition to recording and then analyzing the facts recorded on the stones, students are learning a great deal about the religious and esthetic perceptions of the 18th Century through carefully supervised grave rubbings. Great caution is exercised to see that no damage is done, and many of the products are both attractive and utilizable.

English

Miss Sjoquist's English class is involved in producing a newspaper for sale at Newman. They have editors for layouts, cartoons, ads, and photography. Four classes compete in the production of newspapers. The students in this photograph are working on the **Miser's Manuscript.**

Art

A school's environment should be beautiful and stimulating. The extent to which pupils contribute in making it so gives the environment true meaning. The pupils in Mr. Yoffe's fifth-grade class at the John Eliot School, under the guidance of Miss Linda Roethlisberger, Art Specialist, designed and painted a large mural to decorate the lobby of the school with a profusion of color and design. Such activities reflect the best of contemporary art education in that they provide an opportunity for students to create and carry through artistic endeavors. They also afford pupils the experience of working together as a team to complete a given project.

Music — Theatre

Miss Provencher's students are making dioramas to illustrate three dimensional musical themes, stage sets, and other theatrical designs. Richard Nichols and Michael Manzon are pictured building the stage of Camelot.

Picture Frames

Janice Anderson, a fourth grader from the High Rock School, uses pieces of frame gathered from Children's Museum. The children

in the class glued the sides of frames together and reinforced them with nails. They also drew pictures for the frames.

Homemaking

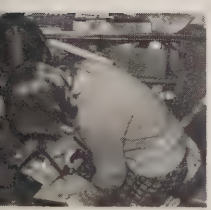
For their annual Christmas party, the Child Care class from the Senior High School followed up their earlier friendship with first graders at the Stephen Palmer by inviting them to a cooky-making party at the High School. Gingerbread boys, reindeer, stars, and bells were rolled, baked, and decorated with frosting. The gaiety was recorded on video-tape and played back for the children as they ate their cookies and drank strawberry Christmas punch.

Industrial Arts

A new and innovative program was introduced this year at the High School. "Structures in Wood," is primarily concerned with the design, planning, and construction of wood structures, particularly homes and small buildings. Model construction to scale as well as full scale construction of prefabricated small buildings are the primary activities. This new Industrial Arts course has generated high student interest, and increased enrollment is anticipated for the next school year.

Acrylics

A touch of women's lib! Manipulating a coping saw transforms a sheet of acrylic to a square. This first stage is followed by filing, sanding, and then — into the oven — producing, at last, a molded bowl.



Business Education

Dean Hollemback (rear) and David Baxter, students in an advanced data processing class, are working at a press located at the Mt. Ida computer facilities in Newton. The program - a cooperative venture with Mt. Ida Junior College - offers six academic credits from Mt. Ida, which may be applied toward a high school diploma. The six credits may also be transferred to other colleges, since Mt. Ida is a coeducational institution accredited by the New England Association of Colleges and Schools.

Special Education

The Special Learning Center of Newman has a Workshop Certificate. It is a satellite of the Charles River Workshop. The assembly training aids the student who may later perform controlled assembly tasks in the Workshop. The student is also paid for the number of pieces that he assembles while in the class.

Media

These three students are members of Newman's Field Trip Specialist Student group. They are being trained to assist development and documentation of media materials obtained from field trips. They will handle movie and 35 mm cameras, tape recording, and video-taping.

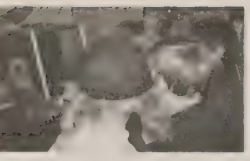
Slide Productions

Fourth graders here have formed a company which they call "Wise Owl Productions," specializing in utilizing their skills in media productions and use of media equipment.

In this series, each child chose an explorer from a unit in Social Studies and, using this acquired knowledge, repeated the story artistically prior to photographing the results for a slide presentation. The story will be told in accompanying tapes.

Book Binding

Paper and cardboard are bound together by needle and thread for a book completely his own from beginning to end.



Sound Filmstrips

Youngsters are intrigued with a sound filmstrip projector in the Media Center at High Rock.

Parents in the Classroom

Needham Schools have been blessed with a cadre of over 500 volunteer parents, most of them mothers. In line with keeping the fathers abreast of what's happening in the schools, fathers were invited on October 23 and 24 to spend an hour with their children at Broadmeadow before going to work. Seventy fathers participated.

Semi-finalists in the National Merit Scholarship Program

Back row, left to right: Leonard Davidson, Thomas C. Nelson, David S. Lintz, Thomas Lemaire.

Front row, left to right: Andrea Matthews, Sara F. Ketchum, Lynne M. Patnode

Missing from picture: Jeffrey S. Cope and Steven J. Gruverman.

ENROLLMENTS

Needham reached a peak enrollment of 7602 students in 1970. The downward trend began in 1971 when 7507 students enrolled. Last year a slight increase in enrollment - 23 students - was realized. However, this year's enrollment decreased by 162, resulting in an official membership of 7368. The bulk of this decrease - 136 - occurred at the elementary schools. Kindergarten alone accounted for a drop of 81.

The following chart depicts the official membership of all schools, by grade level, in Needham as of October 1, 1973.

Enrollment October 1, 1973 — **Needham Public Schools**

School	K	1	2	3	4	5	6	Spec.	7	8	9	10	11	12	P.G.	Total
Broadmeadow		47	62	61	74	71	65									380
Carter	30	47	41	37	51	32	51									289
Dwight	61		(121)	cross grading												182
Highland Avenue				62	85	83	101									331
Eliot	62	56	38	55	43	44	46									344
Harris	32	(		202			)	Ungraded Unit								234
High Rock	49	45	48	46	54	53	55									350
Hillside	68	71	68	68	74	59	68	5								481
Mitchell	50	93	71	77	83	82	71	13								540
Stephen Palmer	63	59	68	64	56	63	69									442
Total	+(Ungraded Unit - 202)							(Cross grading - 121)								
Elementary	415	418	396	470	520	487	526	18								3573
Newman Junior High								20	269	282	307					878
Pollard Junior High								5	327	363	345					1040
Needham High School												639	653	582	3	1877
Total Secondary	+(Ungraded Unit - 202)							(Cross grading - 121)								
								25	596	645	652	639	653	582	3	3795
Total All Schools	415	418	396	470	520	487	526	43	596	645	652	639	653	582	3	7368
October 2, 1972	496	464	472	524	482	520	555	46	639	631	629	655	621	620	1	7530
	+(Ungraded Unit - 175)															

PERSONNEL:

	1973	1972	1971	1970
Administration	36.7	35.4	37.6	39.0
Teachers	422.1	419.5	421.8	422.7
Teacher Aides	12.	12.	6.5	5.
Total	470.8	466.9	465.9	466.7

As the table indicates, the professional staff has remained fairly constant over the past four years. The administrative staff is lower than in 1970; the teaching staff is essentially the same. The use of teacher aides through federal funding projects in the classrooms accounts for the minor differences in total staffing.

Ironically, our staff turnover is exactly the same as in 1972. The list of resignations, leaves of absence, and retirements totals fifty-six, or twelve per cent of the total staff.

RETIREMENTS

Asa Small retired last spring after serving forty-six years in Needham: thirty as Assistant High School Principal, twelve years as Principal of Pollard, and four years as Assistant to the Superintendent. The School Committee paid special tribute to him on April 18 by adopting the following resolution:

> "To Asa Small, distinguished educator, citizen and long time friend.
>
> The Needham School Committee expresses for itself and on behalf of the Town their deep appreciation for the significant contributions which you have made to the education of youth.
>
> Few men and women can approach a career in one school system spanning almost half a century.
>
> You came to Needham when some saw it as a small New England village.
>
> You watched its growth and participated not only in the development of this school system but of the total community as well.
>
> By your interest and active involvement you have been one of the architects of this community's destiny.
>
> For your service . . . for your concern . . . for your friendship . . . we are grateful.
>
> No man can be known for more than he is: In all things you have been true.
>
> With these words and with our hopes for the future, we honor you."

Minot B. MacDonald, Principal of the Carter-Avery School for thirty-six years, retired shortly after the closing of school in June. The Superintendent paid tribute to him in a special Newsletter to the staff on June 25 which stated, in part:

Early American Decorative Painting
by Nancy Peterson
18 Meadowbrook Road

"Mr. Mac was a familiar sight on Highland Avenue in front of the Carter-Avery School each time his students were either starting school or leaving school. Weather made no difference to him. His primary concern was the well-being of the students at the Carter-Avery.

As I think back over our colleagueship, several things stand out. His loyalty to this school system. His belief in the value of education. His willingness to get involved. I also think of a man who knows how to smile. And that smile meant that he was glad to see you . . . that he enjoyed people . . . that he had a sense of humor.

To spend a large part of one's life in the service of young people and a community is a contribution that can only be measured time and again through the lives of those who have come into contact with their teacher or with their principal."

Dennis F. Foley, Principal of Dwight and/or Highland Avenue Elementary School for nineteen years, retired in June 1973 after having served thirty-two years as both teacher and principal in Needham.

During his years as principal he was well known for his overall loyalty and cooperation, for his sympathetic understanding of pupils' problems, and for his good relationships with teachers and parents.

Other retirees in 1973 include:
Mary V. Blomberg, Hillside, grade 4 - 11 years
Mary R. Freno, High School, Physical Education - 14 years
Cynthia Gregory, Carter-Avery, Kindergarten - 39 years.
Edith Growe, Carter-Avery, grade 1 - 22 years
Julia Hickson, Harris, grade 1 - 11 years
Geraldine Illingworth, Secondary, music - 26 years
Ruth Jacobs, Broadmeadow, grade 2 - 43 years
Mary V. Mountain, Art - 10 years
Marie Tolander, Hillside, grade 6 - 22 years

Three-hundred and twelve years of service are represented in these retirements - an interesting comparison to the **313** years represented in 1972.

IN MEMORIAM

A respected colleague and friend, Thomas W. Eastman, Oct. 21, 1973 -

Tom Eastman, a brilliant young educator, served admirably as a science teacher four years and as Director of Science six years prior to his death.

The Superintendent of Schools, in his eulogy of November 27, stated, in part:

> ". . . It was he who wrote to me this past summer saying, 'The environment in which we live and how we choose to live play an important part in the quality of life for each of us.'
>
> He was so right.
>
> If we have learned from Tom, then we know that neither this day nor any other day can be spent in mourning. As he knew and loved the freshness of each day . . . as his eyes looked beyond the silhouette of a tree to see leaves of different shapes and nodules and moss and all manner of living things . . . as he saw the scientific reason for the rainbow and the pattern of weather and still marveled at the beauty and mystery of life . . . so should we face the thrill of each day.
>
> If we have learned from Tom, we will be reminded that while this day is for honoring, it is also for determining — determining to set our sights on a goal and to remember that dreams are won by courage, perseverance, and determination.
>
> If we have learned from Tom, we know that one must not take from life without returning something or giving something back. He saw this in nature. He practiced it in life."

VETERANS' SERVICES

The Veterans' Service Agent administers a program of benefits to veterans and aid to immediate families and dependent parents of veterans.

During 1973 the Department of Veterans' Services processed numerous cases which did not require financial aid. These included the processing of Veterans Administration applications for veterans' pensions, widows' pensions, dependent childrens' benefits, and grave markers.

Investigating and obtaining Federal funds through the Veterans' Administration is an important function of the Agent, and is a strong factor in reducing benefit expenditures by the Town.

Edmond B. Loughlin, Jr.

VETERANS' SERVICES

Year	Employees	Budget	Expenditures	State Reimbursement
1970	2	$83,022	$80,805	$34,129
1971	2	114,551	102,436	44,061
1972	2	115,295	82,221	33,151
1973	2	98,020		

FUTURE SCHOOL NEEDS COMMITTEE

During the year, this committee has maintained communications with the School Committee and its Facilities Planning Advisory Committee with respect to the long range facilities plan and annual capital expenditures. As a part of the long range plan, we prepared revised projections of student enrollments through 1982, using the latest actual birth and enrollment figures. The following is a summary of those revised projections:

	1973	Projected								
Grade	Actual	1974	1975	1976	1977	1978	1979	1980	1981	1982
K	415	403	445	351	330	398	398	398	398	398
1 — 6	3140	2988	3879	2765	2612	2452	2348	2332	2327	2279
7 — 9	1893	1877	1788	1783	1723	1692	1626	1532	1441	1373
10 — 12	1874	1906	1931	1937	1914	1823	1820	1760	1723	1662
Total	7322	7184	7043	6836	6579	6365	6192	6022	5889	5712

(Excludes special students)

We also mailed a questionnaire to Town Meeting members in an effort to understand their feelings toward the long range plan. After the responses had been evaluated, we published the results in local newspapers and sent copies to each Town Meeting member. The responses indicated that over three-fourths of the members responding are in general agreement with the plan, and accept the enrollment projections given. However, it is apparent that the proposals regarding media centers, the closing of Stephen Palmer School, and the possibility of constructing new facilities in future years need clarification. We are ready to assist in any way we can to clarify these matters.

This year has been one of evaluation of the actions taken at last Town Meeting. The coming year should bring further progress in the completion of the long range plan, which will include an evaluation of the junior and senior high schools.

NEEDHAM YOUTH COMMISSION

The Needham Youth Commission seeks to provide the Town of Needham services and resources for young people to assume responsibility for themselves, their actions, and to feel a part of their community. The Commission works directly and as a liason with young people, families, town departments, and non-profit agencies.

The Commission's goals are:

1. To work in a preventive manner to decrease the number of annual arrests of youths and reappearance of these young people in the courts.

2. To assist school dropouts in becoming productive members of the community by employment.
3. To assist young people in discovering their talents; such as meaningful employment.
4. To work with town departments and non-profit agencies to reduce the duplication of services and to increase the quality of available services to youth in the Needham community.

During the year the Youth Commission has worked closely with the Needham School Department, Needham Police Department, Park and Recreation Commission, De - ham District Court Juvenile Probation Department and non-profit agencies. This cooperative effort is essential if the quality of services is to be improved and unnecessary duplication is further reduced.

Employment is a very valuable experience in developing self-confidence and a sense of accomplishment for a young person. During 1973 the Needham Youth Commission Employment Counselor placed 370 young people in jobs. This reflects an increase from 1972 when 308 young people were found employment and 1971 when 152 youths were employed through the Youth Commission Employment Service. One possible result of youth employment is that it reduces the destructive behavior of young people and encourages constructive participation in the community.

Youths who drop out of school are assisted in employment placement and in seeking training programs. It is important to assist these young people in finding their place as contributing members of the community.

Continuing Commission services include the Youth Council, which is in its 5th year in Needham. The Youth Council continues to seek ways of being of service to the community. For example, they sponsored a Recycling Project at the Town Dump held earlier in the year. The Commission also continues to offer a Driver Education and Training Program for the Class II Operator's License, which qualifies the operator to drive trucks and buses. The Needham Department of Public Works and qualified volunteer instructors cooperate in this program which makes possible excellent employment opportunities to young people.

The Youth Worker's Luncheon, formerly the Needham Youth Leaders, continues to serve as a forum for affairs related to work with youth.

In the process of growing up, young people leave home prematurely for a variety of reasons. The Youth Commission arranges for emergency housing on a temporary basis and attempts to deal with the personal problems involved.

The Needham Youth Commission made a concerted effort to serve as a community resource to the law enforcement agencies and judicial system regarding delinquent youth. The court advocate program is a coordinated team and community effort to work with arrested youths by offering the Commission's resources to the

needham youth commission (cont.)

courts and juvenile probation department. The Youth Commission provides services to an arrested youth and family. It is also a resource for other agencies, groups, and citizens to identify problems and concerns about specific youths or groups of youths.

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In 1973, the Needham Youth Commission was awarded a Delinquency Prevention Grant-In-Aid award of $7,500 from the Massachusetts Department of Youth Services to continue work in delinquency prevention in our employment and court programs.

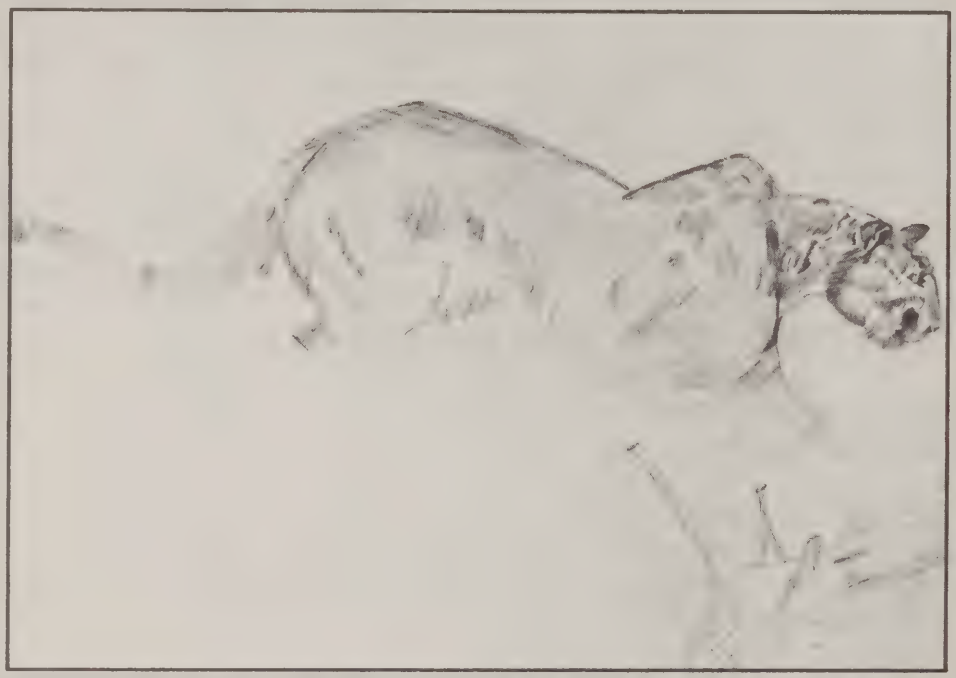
The Summer Youth Initiative Program was a coordinated effort of the Youth Commission, Park and Recreation Commission, Needham Family Y.M.C.A., and Needham Interfaith Program for Summer Youth. The four groups pooled their resources and skills in the development of an innovative program which resulted in a reduction in summer vandalism in the places the program was held and provided additional meaningful summer activities for youth.

The Youth Commission's employment service, in addition to finding young people employment provides: a resource file of young people available for work; direct contact with employers; special employment counseling in which the counselor matches a youth with the most appropriate job; and follow-up contact between the youth and employer or any questions or problem.

The Needham Youth Commission coordinated the federally funded summer Neighborhood Youth Corps program in which 29 youths were placed in jobs in town departments and non-profit agencies at no cost to these departments. The program offered youths from disadvantaged families a meaningful work experience through summer employment. The Youth Commission has also placed 18 young people in employment in another federally funded program. This Special In-School Employment program affords youths part-time employment during the school year. These youths have been placed in town departments and non-profit agencies also at no cost to the agencies.

CRISIS INTERVENTION: The Needham Youth Commission determined there is a need to be available as a crisis intervention center. For example, the Commission intervenes in an unstable or critical situation with the intent of resolving the immediate problem and making positive changes for the future. A staff member is on call on a 7-day per week basis for emergencies.

Pencil Sketch
by Mary Scanlan (Age 12)
199 St. Mary's Street
Title: MOUNTAIN LION



needham youth commission (cont.)

Counseling: The Youth Commission offers short-term counseling for individual youths and families. The Commission utilizes available resources for referrals, and serves as a liason between those with problems and the available service agencies.

Reaching out to Youths: The Youth Commission Caseworker works in the Needham community and is able to be in contact with many young people as a link with the available services and resources of the Commission and other town departments and agencies. The visibility of the Caseworker increases the use of available youth services, increases adult-youth communication, and facilitates the identification of additional youth needs.

Discussion Groups: The Youth Commission feels that working with groups is an effective method of reaching a larger number of people. One such group was co-sponsored by the Youth Commission and Family Service Association of Greater Boston, Southwest Branch. This was a discussion group where young people were given the opportunity to share together some of their mutual interests and concerns. Another group was the Parent Discussion Group sponsored by the Youth Commission, Norfolk Mental Health Clinic, and Family Service Association of Greater Boston, Southwest Branch. This discussion group was for parents with young children.

Drug Dependency Institute: A Needham Youth Commission staff member was a participant in a Yale University two-week institute: "Helping Communities Help Themselves". The Youth Commission and participants from the Needham School Department and other Town agencies have continued the work of the institute in developing new resources for the community.

Internship Program: The Boston University Graduate School of Social Work has chosen the Needham Youth Commission as a field-work placement agency. This year, two social work interns contribute to the Commission's services two days per week at no additional cost to the town.

Crisis Intervention Workshop: The need for the Crisis Intervention Workshop, co-sponsored with the Walker School, resulted from the Commission's work as a crisis intervention center. The fourteen participants represented nine different professional areas working with young people. The results of this workshop were increased skills in handling a crisis; coordination of services; and an increased quality of service to the Needham community.

Personnel: In September of 1973, Mr. Larry W. Luther resigned from his position as Youth Coordinator in order to accept a position in New York. The Youth Commission selected a screening committee consisting of Mr. Paul Robison, the Employment Counselor, Mr. Harold Noble, Personnel Director, Mr. Wendell Moore, Director of Guidance and Mr. Edmund Fitzgerald, a Needham High School teacher. This committee reviewed over 240 applications and recommended five candidates to the Youth

needham youth commission (cont.)

l to r, seated: Dorothy M. Davis; Alden Eberly, V. Chrm.; George F. Skinner, Chrm.; Jill Stanton
Standing: Robert Roman; Thomas J. Engleman, Youth Coordinator; William F. O'Connell; Martin J. Haley; Susan L. Bevis, Caseworker; Paul B. Robison, Employment Counselor

Commission for their consideration. The Commission appointed one of these five candidates, Mr. Thomas J. Engelman to the position of Youth Coordinator on October 15, 1973.

In December, as a result of a similar screening process, Ms. Susan Bevis was appointed as Caseworker, the position formerly held by Mr. Engelman.

New members appointed to the Commission in 1973 were Foster S. Crook, appointed by the Finance Committee; Jill Stanton and William O'Connell, appointed by the Superintendent of Schools. In June 1973, Mr. George F. Skinner was elected Chairman of the Commission and Mr. Alden Eberly, Vice-Chairman.

Accountability: The Youth Commission is held accountable to town groups by the appointment of a representative from each of the following: Finance Committee, School Committee, Selectmen, Police Chief, Town Moderator, Park and Recreation Commission; and two youth representatives appointed by the Superintendent of Schools. Therefore, the Commission is responsive to a wide range of attitudes and opinions and is better able to integrate them into coordinated program designed to meet the needs of our young people and their parents.

YOUTH COMMISSION

Year	Employees Permanent	Budget	Expenditures	State Reimbursement
1973	4	$52,239	$48,776	$7,500

PERMANENT NEEDHAM TRANSPORTATION COMMITTEE

During the past year there was no fundamental change in Needham's public transportation situation. The Penn-Central commuter trains continue to be subsidized by the MTA and the Town continues to contribute substantially to the deficit of the MTA via a cherry sheet charge. The MTA now operates the former M & B bus line between Needham Center and Watertown Square.

Public transportation is essential to the continued stability of the Town. It is estimated that more than 500 Needham homeowners, and hence taxpayers, are regular commuters on our rail connection to downtown Boston. The Penn-Central trains carry approximately 1000 commuters per day and in the last several months the boarding count has risen. If train service is discontinued, the only substitute is bussing which would introduce a number of problems for the commuters and would complicate Needham's traffic problems.

The Transportation Committee has continued to keep abreast of the plans of the MTA as pertains to commuter service to Needham. We have been and continue to be indebted to our Selectman Henry D. Hersey who is a member of the MTA

permanent needham transportation committee (cont.)

Advisory Board, to our State Representative Gilbert W. Cox, Jr., and to one of our committee members who is an engineer employed in the local office of the Federal Dept. of Transportation. We believe that we are in position to acquire the input necessary to evaluate the public transportation situation and to subsequently advise the Selectmen and the Town Meeting.

1974 may well be the year of the train. In the past several years both federal and state legislation has been focusing on public transportation. Increasingly, more federal and state funds are available for planning, construction and maintenance. Environmental factors and the energy crisis may contribute to a radical change in the mode of travel by Needham commuters. In the future, our railroad service will probably be replaced with rapid transit rail service.

Several years ago the voters of Needham indicated by an overwhelming majority that they wanted public transportation. We have been guided by that decision. Currently the MTA has a plan to extend rapid transit facilities into Needham to a terminal at Route 128 or Needham Junction. The time schedule depends upon the availability of funds. At some point in the near future, the Town of Needham is going to have to make a decision, and it will undoubtedly be a compromise. Do we want rapid transit service terminating in Needham? If not, do we want bus service over Needham streets connecting directly with downtown Boston? Your Transportation Committee solicits your suggestions.

TOWN OFFICERS — 1973-1974

Elected

Selectmen
H. Phillip Garrity, 1976
E. Loretta Reynolds, 1976
Richard M. Salamone, 1974, Chairman
Benedict Horowitz, 1975, V. Chairman
Henry D. Hersey, 1975, Secretary

Town Clerk
Rose O. Mackenzie, 1974

Assessors
Andrew M. Carlin, 1976, Sec.
Herbert L. Dodge, 1974, Chairman
James A. Newslow, 1975, V. Chairman

Town Treasurer & Tax Collector
A. Ramsay Gifford, 1974

School Committee
Vincent C. Nuccio, 1975
Roy A. Kelley, 1975
Virginia H. Hillegass, 1974
Betty Snell, 1976, Chairman
Norman R. Meier, 1974, V. Chairman
Stanley Willox, 1976

Trustees of Memorial Park
Roger D. Goodwin, 1974, Treas.
Robert W. Chalue, 1976
Arthur M. Tiernan, Jr., 1976, Chairman
Robert C. Dawson, 1974, V. Chairman
Frederick F. Muir, 1975, Sec.

Trustees of Public Library
Roma Jean Brown, 1974
Robert D. Hall, Jr., 1975
Raymond F. Bosworth, 1974, Chairman
Mary H. Dickert, 1976, V. Chairman
William H. Ganick, 1976
Harriet S. Brush, 1975

Board of Health
Margaret L. Peirce, 1976
Kenneth Christophe, 1975, Chairman
John D. Fernald, 1974, Sec.

Planning Board
Edwin M. Wainwright, 1978
**Joseph P. Hannon, 1974
†E. Loretta Reynolds, 1974
Gerald Katz, 1977, Chairman
Alexander Zaleski, 1975, V. Chairman
Norman A. Homsy, 1976

Needham Housing Authority
Grant H. Russian, 1978
**John L. Horne, 1974
†Albert W. Tocci, 1976
Ralph E. Chambers, 1974, Chairman
Dexter H. Marsh, Jr., 1975
Carl A. Flint, 1976

Commissioners of Trust Funds
Richard J. Brownell, 1975
James M. Regan, 1976
Frank A. Geraci, 1974, Chairman

Park & Recreation Commission
Thomas J. Walsh, 1976
Marcia E. White, 1976
Charles S. Rizzo, 1974, Chairman
Alan Harrington, 1975
Paul Chalue, 1974

Constables
John F. Harkins, 1975
Frank J. Reinhardt, Jr., 1975

Appointed

Town Agents
H. Phillip Garrity, Jr.
E. Loretta Reynolds
Richard M. Salamone
Benedict Horowitz
Henry D. Hersey

Measurer of Wood and Bark
Arthur Coughlan

Finance Committee
†Stephen E. Eaton, 1975
William H. Gorham, 1975
David W. Cook, 1976
William L. Mather, 1976
Warner B. Hartford, Exec. Sec.
David F. Devine, 1976, Chairman
Prospere S. Virden, Jr., 1974
V. Chairman
Maurice I. May, 1974
John J. McQuillan, 1974
Harold T. Svendsen, 1975
**S. William Rhodes, 1975

Town Accountant
R. Everett Isherwood, 1974

Trustees of Glover Memorial Hospital
Benjamin Y. Piper, 1975
David C. Sullivan, 1976
Edward L. Davis, Jr., 1976
Stephen J. Kennedy, 1976
†Eugene S. McMorrow, 1976
Ronald L. Morrison, 1975, Chairman
Marjorie G. Clifford, 1975,
V. Chairman
Harold B. Sparr, 1974, Secretary
Robert P. McDonald, 1974
John E. Newby, 1974

Data Processing Advisory Board
Glenn T. Barber, 1975
John R. Reilly, 1973
George H. Fodor, 1974, Chairman
R. Everett Isherwood, Secretary
A. Ramsay Gifford

Registrars of Voters
Mary C. Buckley, 1976, Chairman
Rose O. Mackenzie, ex-officio
#Harold S. Loudon, 1974, Chairman
Francis J. Donahue, 1975

Town Counsel
William A. Cross

Director of Public Works
Robert A. MacEwen

Town Engineer & Asst. Director of Public Works
John D. Marr, Jr.

Div. Superintendents
Robert J. Lanigan, Highways
Bruce E. Nagler, Water
Patrick Tocci, Sewers
Robert I. Yokes, Forestry

Superintendent of Schools
William M. Powers

Health Officer & Inspector of Milk
†Norman M. Winch
**Robert Heustis

Public Health Nurses
Gladys A. Wetmore
Nina H. Ackerman

Sanitary Inspector & Deputy Inspector of Milk
Melvin L. Zabar

Recorder of Communicable Diseases & Burial Permit Agent
Dorothea W. Kirkham

Inspector of Animals & Slaughtering
Dr. Edward T. Ryan, Jr.

Nutritionist
Bertha Bishov

Pediatrician
Dr. Asha P. Wallace

Dentists (Dental Clinic)
Dr. Kurt Baum

Dental Hygienist
Jacqueline Klein

Agent for Veterans' Aid and Pension & Care of Soldiers & Sailors' Graves; Burial Agent
Edmond B. Loughlin

Truant Officer
Stanley Bielski

Inspector of Buildings
John C. Rosenfeld

Substitute Building Inspector
Elmo J. Orciani

Inspector of Wiring
Donald B. Griffin

Substitute Inspector of Wiring
Donald F. Craig

Inspector of Plumbing & Gas
Chester E. Bosselman

Substitute Plumbing Inspector
John C. Howland

Superintendent of Fire Alarm
William Hanson

Petroleum Inspector
William Hanson

Forest Warden
William Hanson

Deputy Forest Wardens
John J. Daley
L. George Caulton
Robert R. Tucceri
Charles J. Nute, Jr.
Ernest J. Fay
Warner B. Hartford

Sealer of Weights & Measures
Angelo R. Dell'Erario

Purchasing Agent
Genaro J. Fiorentino

Assistant Town Clerk
Agnes M. O'Neil

Director of Civil Defense
Julius T. Fedel

Deputy Director of Civil Defense
G. Bradford Tiffany

Dog Officer
I. Lawrence McCulloch

Keeper of Lock-Up
Daniel C. Henderson

Deputy Custodian of Public Bldgs.
John W. Allen

Deputy Tax Collector
Julius T. Fedel

Public Library
Vivian M. McIver, Librarian

Glover Memorial Hospital
Stephen L. Barrett, Business Mgr.
Jean Lawson, Supt. of Nurses

Contributory Retirement Board - Under Vote of Town, November 3, 1936
R. Everett Isherwood, Chairman, 1974
Arthur L. Thayer, Secretary
Louis F. Klein, Jr., 1974
Harold D. Bigelow, 1974

Board of Appeals
W. Paul Dunn, 1974, Assoc. Member
Stanley R. Tippett, 1974,
Associate Member
Charles E. Downe, 1974, Chairman
William J. Mullen, 1976, Member
Morton H. Aronson, 1974, Member

Personnel Committee - Under Articles 11 and 12, March 19, 1951
Peter S. Damon, 1974, Chairman
Albert J. Grennan, 1974, V. Chairman
John J. Ryan, 1975
Donald F. Everett, 1976
Vance H. Dodson, Jr., 1975
Harold W. Noble, Personnel Director

Transportation Committee - Under Article 62 of March, 1962
John J. Gill, 1974 Chairman,
by the Planning Board

APPOINTED

Grant J. Paul, Jr., 1975, by the Planning Board
**Donald Fleming, 1976, by the Selectmen
**Marion Calderwood, 1976, by the Selectmen
John Wallace, 1974, by the Moderator
Gilbert W. Cox, Jr., Ex-Officio
†Mary M. Sacks, 1973, by the Selectmen
†Robert N. King, 1973, by the Selectmen

Council on Aging - Under Article 15 STM October 21, 1957
W. Raymond Hewes, Chairman, 1976, by Selectmen
Sidney J. Dockser, Treas., 1975, by Selectmen
Dorathea M. Willgoose, 1976, by Selectmen
Earle W. Perkins, 1974, by Selectmen
Anne Tinkham, 1975, by Selectmen
George Perham, 1974, by Selectmen
Eleanore M. Gardiner, 1974, by Selectmen
Donald H. Powers, Jr., 1974, by Selectmen
Phyllis E. Deming, 1974, by Selectmen
**Florence Grinspoon, 1976, by Selectmen
†Harmon S. Shufro, 1976, by Selectmen
Margaret L. Peirce, 1975, by Board of Health
†Rev. Oscar Guinn, 1975, by Park & Recreation Comm.
Ralph E. Chambers, 1976, by Housing Authority
R. Ashley Holt, 1974, by School Committee

Conservation Commission - Under Article 76 of March, 1963
Roger B. Hunt, 1976, Chairman
John D. Marr, Jr., 1974
Margaret Lindsay, 1975, Clerk
Charles G. Mixter, Jr., 1974
†William A. Gagnon, 1976
Charles S. Frary, Jr., 1975
**James M. Colman, 1974
†Asa M. Small, 1974
**Eliot A. Winston, 1976

Youth Commission - Under Article 49 of 1967
Thomas J. Engelman, Youth Coordinator
Paul B. Robison, Employment Director
George Skinner, 1974, Chairman, by the School Committee
Alden Eberly, 1976, V. Chairman, by Selectmen
Dorothy M. Davis, 1975, by the Town Moderator
Robert Roman, 1974, by the Police Chief
Martin J. Haley, 1976, by the Park and Recreation Comm.
Foster S. Crook, 1975, by the Finance Committee
Jill Stanton, Youth Representative
William O'Connell, Youth Representative
Lynne M. Atwood, Secretary
Susan L. Bevis, Case Worker

Annual Town Report Committee
Alfred S. Buyer, Chairman
Betty Reid, Secretary/Coordinator
Nancy Myers, Editor
Seymour Levy, Graphic Designer
Robert W. Chalue, Photographer
June E. Koss, Advisor

Special Committees - Article 42 of 1959 - Capital Expenditures Budget Programming
Prospere S. Virden, Jr., Chairman
David Cook
Francis A. Facchetti
Alexander V. Zaleski
A. William Rhodes

Future School Needs Established by Article 62 of 1950 and last continued by Art. 50 of 1973. To study needs for additional school buildings and facilities.
George G. Robbins, Chairman
Arthur Harkins, Vice-Chairman
Eugene F. Sanchez, Jr., Secretary
Roy A. Kelley
Marcia M. Carleton
James J. Mahoney, Jr.
Donald M. Keller
Theodore Magida
Mark Levinson

Solid Waste Disposal Study Committee - Art. 73 of 1966 and last continued by vote of Art. 52 of 1973
Richard L. Malconian, Chairman
Philip M. Wiggin, Vice-Chairman
Alyce Tucceri, Secretary
William A. Cross
Robert A. MacEwen
Ronald L. Morrison
Joel H. Bennett

Subcommittee - MDC Parks - Article 48 of 1971 - Appointed by the Selectmen
John C. Hatch
Charles A. Morrison
Charles S. Rizzo

Low and Moderate Income Housing - Article 63 of 1972 and last continued by Article 51 of 1973.
George W. Trumbour, Jr., by the Selectmen
Mrs. Marc E. Thorne, by the Selectmen
Dr. Dorathea Willgoose, by the Council on Aging
†Harmon S. Shufro, by the Council on Aging
Gerald E. Katz, by the Planning Board
Dexter H. Marsh, Jr., by the Housing Authority
Peter B. Benfield, by the Finance Committee
Raeburn B. Hathaway, Jr., by the Moderator
J. Richard Fischer, by the Moderator

Rosemary Lake Reclamation Building Committee - Article 2 STM 1971.
Gary W. Petrini, Chairman
Stephan Raymond
Charles Rizzo
Dr. Kenneth Christophe
George Giunta
Mrs. Ruth Oakman
Mrs. Jean Fox
Mrs. Emily Hazard
John Marr

*Retired
**To Fill Vacancy
†*Resigned*
#Deceased

Oil on Canvas
By Margery A. Bailit
25 Whitman Road
Title: MORE FLIP MOVES

TOWN MEETING MEMBERS

Moderator
Richard P. Melick, 1974

PRECINCT A

Expiration 1976

Broadley, William T.
80 Hillside Avenue
Burkett, Wayne L.
573 Hunnewell Street
Dockser, Sidney J.
98 Wayne Road
Dougherty, Malcolm J.
31 Greendale Avenue
Giunta, George N.
44 Reservoir Avenue
Grinspoon, Florence S.
94 Reservoir Street
Gross, Herbert I.
171 Gould Street
Heald, Joan M.
210 Hillside Avenue
Henkoff, Eleanor
52 Wayne Road
MacPhail, John D., Jr.
108 Webster Street
Mulhern, Edward J.
143 Central Avenue
O'Toole, M. Eileen
28 Mercer Road
Pitocchelli, Sylvia A.
102 Reservoir Street
Sparr, Harold B.
50 Spring Road

Expiration 1975

Crocker, David C.
80 Spring Road
Fishman, Harry
46 Daley Street
Katz, Gerald E.
199 Evelyn Road
Tedoldi, William J.
68 High Street
Welch, Thomas A., II
207 Webster Street

Expiration 1974

Denneen, Francis G.
569 Hunnewell Street
Henley, Lillian A.
30 Parkland Road
Landy, Herbert H.
74 Wayne Road
Newman, David
173 Evelyn Road
Vincent, Harold T.
201 Webster Street

PRECINCT B

Expiration 1976

Bassett, Walter H.
13 Hunnewell Terrace
Frederick, Edward B.
554 Central Avenue
Ginn, Edward B.
82 Booth Street
Jones, William D.
664 Central Avenue
McLeod, Agnes J.
467 Central Avenue
Muzi, Frederick O. J.
81 Bess Road
Putnam, John A.
55 Briarwood Circle
Savignano, Joseph
128 Hunnewell Street
Sweet, William L.
371 West Street
Tippett, Stanley R.
78 Clarke Circle

Expiration 1975

Bassett, Walter H., Jr.
13 Hunnewell Terrace
Chase, Robert E.
39 Bobsled Drive
Gantshar, Martin
26 Ardmore Road
Humberstone, Clarence
225 Brookside Road
Malins, Jerome P.
64 Damon Road
Manning, Lee J., Jr.
103 Nardone Road
McLeod, John W.
467 Central Avenue
Mills, Albert E.
177 Jarvis Circle
Ruane, Edward J.
99 Taylor Street
Vincent, Raymond D.
118 Pine Grove Street

Expiration 1974

Bassett, Agnes M.
13 Hunnewell Terrace
Caulton, Lawrence G.
12 Crescent Road
Charlantini, D. Carole
59 Pershing Road
Gavel, Ronald E.
30 Rosegate Road
Goodwin, Roger D.
43 Glendale Road
Henderson, Daniel C.
195 West Street
McIntosh, G. Leonard
42 Lakin Street
Rand, Philip S.
79 Hunnewell Street
O'Leary, Timothy J.
30 Hunnewell Street
Haley, Martin J.
22 Parish Road

PRECINCT C

Expiration 1976

Barrett, Martin E.
21 Avalon Road
Cleary, Francis C., Jr.
58 Avalon Road
Cleaves, George L.
105 Pine Street
Gardiner, Jeffrey L.
121 Newell Avenue
Kelley, George P.
1560 Great Plain Avenue
Levitan, Leon B.
43 Whitman Road
Milligan, John F.
25 Blacksmith Drive
Mitchell Steven B.
2 Hancock Road
Preston, Katharine H.
49 Oak Knoll Terrace
Swaffield, F. Hartwell
1681 Central Avenue
Virden, Prospere S., Jr.
119 Meadowbrook Road
Wyckoff, Charles W.
85 Pine Street

Expiration 1975

Barker, Harry
77 Marked Tree Road
Broad, Russell S., Jr.
94 Mayflower Road

Expiration 1974

Bosworth, Raymond F.
549 High Rock Street
Brownell, Richard J.
52 Pilgrim Road
Caro, Robert E.
35 Avalon Road
Carovillano, Mary Ann
43 North Hill Avenue
Chalue, Robert W.
36 Curtis Road
Christophe, Philip A.
1196 Central Avenue
Eaton, Stephen E.
11 Meadowbrook Road

Feeley, Mary A.
1546 Great Plain Avenue
Greenberg, Ramon
145 Meadowbrook Road
Hilton, Harry M.
34 Pond Street
Reed, H. Edward
109 Meadowbrook Road
Rogan, Alburton F.
7 Curtis Road
Smith, Morriss A.
55 Blacksmith Drive

PRECINCT D

Expiration 1976

Dwyer, Dorothy D.
6 Ferndale Road
Eaton, Frank C.
1652 Central Avenue
Gilkie, Robert J.
46 Marked Tree Road
Gorham, William H.
56 Gatewood Drive
Harkins, John F.
6 Marked Tree Road
Hunt, Roger B.
975 South Street
Marsh, Dexter H., Jr.
304 Country Way
O'Brien, Mark
49 Walnut Street
Page, Robert W.
18 Maple Terrace
Zaleski, Alexander V.
248 Marked Tree Road

Expiration 1975

Everts, Nelson T.
121 Richardson Drive
Heath, Robert
40 Emerson Road
Melbye, Catherine S.
262 Marked Tree Road
Murphy, Craig D.
50 Richardson Drive
Powers, William M.
47 Scott Road
Pratt, Robert Todd
81 Sylvan Road

Expiration 1974

Chalue, Paul J.
44 Gage Street
Davis, Edward L., Jr.
200 Charles River Street
Eberly, Alden
10 Lewis Street
Foster, Francis X.
12 Cranberry Lane
Gatto, Victor E.
99 Country Way
Humphrey, Gorham W.
1600 Central Avenue
Malconian, Richard L.
128 Country Way
Morrison, Ronald L.
110 Country Way
Perry, Robert T.
29 Windsor Road
Rockmore, Joyce S.
84 Sylvan Road
Tucceri, Alyce
1346 South Street
Walton, Priscilla A.
34 Russell Road
Russell, Donald F.
273 Nehoiden Street
Banks, Peter F.
158 High Rock Street

PRECINCT E

Expiration 1976

Anderson, John M.
75 Laurel Drive
Barnes, Bradford S.
97 Sutton Road
Coburn, Francis W.
51 Needhamdale Road
Gordon, Meyer J.
7 South Street
Muir, Frederick R.
65 Coolidge Avenue
Newton, Phyllis B.
179 South Street

Expiration 1975

Barstow, Frederick E.
86 Livingston Circle
Colman, James M.
142 Fox Hill Road
Davis, Richard A.
66 Eaton Road
Day, John M., Jr.
97 Old Farm Road
Gordon, Maxwell N.
182 Edgewater Drive
Knapton, Carol S.
100 Lawton Road
Krech, George D.
61 Bradford Street
Rizzo, Charles L.
20 Norfolk Street
Steeves, Ernest A.
20 Laurel Drive
Whiting, Elizabeth K.
46 Laurel Drive

Expiration 1974

Bridges, Frank L.
114 Harris Avenue
Cole, Richard A.
75 Eaton Road
Eaton, Donald A.
6 Eaton Road
Eckhardt, Douglas L.
60 Eaton Road
Hillegass, Virginia H.
14 Bradford Street
King, Joseph A.
20 Stevens Road
Meier, Norman R.
93 Wildwood Drive
Nutter, Denton G., Jr.
55 Laurel Drive
Palmer, Elizabeth W.
80 Eaton Road
Knapton, David A.
100 Lawton Road
Kenefick, James L.
84 Harris Avenue

PRECINCT F

Expiration 1976

Cotter, Robert K.
47 Rosemary Street
Harris, Robert D.
955 Webster Street
Keil, Elizabeth M.
43 Kingsbury Street
Miller, Evan K.
25 May Street
Powers, James Hugh
40 Grant Street
Ryan, John J.
847 Webster Street

Expiration 1975

Alexander, Norman E.
23 Longfellow Road
Brett, Frank W.
83 Fair Oaks Park
Burns, Hugh L., Jr.
119 Dedham Avenue
Gallello, Sam.
23 Howland Street
McDonough, Barry R.
71 Fair Oaks Park
McNamara, Robert V.
1095 Highland Avenue
Sacks, Mary M.
101 Garden Street
Wheeler, Bancroft R.
156 Fair Oaks Park
Wholly, Virginia C.
18 May Street

Expiration 1974

Cotter, William H.
47 Rosemary Street
Damon, Peter S.
743 Webster Street
Fay, Brendan R.
280 Nehoiden Street
Jacobs, Neal
14 Warren Street
Kinne, Dorothy L.
159 Dedham Avenue
Tiernan, Arthur M., Jr.
21 Warren Street

PRECINCT G

Expiration 1976

Carre, Charlotte
749 Great Plain Avenue
Tagle, Ferdy Jr., Jr.
15 Parkinson Street
White, Marcia E.
149 Melrose Avenue
Wiggin, Philip M.
31 Helen Road

Expiration 1975

Browne, Gerald R.
242 Hillcrest Road
Devine, Joseph M.
63 Prince Street
Farnham, Arthur C.
198 Hillcrest Road
Fredericks, Christian H., Jr.
25 Otis Street
Lovett, Thomas C.
45 Woodlawn Avenue
McMorrow, Eugene S.
15 Evans Road
Powers, Donald H., Jr.
776 Webster Street
Stitt, George F.
159 Hillcrest Road
Wheeler, Lewis A.
42 Greenwood Avenue
White, Richard A.
149 Melrose Avenue

Expiration 1974

Anderson, Gerald R.
60 Parkinson Street
Antonakes, John
89 Washington Avenue
Carre, Peter W.
749 Great Plain Avenue
Chambers, Ralph E.
112 Birds Hill Avenue
Foss, Sonja H.
19 Parkinson Street
Hall, Robert D., Jr.
204 Hillcrest Road
Willox, Stanley
48 Coolidge Avenue

PRECINCT H

Expiration 1976

Adams, John L.
20 Dunbarton Road
Buckley, Leo J.
42 Broad Meadow Road
Carleton, Marcia M.
132 Elmwood Road
Hoover, Robert M.
15 Lois Lane
Miller, Howard M.
45 Aletha Road
Packard, Charles A.
80 Hillcrest Road
Petrini, Gary W.
36 Petrini Circle
Russian, Hrant H.
1039 Greendale Avenue
Stewart, John H.
131 Bird Street

Expiration 1975

Atkins, Donald B.
28 Appleton Road
Donahue, Thomas F.
67 Kenney Street
Gagnon, Edward W.
1044 Greendale Avenue
Helm, Robert W.
147 Dawson Drive
Larsen, Robert Y.
150 Tudor Road
Marsh, William S.
15 Berkshire Road
Nutile, LeRoy J.
60 Tudor Road
Peck, George K.
729 Greendale Avenue
Stanley, John G.
979 Greendale Avenue

Expiration 1974

Bliss, Willard R.
105 Broad Meadow Road
Buckley, Margaret T.
42 Broad Meadow Road
Carleton, Robert G.
132 Elmwood Road
Gagnon, William A.
1044 Greendale Avenue
Hutchinson, Jean W.
240 Broad Meadow Road
Kelly, Robert E.
1011 Greendale Avenue
Maloney, James P.
31 Enslin Road
Murphy, Edward B.
9 Grosvenor Road
O'Connell, Daniel T.
110 Dawson Drive

PRECINCT I

Expiration 1976

Barber, Glenn T.
280 Manning Street
Bloh, Paul T.
52 Lindbergh Avenue
Hartford, Warner B.
212 Washington Avenue

Expiration 1975

Attridge, Paul H.
59 Powers Street
Cass, Richard S.
409 Greendale Avenue
Downe, Charles E.
298 Manning Street
Marshall, Albert L.
58 Falcon Street
Mazzio, Frank J., Jr.
67 Hawthorn Avenue
Stewart, Robert C.
301 Hillcrest Road
Svendsen, Harold
261 Manning Street

Expiration 1974

Bamforth, Howard E.
313 Brookline Street
Benfield, Peter B.
84 Paul Revere Road
Day, John W.
252 Manning Street
Foss, Philip E.
90 Paul Revere Road
Keller, Donald M.
55 Nichols Road
Kelley, Roy A.
52 Beaufort Avenue
Svendsen, David E.
261 Manning Street
Dawson, Robert C.
45 Colgate Road

PRECINCT J

Expiration 1976

Anderson, Elizabeth E.
31 LaSalle Road
Carlin, Andrew M.
125 Tower Avenue
Connell, John F.
34 Concord Street

town meeting members (cont.)

Downs, Robert A.
51 Virginia Road
Geraci, Frank A.
46 Greendale Avenue
Mann, Frederic S.
55 Lexington Avenue
Middlebrook, William T.
8 Dartmouth Avenue
Mulvey, Philip F., Jr.
65 Paul Revere Road
Steeves, Walter E., Jr.
128 Lexington Avenue

Expiration 1975

Cotter, John E.
48 Richdale Road
Dermody, Frank M.
12 Concord Street
Eaton, Richard W.
80 Tower Avenue
Jantzen, Francis T.
55 Dunster Road
McQuillan, John J.
193 Lindbergh Avenue
Paul, Grant, Jr.
34 Hazel Lane

Expiration 1974

Breagy, James C.
247 Greendale Avenue
Crook, Foster S.
3 Thorpe Road
Fedel, Julius T.
41 Lindbergh Avenue
Gill, John J.
36 Homestead Park
Harkins, Arthur E., Jr.
67 Parker Road
Hatch, John C.
95 Tower Avenue
Hathaway, Raeburn B., Jr.
48 Dunster Road
Kettlety, Robert E.
201 Paul Revere Road
Small, Asa M.
20 Greendale Avenue

Town Meeting Members at Large

Christophe, Kenneth
28 Dunster Road
Cox, Gilbert W., Jr.
49 Colonial Road
Cross, William A.
76 Gayland Road
Dodge, Herbert L.
26 Tolman Street
Dodson, Vance H., Jr.
40 Oak Hill Road
Garrity, H. Phillip, Jr.
11 Colby Street
Gifford, A. Ramsay
20 Glendale Road
Hersey, Henry D.
45 Washington Avenue
Homsey, Norman A.
52 Hazel Lane
Horowitz, Benedict
140 Prince Street
Kidd, Donald E.
179 Harris Avenue
Mackenzie, Rose O.
86 Hawthorn Avenue
Melick, Richard P.
100 Windsor Road
Reynolds, E. Loretta
149 Harris Avenue
Salamone, Richard M.
12 Upland Road
Snell, Betty C.
245 Country Way

DEPARTMENTAL STATISTICS

Due to the provisional transmittal budget period from 12 to 18 months, figures are not comparable for the purpose of this years' report. Consequently, Departmental Statistics will not appear in this section as it usually does.

Where individual departments submitted statistical information for the 12 month period, it is included at the end of their reports. In addition, detailed departmental financial information is available in the Appropriation Expenditure section.

JURY LIST

Adamson, Donald M., 43 Oakhurst Circle
Ahearn, Eileen M., 59 Dartmouth Avenue
Allen, Howard F., 6 Smith Street
Anderson, Evangeline, 26 Elmwood Road
Anzivino, Michael J., 1 Beech Street
Aronson, Philip S., 151 Edgewater Drive
Atkinson, David W., 44 Mellen Street
Aylsworth, John, 267 Chestnut Street
Babcock, Myrtle, 376 Hillcrest Road
Bacigalupo, Paul F., 89 Tudor Road
Backer, Josephine, 394 Webster Street
Baker, Richard C., 40 Green Street
Barber, Glenn T., 280 Manning Street
Bardizian, Julie, 163 Jarvis Circle
Barnard, David C., 117 Paul Revere Road
Barry, Edward T., 40 Richardson Drive
Betten, George E., 23 Tudor Road
Bikofsky, Alan M., 8 Helen Road
Black, Gerald J., 70 Damon Road
Bloom, Elizabeth B., 65 Tillotson Road
Boivin, Victor A., 44 River Park Street
Bone, Anna J., 359 Hunnewell Street
Bowler, Mary L., 100 Bradford Street
Branzetti, Paul L., 418 High Rock Street
Breagy, Paula F., 247 Greendale Avenue
Brooks, Janice, 63C Oak Street
Brown, Andrew J., 80 Norwich Road
Brown, Martha L., 100 Garden Street
Burke, Patricia, 90 Wyoming Avenue
Burke, Sandra M., 354 Hunnewell Street
Burnham, Anna M., 521 High Rock Street
Bussell, Norris H., 175 Greendale Avenue
Buswell, Richard G., 34 Brackett Street

jury list (cont.)

Byrnes, Frederick, 80 Mayo Avenue
Caputo, Joaquin A., 4 Hawthorn Avenue
Caputo, Adam P., 46 Tower Avenue
Carloni, Dorothy R., 19 Glen Gary Road
Carlson, Arthur L., 86 Mackintosh Ave.
Carlton, Thomas M., 164 Thornton Road
Carmen, William I., 44 Yale Road
Carolan, Helen M., 63 Highgate Street
Carroll, Margaret A., 34 Cynthia Road
Carroll, Judith D., 86 Douglas Road
Casperson, Maurice, 111 Fairfield Street
Castagna, Ines, 31 Elder Road
Castles, Helen, 1297 Great Plain Avenue
Caulfield, Martin J., 8 Virginia Road
Caulfield, John M., 271 Warren Street
Cefalo, Dora G., 659 Central Avenue
Chapman, Marian R., 35 Walnut Street
Chin, Robert, 83 Booth Street
Clark, Roger B., 19 Burnside Road
Claus, Margaret N., 94 Wildwood Drive
Clausen, Marie M., 19 Overlook Road
Cleary, Kevin E., 11 Bess Road
Coady, Kathrine A., 243 Great Plain Ave.
Coffey, Thomas F., Jr., 45 Eliot Road
Cohen, Joan E., 100 Wilson Lane
Cohen, Arthur M., 24 Junction Street
Coleman, Donald R., 250 Linden Street
Coletti, Anthony J., 169 Hunnewell Street
Conroy, Nora, 35 Sterling Road
Coppinger, Susan, 580 Highland Avenue
Corman, Morie, 11 Amelia Road
Cosseboom, Walter D., 295 Hunnewell St.
Coughlin, William F., 178 Jarvis Circle
Craft, Mary F., 23 Marsh Road
Crocker, Arnold, 58 Damon Road
Cudworth, Allen L., 96 Fair Oaks Park
Currie, Robert N., 481 Chestnut Street
Cusack, Leonard T., 1333 Great Plain Ave.
Daddesio, Leonard, 110 Linden Street
Daniels, H. Alden, 7 Maple Terrace
Davenport, Alfred M., Jr., 128 Melrose Av
Davis, Jane, 28 Pleasant Street
Delaney, James, 14 Gould Street
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Marsh, Dexter H. Jr., 304 Country Way
Mason, Margaret A., 52 Pleasant Street
Maurer, Richard P., 290 Webster Street
McCarthy, Marion E., 1202 Greendale Avenue
McElroy, Peter E., 24 Woodbury Drive
McGillicuddy, Thomas F., 160 Dawson Road
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McKechnie, Esther M., 325 Brookline St.
McKenzie, George F., 18 Kenney Street
McManus, Jacalyn A., 39 Greendale Ave.
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Messier, Ulric S., 23 Park Avenue
Michael, Nathan Y., 18 Concord Street
Michie, John, 701 Greendale Avenue
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Murray, Robert A., 80 Sachem Road

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Oliver, Lora, 186 Fox Hill Road
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Paolucci, Carl J. Jr., 101 May Street
Park, Robert J., 10 Woodlawn Avenue
Paslaski, Paul S., 33 Hoover Road
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Patterson, Gladys L., 210 Hillside Avenue
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Peirce, Bette W., 773 Highland Avenue
Peterson, Harold R., 18 Meadowbrook Road
Pirro, Louis, 145 Webster Street
Pitts, Joseph W., 94 Elder Road
Polisner, Lee, 11 Fay Lane
Portanova, Eugene L., 219 Hunnewell St.
Raftery, Joseph M., 220 Great Plain Ave.
Rantz, Sylvia, 299 High Rock Street
Rattman, Jayne W., 91 Winding River Rd.
Ravinski, Peter, 59 Booth Street
Reagan, Helen C., 1202 Greendale Ave.
Reddington, Joseph T., 199 Tudor Road
Redgate, Howard, 875 Greendale Avenue
Relyea, Peter S., 3 Washington Avenue
Reynolds, Frederick A., 149 Harris Ave.
Reynolds, Lawrence H., 28 Oakhurst Cir.
Richal, Ronald H., 5 George Aggott Road
Richards, Albert W. Jr., 8 Lexington Ave.
Richwagen, Virginia M., 60 Rosemary St.
Ridge, Stephen J. Jr., 9 Wilshire Park
Riley, Pauline, D., 80 Pinewood Road
Rizzitano, Fortunato J., 63 Nardone Road
Rizzo, Joseph, J., 115 Brookline Street
Roach, Lorene D. Jr., 26 George Aggott Road
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Rosenfeld, Jacklyn S., 20 Charles River St.
Roy, Dorothy L., 56 Garden Street
Russell, David D., 119 Powers Street
Russell, Richard W., 65 Whitman Road
Ryan, Thomas J., 17 Crescent Road
Ryder, John, 106 Jarvis Circle
Sabroski, Walter F., 197 Hillcrest Road
Schofield, Emma C., 61 Jarvis Circle
Sciarratta, Angelo C., 43 Helen Road
Segal, Samuel G., 39 Woodbine Circle
Segel, Nancy H., 69 Windsor Road
Sell, Anne B., 63 Stratford Road
Seltzer, Lillian, 64 Woodbine Circle
Severson, Dorothea A., 1019 Greendale Avenue
Sewall, Deborah A., 12 Morley Street
Shannon, George M. Jr., 112 Edgewater Drive
Shapiro, Laura, 28 Bird Street
Shapiro, Herbert, 152 Jarvis Circle
Shapiro, Ralph, 30 Wayne Road
Shapiro, Sylvia R., 30 Wayne Road
Shapiro, Marc S., 44 Lee Road
Sharpe, Percy J., 121 Washington Avenue
Sheinkopf, Sybil J., 48 Gary Road
Shelin, Clifford, 60 Oakcrest Road
Shipley, Richard C., 24 Rolling Lane
Shoemaker, Scott E., 125 Booth Street
Singelais, Alfred J., 30 Central Avenue
Siskowitz, Ruth P., 137 Gould Street
Smith, Linhert, 59 Coolidge Avenue
Smith, Stuart C., 20 Meredith Circle
Smith, Ardith L., 75 Morningside Road
Spector, Jerry, 749 Charles River Street
Spence, Erwin J., 57 Donna Road
Stark, Rosina J., 31 Hazelton Avenue
Stavisky, Norman H., 10 Hollow Ridge Road
Steinmueller, Else I., 24 Aldridge Road
Stephens, Frederick H., 52 Manning St.
Stephens, Virginia L., 17 Blackman Terr.
Stern, Patricia H., 1626 Great Plain Ave.
Sternick, Sidney H., 48 Dartmouth Ave.
Sullivan, Michael, 29 Howland Street
Sullivan, Edward, 61 Grant Street
Sullivan, May, 447 Great Plain Avenue
Sullivan, Bette I., 29 Aldridge Road
Sullivan, William J., 158 Richdale Road
Tamir, Moshe, 22 Aletha Road
Terestre, Paul J., 109 Saint Mary Street
Testa, Millie, 96 Gay Street
Thompson, Catherine, 117 Chestnut Street
Tonra, James E., 30 Helen Road
Toombs, Anita O., 64 Marshall Street
Tracey, Edward B., 700 Webster Street
Trudeau, Paul J., 272 Hillside Avenue
Turbayne, James A., 241 Nehoiden Street
Ullmann, Suzanne L., 17 Parkland Road
Urban, Alexander E., 32 Fay Lane
Urban, Paul E., 1038 Greendale Avenue
Valente, Orazio A., 312 Greendale Ave.
Vanepps, Robert J., 14 Stevens Road
Vaughan, James E., 210 Maple Street
Villani, Gerard J., 44 Mark Lee Road
Wade, Cynthia A., 574 Hunnewell Street
Wallace, Harold C., 771 Central Avenue
Warner, Iris, 326 Rosemary Street
Warren, Jane S., 44 Parkvale Road
Welsh, Philip C., 99 Page Road
Wickson, Albert A., 34 Bonwood Road
Willard, John A. Jr., 10 Noyes Street
Williams, Eleanor, 1180 Great Plain Ave.
Williams, Willard, 17 Memorial Circle
Wood, Miriam S., 55 Maple Street
Wright, Carol A., 184 Forest Street
Youdis, Vincent P., 192 Brookside Road
Young, Nathalie, 34 Glendoon Road-
Zides, Murray, 167 Hunting Road

For Our Convenience

Police 444-1212
Fire 444-0142
Hospital 444-5600

Ambulance 444-1212
Civil Defense 444-5100
Project Assist 444-1902

Assessments	Assessors	444-5100
Bicycle Licenses	Police	444-1212
Bills and Accounts	Accountant	444-5100
Birth Certificates	Town Clerk	444-5100
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Engineering	Public Works Dept.	444-5100
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Forestry	Public Works Dept.	444-5100
Fuel Oil Storage	Fire Dept.	444-0142
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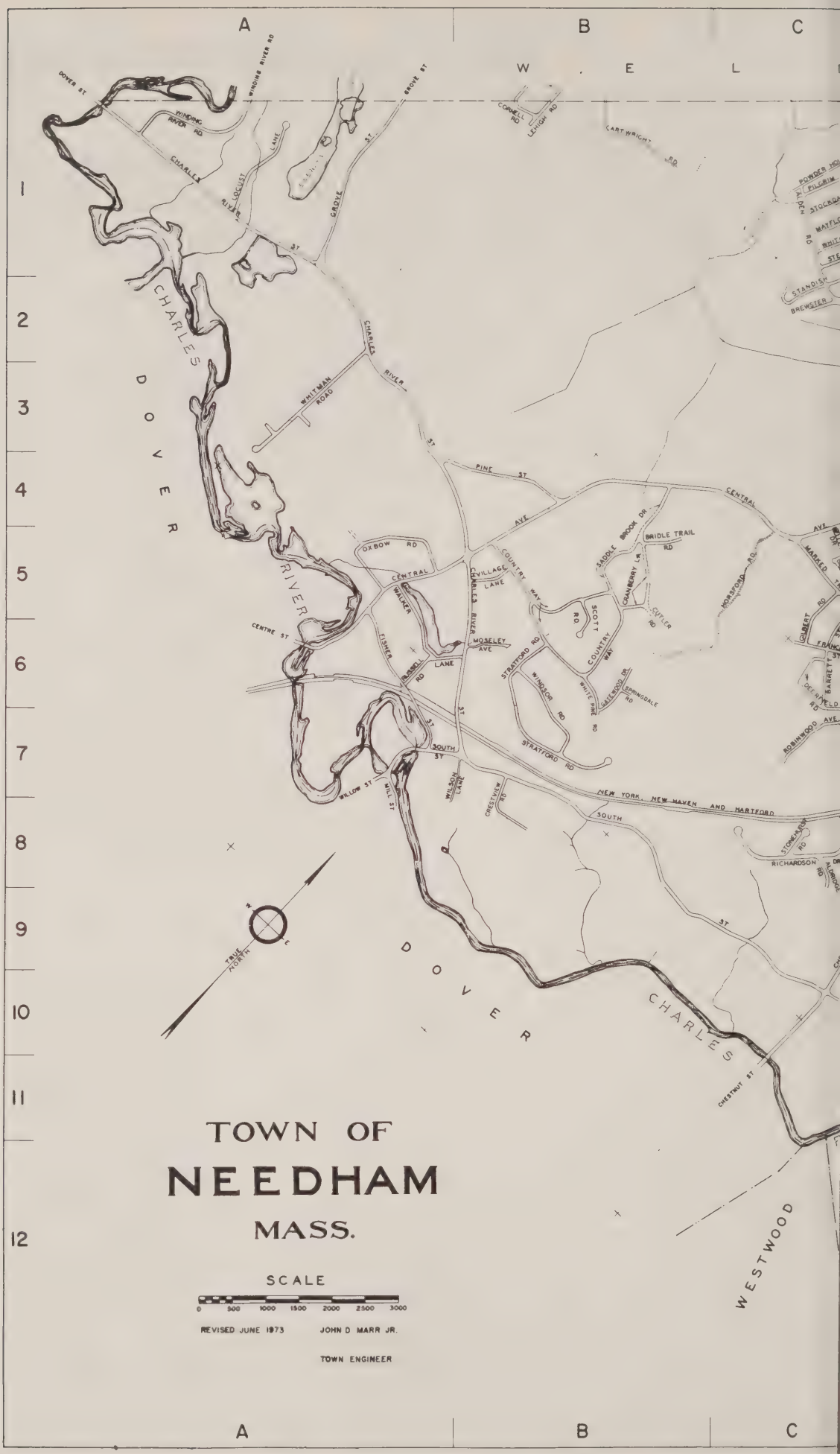
Hospital	Glover Memorial	444-5600
Health	Board of Health	444-5100
Library	Public Library	444-0087
	Children's Room	444-0090
	Branch Library	444-1104
Lights, Street	Public Works Dept.	444-5100
Marriage Licenses and Certificates	Town Clerk	444-5100
Mental Health & Retardation	Mr. S. L. Barrett	444-5600
Milk Inspection	Board of Health	444-5100
Mortgages, Personal Property	Town Clerk	444-5100
Mosquito Control	Public Works Dept.	444-5100
Playgrounds & Recreation	Recreation Director	444-5100
Schools	School Dept.	444-4100
Selectmen	Selectmen	444-5100
Senior Adult Center	Council on Aging	444-5100
Sewers	Public Works Dept.	444-5100
Streets	Public Works Dept.	444-5100
Tax Collections	Tax Collector	444-5100
Town Hall	Custodian	444-5100
Veterans	Veterans' Services	444-5100
Veterans' Housing	Veterans' Housing Authority	444-3011
Voting & Registration	Board of Registrars	444-5100
Water	Public Works Dept.	444-5100
Welfare	Public Welfare Dept.	329-1030
Wiring	Inspections Dept.	444-5100
Youth Problems & Activities	Youth Coordinator	444-1795
Zoning	Building Dept.	444-5100


A
B
C
1
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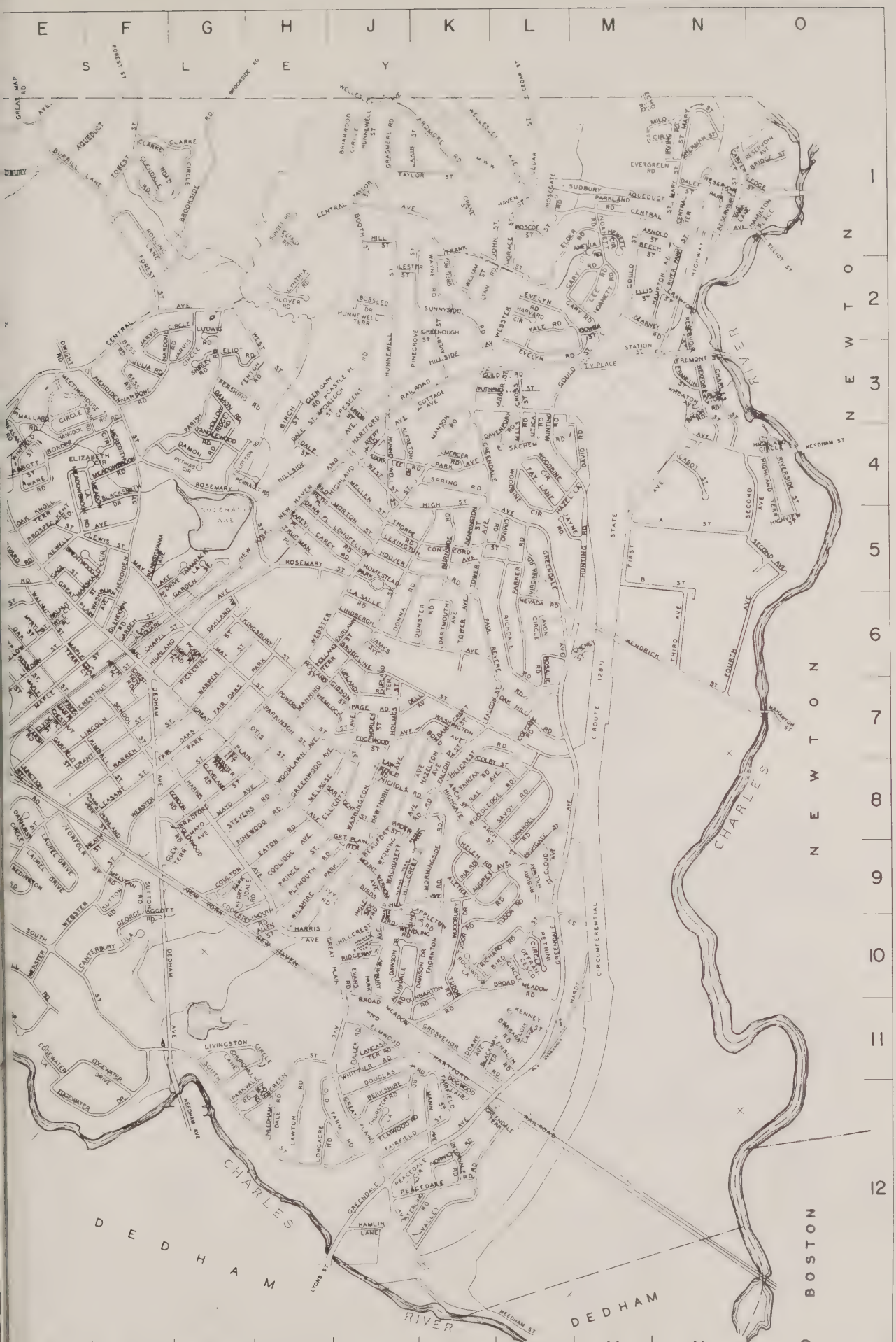
6
7
8
9
10
11
12
DOVER ST
WINDING RIVER RD
CHARLES RIVER
LOCUST LANE
GROVE ST
CONNELL LEHIGH RD
CARTWRIGHT RD
POWDER HOUSE
PILGRIM
STOCKBRIDGE
MAYFLOWER
STANDISH
BREWSTER
CHARLES RIVER
WHITMAN ROAD
PINE ST
CENTRAL AVE
OXBOW RD
CENTRAL
WALKER
VILLAGE LANE
COUNTRY WAY
SADDLE BROOK DR
BRIDLE TRAIL RD
CRANBERRY LA
SCOTT RD
CUTLER RD
MORSFORD RD
CENTRE ST
FISHER
RUSSELL LANE
MOSELEY AVE
STRATFORD RD
WINDSOR RD
WHITE PINE RD
GREENWOOD DR
SPRINGDALE RD
SOUTH ST
ORLOW ST
MILL ST
WILSON LANE
CRESTVIEW RD
NEW YORK, NEW HAVEN AND HARTFORD
SOUTH
STONEHAM RD
RICHARDSON RD
ROBINWOOD AVE
GILBERT RD
BARRETT
CHESTNUT ST
DOVER
CHARLES
WESTWOOD
TRUE NORTH
TOWN OF
NEEDHAM
MASS.
SCALE
0 500 1000 1500 2000 2500 3000
REVISED JUNE 1973
JOHN D MARR JR.
TOWN ENGINEER


E F G H J K L M N O
S L E Y
NEWTON
CHARLES
RIVER
DEDHAM
BOSTON
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Mercer Rd. K-4
Meredith Circle F-4
Mellen St. J-4
Melrose Ave. H-8
Melvern Rd. F-9
Memorial Circle D-7
Milo Circle N-1
Miller St. D-6
Mills Rd. L-4
Morley St. J-7
Morton St. J-5
Moseley Ave. B-6
Morningside Rd. K-9
Mt. Vernon Ave. J-9
Murphy Rd. C-7
Myrtle Rd. E-6

N

Nardone Rd. F-3
Needhamdale Rd. H-12
Nehoiden St. F-3
Nevada Rd. L-6
Newbury Park J-10
Newell Ave. E-5
Nichols Rd. J-8
Noanett Rd. M-1
Norfolk St. E-8
Norman Rd. H-12
North Hill Ave. D-2
Norwich Rd. K-12
Noyes St. D-4

O

Oakcrest Rd. D-6
Oak Hill Rd. L-7
Oakhurst Circle E-8
Oak Knoll Terrace E-5
Oakland Ave. G-6
Oak St. E-6
Old Farm Rd. H-12
Old Greendale Ave. L-11
Otis St. H-7
Overlook Rd. D-6
Oxbow Rd. A-5

P

Page Rd. J-7
Paine Rd. F-3
Parish Rd. G-3
Park Ave. K-4
Parker Rd. L-5
Parkinson St. H-7
Parkland Rd. M-1
Parkvale Rd. G-12
Paul Revere Rd. K-6
Peacedale Circle J-12
Peacedale Rd. K-12
Pennsylvania Ave. F-5
Permil Rd. M-3
Perrault Rd. G-4
Perry Drive D-5
Pershing Rd. G-3
Petrini Circle L-10
Pheasant Rd. E-3
Pickering Place G-6
Pickering St. G-6
Pilgrim Rd. C-1
Pine St. B-4
Pine Grove St. K-2 K-3
Pinehurst Terrace G-8
Pinewood Rd. H-8
Pleasant St. F-8
Pleasant Terrace F-8
Plymouth Rd. H-9
Pond St. D-4
Poplar St. D-7
Powder House Rd. C-1
Powers St. H-7
Prince St. H-9
Prospect St. E-5
Putnam St. K-3
Pythias Circle G-4

R

Rae Ave. K-8
Redington Rd. E-9
Reservoir St. N-1 N-2
Reservoir Ave. O-1
Richard Rd. K-10
Richardson Drive C-8
Richdale Rd. L-6
Ridgeway Ave. J-10
Ridgeway Terrace J-10
Rivard Rd. E-5
River Park St. N-1 N-2
Riverside St. O-4
Robinwood Ave. C-7
Rockwood Lane K-10
Rolling Lane F-1
Rosalie Rd. L-6
Roscoe St. L-1
Rosegate Rd. L-1
Rosemary St. G-4 H-5
Russell Rd. A-6
Rybury Hillway L-9

S

Sachem Rd. L-4
Saddle Brook Drive B-5
St. Mary St. N-1
St. Cloud Ave. L-9
Sargent St. J-8
Savoy Rd. L-8
School St. F-7
Scott Rd. B-5
Second Ave. O-4
Shady Lane J-10
Sherman St. N-1
Shirley Road G-3
Smith St. D-4
South St. A-7 E-10 J-12
Spring Rd. K-4
Springdale Rd. B-6
Spruce St. D-7
Station St. M-3
Stevens Rd. G-8
Sterling Rd. J-12
Stewart Rd. C-1
Stockdale Rd. C-1
Stonehurst Rd. C-8
Stratford Rd. B-6
Summit Rd. C-7
Sunnyside Rd. K-2
Sunset Rd. H-1
Sutton Rd. F-9
Sylvan Rd. C-6

T

Tamarack Lane G-5
Tanglewood Rd. G-4
Taylor St. J-1
Third Ave. N-6
Thornton Rd. K-10
Thorpe Rd. J-5
Thurston Lane J-12
Tillotson Rd. G-4
Tolman St. D-4
Tower Ave. K-5 K-6
Trueman Place H-5
Trout Pond Lane E-5
Tudor Rd. K-10

U

Union St. J-3
Upland Rd. J-7
Utica Rd. L-4

V

Vara Lane N-1
Valley Rd. K-12
Village Lane B-5
Virginia Rd. L-5

W

Walnut Court E-6
Walnut Place E-6
Walnut St. E-6
Walker Lane A-5
Ware Rd. E-4
Warren St. G-7
Washburn Ave. F-6
Washington Ave. K-7
Wachusett Rd. J-9
Wayne Rd. K-2
Webster Park G-8
Webster St. L-1 H-6 E-10
Wellesley Ave. J-1 L-1
Wendling Rd. J-10
West St. H-3 J-4
Wexford St. N-3
Wheaton Ave. N-3
White Pine Rd. B-6
Whitman Rd. A-3
Whittier Rd. J-11
Whiting Way C-1
Wildwood Drive E-10
William St. K-2
Winding River Rd. A-1
Windsor Rd. B-6
Willow St. E-6
Wilson Lane A-7
Wilshire Park H-9
Winfield St. E-4
Woodbine Circle L-4
Woodbury Rd. K-10
Woodlawn Ave. H-8
Woodledge Rd. K-8
Wyoming Ave. J-9

Y

Yale Rd. L-2
Yurick Rd. D-7

Scale Model of Mt. Vernon Bird House
by Frank Balukonis
117 Lindbergh Avenue
Dimensions: 2'W x 15''L x 15''H
6 Separate Rooms

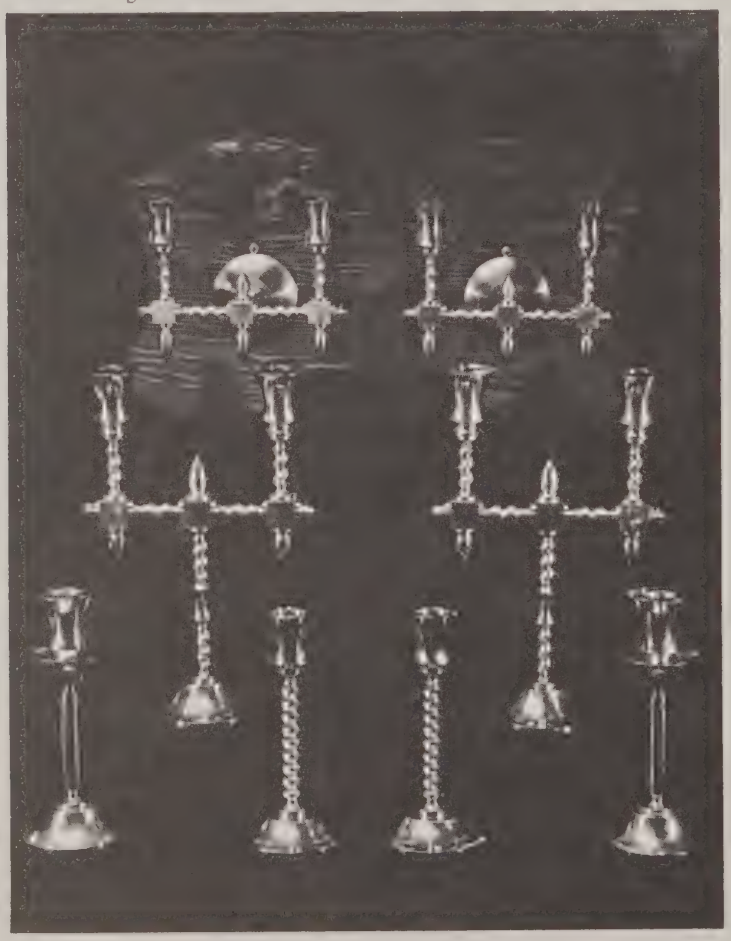
FIRE ALARM BOXES

(This is an official list of fire alarm boxes as provided by the Fire Department. In the event of a fire the alarm sounds the first number of the box followed by a pause, followed by the next number of the box, and so on. Thus an alarm from box 12, Needham Square would sound: BLAST Pause. TWO BLASTS. Keep this list handy for ready reference! It is suggested that all home owners and businesses locate the box nearest their homes or establishments and acquaint all members of their families or workers with the location.)

12 Great Plain Ave.-Chestnut St.
121 Chapel St.
1211 Town Hall
122 Junior High School-Highland Ave.
1221 Emery Grover School-Highland Ave.
123 Highland Ave. - May St.
1231 St. Joseph's School-Pickering St.
1232 St. Joseph's Convent
1233 St. Joseph's Church
1235 Eaton Funeral Home
124 Stephen Palmer School-Pickering St.
*1241 1329 Highland Ave.
125 Great Plain Ave-Pickering St.
1251 Masonic Hall-Great Plain Ave.
1252 Y.M.C.A.-Great Plain Ave.
126 Warren St.-May St.
127 Senior High School-Webster St.
1271 C Bldg.-New Bldg.-Webster St.
1272 A Bldg.-Old Bldg.
1273 B Bldg.-New Gym
1274 High School Addition
128 Kingsbury St.-Warren St.
13 Dedham Ave.-Harris Ave.
131 Great Plain Ave.-Warren St.
1311 Baptist Church-Great Plain Ave.
*1312 155 Fair Oaks Park
*1313 83 Fair Oaks Park
*1314 25 Fair Oaks Park
133 Dedham Ave.-Webster St.
*1331 Webster St.-Howland St.
134 Webster St.-Cleveland Rd.
135 Great Plain Ave.-Webster St.
136 Webster St.-May St.
*137 Webster St.-Holland St.
14 Chestnut St.-School St.
141 Glover Hospital-Chestnut St.
1411 Convalescent Home-Chestnut St.
*1412 86 Lincoln St.
1413 Glover Hospital-Lincoln St.
1414 Nursing Home-Garfield & Lincoln Sts.
*142 Chestnut St.-Oak St.
1421 20 Oak St.
143 Chestnut St.-Marsh Rd.
1431 V.F.W. Hall-20 Junctions St.
*144 School St.-Grant St.
145 Grant St.-Kimball St.
146 Pleasant St.-Kimball St.
*1461 Andrews Fabrics-925 Webster St.
147 Warren St.-Kimball St.
148 Dedham Ave.-Lincoln St.
15 Maple St.-Oak St.
151 Great Plain Ave.-Glendoon Rd.
152 Linden St.-Maple Terr.
1521 Congregational Church-1154 Great Plain Ave.
1522 Daystar-1180 Great Plain Ave.
*153 Linden St.-Poplar St.
1531 Old Age Housing Project-166-190 Linden St.
1532 Linden St.-Old Age Housing Project
*154 Fairview Rd.-Overlook Rd.
*155 Henderson St.-Oakcrest Rd.
156 Henderson St.-Walnut St.
*157 Henderson St.-Oak St.
*1571 Willow St.-Oak St.
*1572 Blake St.
158 Sylvan Road
159 High Rock School-Sylvan Rd.
16 Great Plain Ave.-Marshall St.
161 Nehoiden St.-Washburn Ave.
*162 Nehoiden St.-Lewis St.
163 Newell Ave.-Prospect St.
1631 Meadowbrook Rd.
1632 Blacksmith Drive
164 Nehoiden St.-Rosemary St.
*1641 Nardone Road
165 Garden St.-May St.
1651 Lake Drive
*166 34 Prospect Street
*17 Great Plain Ave-Marked Tree Rd.
171 Marked Tree Rd.-Curve St.
172 Great Plain Ave.-Oak Knoll Terr.
1721 Abbott St.-Border Rd.
*1722 Pheasant Rd.-Mallard Rd.
*1723 Paine Rd.-Hancock Rd.
*173 542 High Rock St.
174 Marked Tree Rd.-High Rock St.
*1741 Barrett St.-Francis St.
1742 Deerfield St.-Barrett St.
*175 Marked Tree Rd.-Oakcrest Rd.
*176 High Rock St.-Central Ave.
177 Avalon Rd.-Bonwood Rd.
*178 Bellevue Dr.-Bonwood Rd.
21 Needham Heights Square
211 Calvert's Store-938 Highland Ave.
212 Carter's Mill No.1-Highland Ave.
2121 American Cyanamid Co-Needham Heights
2122 Carter's Office-Highland Ave.
2123 Carter's Office-Highland Ave.
213 Whetton's Oil Co.-West St.
*2131 Hillside Ave.-West St.
214 Highland Ave.-Dana Place
2141 Masonic Hall-1101 Highland Ave.
215 Highland Ave.-Rosemary St.
2151 Stop & Shop-Highland Ave.
2152 Episcopal Church-Highland Ave. & Rosemary St.
*216 Ludlow Mfg. & Sales-Rosemary St.
*217 Carey Road
218 Morton St.
223 Hillside Ave.-Dale St.
2231 Carter Box Factory-Hillside Ave.
2232 Forte Dupee & Sawyer-Easy St.
2233 1 Hillside Park
*2234 Rosemary St. No. 260
225 Kapron Lighting Co-278 West St.
226 West St.-Near Old Trusty
227 West St.-Dale St.
2271 Hillside Ave. School-Glen Gary Rd.
*228 Parish Rd-Pershing St.
2281 Damon Rd.-Tanglewood Rd.
23 Highland Ave.-Hunnewell St.
231 Union St.-Crescent Rd.
2311 Carter Methodist Church-Highland Ave.
232 Hillside Ave-Hunnewell St.
233 Micro-Wave-101 Crescent Rd.
*2331 124 Crescent Rd.
*2332 186 Crescent Rd.
2333 Savignano Electric Co-87 Crescent Rd.
2334 Burnham Bldg.-140 Crescent Rd.
234 Hunnewell St.-near Brookline Rug
*2341 Brookline Rug Co-315 Hunnewell St.
*235 Hunnewell St.-Lester St.
24 Greenough St.-Pine Grove St.
*241 Hillside Ave.-Avery St.
2412 Wayne Rd.-Pine Grove St.
242 Hillside Ave.-Webster St.
243 Evelyn Rd.-Yale Rd.
*2431 Harvard Circle
*249 Babson School-Forest St., Well.
25 Hunnewell St.-Mark Lee Rd.
251 Carter School-Highland Ave.
2511 Avery School-Highland Ave.
252 Highland Ave.-Webster St.
*2521 Temple Shalom-Highland Ave.
253 Greendale Ave.-Park Ave.
254 High St.-Webster St.
255 Mark Lee Rd.-Webster St.
256 Greendale Ave.-High St.
257 Greendale Ave.-Kendricks St.
26 Mellen St.
261 Webster St.-Rosemary St.
2612 Wm. Gorse Co-Thorpe Rd.
*262 Webster St.-Lindberg Ave.
263 LaSalle Rd-Manning St.
*264 Hoover Rd.
265 Lexington Ave-Manning St.
266 Burnside Rd.-Concord
*267 Bennington St.
27 Lindberg Ave.-Donna Rd.
271 Lindberg Ave.-Paul Revere Rd.
2711 135 Tower Ave.
*2712 Dunster Rd.
2713 Dartmouth Ave.
2714 Richdale Rd.
2715 Greendale Ave-Paul Revere Rd.
*273 Tower Ave-Paul Revere Rd.
274 Tower Ave-Lexington St.
2741 Richdale Rd.-Concord St.
275 Parker Rd.-Virginia Rd.
276 Parker Rd.-Nevada Rd.
28 William Mitchell School-Brookline St.
*281 Brookline St.-Bancroft St.
2811 Brookline St-Falcon St.
*282 Brookline St.-Colgate Rd.
*283 Brookline St.-Greendale Ave.
31 Central Ave.-Webster St.

311 Roscoe St.-Horace St.
*3111 John St.
3112 John Eliot School-Wellesley Ave.
312 Elder Road
*313 Central Ave.-Parkland Rd.
*3131 Noanett Rd.-Lee Rd.
314 120 Central Ave.
*3141 Gould St.
315 Hampton Ave-Crawford St.
3151 Kearney St.-Philco Dist.
*3152 Kearney St.
3154 Indresano Oil Co.-41 Kearney Rd.
3155 Spector Motor Freight-160 Gould St.
3156 B.B.I. Building-TV Place
*316 295 Reservoir Street to end
32 Reservoir St.-Central Ave.
321 Reservoir St.-Carter St.
3212 220 Reservoir St.
3215 Congraf-330 Reservoir St.
*322 Reservoir Ave.
*325 Sherman St.-St. Mary St.
*326 73 St. Mary St.
*3261 Echo Road
34 Mills Rd.-Sachem Rd.
*341 Highland Ave.-Utica Rd.
*3412 Highland Ave.-Pace Controls
*342 Highland Ave. at Overpass
3421 Hunting Rd.-David Rd.
3422 Woodbine Circle-Fay Lane
3423 Fay Lane-Hazel Lane
343 Highland Ave.-First Ave.
3431 Dept. Interior-240 Highland Ave.
3432 Berejik-11 Second Ave.
3433 Berejik Motors-Highland Ave.
3434 161 Highland Circle
344 Highland Ave. at Newton Line
*3441 Highland Circle
*3442 Riverside St.
*345 Highland Terr.-Highveiw St.
*346 Fremont St.-Charles St.
3461 Wexford St.
3462 Anderson Machine Shop-Brook Rd.
3463 J. Derenzo Co.-Wexford St.
3464 7 Up Co.-Fremont St.
3465 Marken Bldg.-77 Wexford St.
3466 30 Charles St.
*347 First Ave.-Cabot St.
*3471 A St. and Second Ave.
*3472 B St. and Third Ave.
*3473 Fourth Ave.
348 Frigidaire Co.-111 Cabot St.
3481 Motel 128-100 Cabot St.
35 American Door Co.-15 Fourth Ave.
351 Decatur Hopkins-Bigelow Dowse-Second Ave.
3511 Sylvania Electric Products-189 B Street
*3512 Boston Edison Co.-Second Ave.
3513 206 A Street
3514 Goodrich Tire Co.-100 Second Ave.
3515 U.S. Dynamics-124 Second Ave.
3516 Brunswick Corp-152 Second Ave.
3517 International Equipment Co-300 Second Ave.
352 77 A Street
3521 Weyerhauser Co.-178 A Street
3522 R.C.A. Lab-150 A Street
3523 R.C.A. Lab-64 A Street
3524 Merck Sharpe & Dohme-40 A Street
3525 General Tire-250 First Ave.
3526 Harris-Fahoel-200 First Ave.
3527 Firestone-114 First Ave.
353 Abbott Laboratories-110 A Street
3531 R.C.A.-80 A Street
†3532 ————————————
354 Kraft Foods Co.-37 A Street
3541 Sandler Shoe-156 B Street
3542 Nortronics-66 B street
3543 Upjohn Co.-410 First Ave.
*355 American Can Co.-9 B Street
3551 American Motors Corp.-151 Third Ave.
3552 Polaroid Corp.-Kendrick St.
3553 Needham Info. Service In.-33 Fourth Ave.
3554 Bell & Howell-45 Fourth Ave.
3555 Leather Bldg-53-83 Fourth Ave.
3556 Damon Eng.-115 Fourth Ave.
3558 Minnesota Mining-155 Fourth Ave.
356 Singer Sewing Machine Co.-360 First Ave.
†3561 ————————————
†3562 ————————————
357 Union Carbide & Car. Corp.-300 First Ave.
358 Cooper Tire Co.-180 First Ave.
†359 ————————————
*36 Kendrick St. At Overpass
*361 Kendrick St.-Newton Line
3611 Georgia Pacific-60 Kendrick St.
3612 Polaroid Corp.-140 Kendrick St.
*363 New Rt. 128 near Highland Ave. Overpass
41 Great Plain Ave.-Manning St.
412 Parkinson St.-Manning St.
*413 Hemlock St.-Manning St.
414 Brookline St.-Manning St.
415 Otis St.-Woodlawn Ave.
416 Powers St.-Woodlawn Ave.
417 Melrose Ave.-Page Rd.
418 Upland Rd.
42 Brandford St.-Harris Ave.
421 Mayo Ave.
4212 Stevens Rd.
*4213 Harris Ave.-Stevens Rd.
*4214 Glenwood Rd.-Bradford St.
4215 Pollard Jr. High School-Harris Ave.
422 Pinewood Rd.
*4221 Eaton Rd.
4222 Coolidge Ave.
*4223 Harris Ave.-Prince St.
423 Prince St.
4231 Plymouth Rd.
4232 Harris Ave.-Plymouth Rd.
424 Harris Ave.-Coulton Park
425 Wilshire Park
*4251 Harris Ave.-Wilshire Park
426 Great Plain Ave.-Beaufort Ave.
427 Harris School-Beaufort Ave.
428 Nichols R.-Beaufort Ave.
43 Great Plain Ave.-Melrose Ave.
431 Greenwood Avenue
432 Ellicott St.-Sargent St.
*433 Powers St.-Melrose Ave.
*434 Great Plain Ave.-Great Plain Terr.
435 Washington Ave.-Nichols Rd.
*436 Washington Ave.-Holmes St.
437 Hawthorne Ave.-Nichols Rd.
438 Hawthorne Ave.-Washington Ave.
441 Great Plain Ave.-Hillcrest Rd.
*4412 Hillcrest Rd.-Ingleside Rd.
442 Newbury Park-Ridgeway Ave.
*4421 56 Ridgeway Ave.
443 Birds Hill Ave.-Ingleside Rd.
444 Hillcrest Rd.-Birds Hill Ave.
445 Hillcrest Rd.-At Stand Pipe
*4451 Morningside Rd.
*4452 68 Wachusett Rd.
4453 Hillcrest Rd.-Highgate St.
4454 Woodledge Rd.-Arch St.
4455 Colby St.-Fairfax Rd.
4456 Falcon St.-Bond St.
4457 Savoy Rd.-Edwardel Rd.
*4458 361 Hillcrest Rd.
446 Birds Hill Ave.-Thornton Rd.
*4462 47 Thornton Rd.
4463 Dawson Drive.
4464 Dawson Drive-at No. 153
45 Grosvenor Rd.-Broadmeadow Rd.
*451 Greendale Ave.-Bird St.
*4512 Greendale Ave.-Grosvenor Rd.
*4513 Greendale Ave.-Broadmeadow Rd.
4514 Kenney St.
452 Broadmeadow Rd.-Bird St.
4521 Broadmeadow School-Broadmeadow Rd.
4522 Bird St.- De Francesco Circle
4523 Richard Rd.
4524 Tudor Rd.
453 Highgate St.-Rybury Hillway
4531 Tudor Rd.-Aletha Rd.
4532 Woodbury Dr.-Audrey Ave.
4533 Helen Rd.-Ina Rd.
46 Great Plain Ave.-Green St.
461 Greendale Ave.-at R.R.Bridge
4611 Great Plain Ave-Berkshire Rd.
4612 Intervale Rd.-Norwich Rd.
4613 Valley Rd.-Peacedale Rd.
*4614 Fairfield St.-Mann Ave.
*4615 Rt. 128 near Great Plain Ave. Overpass
4616 Sterling Rd.-Peacedale Rd.
462 Great Plain Ave.-South St.
4621 Whittier Rd.-Fuller Rd.
4622 Whittier Rd.-Elmwood Rd.
4623 Douglas Rd.
4624 Y.M.C.A., 1191 Greendale Ave.
4625 Old Farm Rd.-Longacre Rd.
*463 South St.-Lawton Rd.
*4631 Greendale Ave.-Hamlin Lane
4632 St. Bartholomew's Church-Greendale Ave.
4633 St. Bartholomew's Convent-Greendale Ave.
*4634 Moulton Apts.-1202 Greendale Ave.
464 South St.-Green St.
*4641 Parkvale Rd.-Norman Rd.
465 Lawton Road
*466 Green Street
467 49 Green St.-Golf Club
47 George Aggott Rd.-Dedham Ave.
471 Dedham Ave.-South St.
4711 Edgewater Drive
4712 Edgewater Drive near No.205
472 Livingston Circle-Churchill Lane
473 Public Works Garage-Dedham Ave.
51 Norfolk St.-Webster St.
*511 Sutton Rd.
*5111 Foxhill Rd.-Webster St.
512 South St.-Webster St.
*5121 410 South St.
*5122 South St.-High Rock St.
513 Laurel Drive North
514 Warren St.-Gayland Rd.
515 Laurel Drive-South
*516 Gayland Road
*517 Warren St.-Redington Rd.
518 Redington Rd.
*52 Chestnut St.-Emerson Rd.

Candelabra
Designed & Created by Keith Douglas (Age 76)
56 Avery Street



521 Chestnut St.-High Rock St.
*5212 P.D. Howe, P.C.Cabot-Chestnut St.
522 High Rock St.-Richardson Dr.
5221 Richardson Dr.-Stonehurst
523 Chestnut St.-South St.
*5231 660 South St.
*5232 770 Chestnut St.
*5233 A. Williams-920 South St.
*5234 J.M. Boermeester-980 South St.
*5235 L.B. Cutler-1010 South St.
524 High Rock St.-Robinwood Ave.
*5241 Linden St.-Summit Rd.
*5242 Murphy Rd.-Yurick Rd.
*53 1133 South St.
*5312 H.R. Guild-1150 South St.
*5313 L.Brace-1184 South St.
*5314 F. Cummer-1242 South St.
54 Charles River St.-South St.
541 Charles River St.-Moseley Ave.
*5412 Wilson's Lane
*542 Walker Lane-Russel Rd.
543 Central Ave.-Fisher St.
544 Central Ave.-Charles River St.
5441 Country Way-Village Lane
5442 Scott Rd.-Country Way
5443 Windsor Rd.-Stratford Rd.
*5444 Country Way-White Pine Rd.
*5445 Gatewood Drive-Springdale Rd.
545 Walker Children's Home-1968 Central Ave.
5⅛546 Oxbow Rd.
*61 Central Ave-Marked Tree Rd.
611 Newman Jr. High School-1155 Central Ave.
*612 1543 Central Ave.
6121 Needham Pool & Racquet Club-1545 Central Ave.
*613 Central Ave.-Pine St.
6131 Temple Alivah-1664 Central Ave.
62 Mayflower Rd.
621 Stockdale Rd.
622 Pilgrim Road
*623 Powder House Rd.
*63 Charles River St.-Pine St.
*631 464 Charles River St.
6311 Bradley Estate
*6313 R.G. Foster-484 Charles River St.
6314 Whitman Rd.
64 Grove St.-Charles River St.
*641 Charles River St. at Pumping Sta.
*6411 Winding River Rd.-Off Charles River St.
*6412 Forbes-Scott-636 Charles River Street
*642 Grove St.-Wellesley Line
*6421 Sabrina Farm-Grove St.
*65 Cartwright Rd.
*651 Cornell Rd.
71 Great Plain Ave.-Central Ave.
711 Great Plain Ave.-North Hill Rd.
712 1584 Great Plain Ave.
713 1740 Great Plain Ave.
7131 Whiting Way
*7132 Stewart Road
7133 Mason Road-McIntosh
*714 Babson Park-Great Map Rd.
*715 Great Plain Ave.-Wellesley Line
72 Glendale Rd.-Forest St.
721 Central Ave.-Nehoiden St.
7211 Nike Base-Forest St.
7212 Charles River Workshop
722 Dwight School-Central Ave.
*723 Glendale Rd.-Clark Rd.
*7231 Clark Rd.
*7232 Clark Circle
73 Central Ave.-Forest St.
*731 Rolling Lane
7311 Brookside Rd.-Opp. 171
*732 Brookside Rd.-Wellesley Line
*735 Jarvis Circle
74 Central Ave.-West St.
741 Central Ave.-At. No 603
*742 Sunset Rd.-Cefalo Rd.
75 Central Ave.-Hunnewell St.
*751 398 Central Ave.
*752 Hunnewell St.-Wellesley Line
753 Lakin St.-Taylor St.
*754 Ardmore Rd.
755 Briarwood Circle
*76 Wellesley Avenue
*761 Cedar St.
9 Rosemary Beach

MUTUAL AID
(One Round)
Needham Goes To:

811 Newton
812 Wellesley
813 Dover
814 Westwood
815 Dedham
816 Boston
817 Other Communities

2-2 and box number calls Newton
3-3 and box number calls Wellesley

SPECIAL SIGNALS

Four blows and one round of box number calls Engine 1 or 3
Five blows and one round of box number calls Engine 2 or 4
Two blows—Fire Out
Second Alarm — Two blows followed by box
Third Alarm — Three blows followed by box

1-2-3-4-Two rounds — All Police report
22 Three rounds — No School Signal
44 Two rounds — Emergency Call
666 American Legion Assemble
777 Veterans of Foreign Wars Assemble
8 Public Works Dept. Highway Employees
10 Two rounds-Boy Scouts
Test Blow-One Blow at 8:45 A.M.

*Alarm may be sounded ONLY from Fire Headquarters.
+Boxes reserved for Industrial Center; location not yet assigned.

Photography and Photo-Graphic
By Seymour Levy
56 Tower Avenue
Title: MATTHEW